

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021 – TRADES AND CRAFTS UNIT REGARDING SHOP SUPERVISOR APPOINTMENT

Pursuant to Subarticle 1.6, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico and Service Employees International Union, Local 1021 – Trades and Crafts Unit Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2018 through December 31, 2021 (2018 MOU-SEIU-TC),” the City of Chico (City) and Service Employees International Union – Trades and Crafts Unit (Union) enter into this Letter Agreement to allow for a non-precedent setting modification to the City’s Position Appointment rules.

Therefore, the City and Union agree as follows:

1. It is understood that the City of Chico Operations and Maintenance Department has experienced noteworthy recruitment and retention issues for qualified Equipment Mechanic II employees. This, coupled with the recent resignation of the exiting Shop Supervisor, has provided a significant staff shortage and impact to much needed operations. As such, Effective June 7, 2019, the City and SEIU agree that:

An existing long-term Equipment Mechanic II employee, David Hovey, will be promoted to the allocated position of Shop Supervisor effective June 7, 2019. Upon promotion, Mr. Hovey shall receive the promotional pay rate of Step E (\$31.44) of the SEIU Salary Schedule of Hourly Pay Rates. Additionally, Mr. Hovey shall receive a Signing Bonus of \$8,000, payable within thirty (30) days of promotion.

This Signing Bonus is in exchange for Mr. Hovey’s commitment to remain employed at the City of Chico, as the Shop Supervisor, for a period of at least two years (June 7, 2019 – June 6, 2021).

2. This agreement shall remain in effect for the duration of Mr. Hovey’s employment.
3. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

4. All other terms, conditions, provisions and requirements of the 2018 MOU – SEIU – TC shall remain in full force and effect.

Signed and dated as follows:


For SEIU-TC:

 5/20/19
Dave Hovey, Representative (Date)


 5-20-19
James Erven, Representative (Date)

 4/5/19
Amanda Steiner, Local 1021 (Date)

For the City of Chico:

 5/22/19
Mark Orme (Date)
City Manager

Approved as to Form:

 5/21/19
Vince C. Ewing (Date)
City Attorney*

*Pursuant to The Charter of the City of Chico, Section 906(D)