

**MEMORANDUM OF UNDERSTANDING BETWEEN CITY OF CHICO AND
SERVICE EMPLOYEES INTERNATIONAL UNION TRADES AND CRAFTS UNIT
REGARDING PAY, HOURS AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT FOR
JANUARY 1, 2018 THROUGH DECEMBER 31, 2021
(2018 MOU-SEIU-TC UNIT)**

EXHIBIT "A"

SCHEDULE OF HOURLY PAY RATES

For Employees hired PRIOR to date of City Council Adoption: 09/18/2018

EFFECTIVE: Payperiod following date of City Council Adoption	A	B	C	D	E	F	G
Equipment Mechanic I	18.23	19.14	20.10	21.10	22.16	23.26	24.43
Equipment Mechanic II	20.83	21.87	22.97	24.12	25.32	26.59	27.92
Field Supervisor	25.86	27.16	28.52	29.94	31.44	33.01	34.66
Maintenance Aide	13.99	14.69	15.42	16.19	17.00	17.85	18.75
Maintenance Worker	17.00	17.85	18.74	19.68	20.67	21.70	22.78
Parking Meter Coll/Rep	19.93	20.93	21.98	23.07	24.23	25.44	26.71
Right of Way Technician	19.93	20.93	21.98	23.07	24.23	25.44	26.71
Senior Equip Mechanic	23.93	25.13	26.39	27.71	29.10	30.56	32.09
Shop Supervisor	25.86	27.16	28.52	29.94	31.44	33.01	34.66
Sr. Maintenance Worker	19.93	20.93	21.98	23.07	24.23	25.44	26.71

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EXHIBIT "A"

SCHEDULE OF HOURLY PAY RATES

For Employees hired ON OR AFTER date of City Council Adoption: 09/18/2018

EFFECTIVE: Payperiod following date of City Council Adoption	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Equipment Mechanic I	17.72	18.16	18.61	19.08	19.56	20.05	20.55	21.06	21.59	22.13	22.68	23.25	23.83	24.43
Equipment Mechanic II	20.25	20.76	21.28	21.81	22.36	22.92	23.49	24.08	24.68	25.30	25.93	26.58	27.24	27.92
Field Supervisor	25.14	25.77	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.40	32.19	32.99	33.81	34.66
Maintenance Aide	13.60	13.94	14.29	14.65	15.02	15.40	15.78	16.17	16.57	16.98	17.40	17.84	18.29	18.75
Maintenance Worker	16.53	16.94	17.36	17.79	18.23	18.69	19.16	19.64	20.13	20.63	21.15	21.68	22.22	22.78
Parking Meter Coll/Rep	19.38	19.86	20.36	20.87	21.39	21.92	22.47	23.03	23.61	24.20	24.80	25.42	26.06	26.71
Right of Way Technician	19.38	19.86	20.36	20.87	21.39	21.92	22.47	23.03	23.61	24.20	24.80	25.42	26.06	26.71
Senior Equip Mechanic	23.28	23.86	24.46	25.07	25.70	26.34	27.00	27.67	28.36	29.07	29.80	30.55	31.31	32.09
Shop Supervisor	25.14	25.77	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.40	32.19	32.99	33.81	34.66
Sr. Maintenance Worker	19.38	19.86	20.36	20.87	21.39	21.92	22.47	23.03	23.61	24.20	24.80	25.42	26.06	26.71