

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 1021 – TRADES AND CRAFTS UNIT REGARDING
VACATION CASH OUT.

Pursuant to Subarticle 1.6, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico and Service Employees International Union, Local 1021 – Trades and Crafts Unit Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2018 through December 31, 2021 (2018 MOU-SEIU-TC),” the City of Chico (City) and Service Employees International Union – Trades and Crafts Unit (Union) enter into this Letter Agreement to temporarily allow for leave accrual cash outs.

Therefore, the City and Union agree as follows:

Employees shall be eligible to “cash-out” Tax Year 2020 accrued, but not used, vacation accruals up to a value of one-thousand gross dollars (\$1,000). All irrevocable elections for this one-time “cash out” option must be submitted to the Finance Department, on an approved form, no later than December 31, 2019.

This vacation “cash out” shall be a one-time, non-precedent setting option, and shall be made payable on June 25, 2020.

1. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.
2. All other terms, conditions, provisions and requirements of the 2018 MOU – SEIU – TC shall remain in full force and effect.

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Signed and dated as follows:

For SEIU-TC:

For the City of Chico:

Dave Hovey 10/17/19
Dave Hovey, Representative (Date)

Mark Orme 10/18/19
Mark Orme (Date)
City Manager

James Erven 10-28-19
James Erven, Representative (Date)

Approved as to Form:
Vince C. Ewing 10/8/19
Vince C. Ewing (Date)
City Attorney*

Amanda Steiner 10/31/19
Amanda Steiner, Local 1021 (Date)

*Pursuant to The Charter of the
City of Chico, Section 906(D)