

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021 – TRADES AND CRAFTS UNIT REGARDING “CAMP FIRE” LEAVE CASH OUTS.

Pursuant to Subarticle 1.6, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico and Service Employees International Union, Local 1021 – Trades and Crafts Unit Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2018 through December 31, 2021 (2018 MOU-SEIU-TC),” the City of Chico (City) and Service Employees International Union – Trades and Crafts Unit (Union) enter into this Letter Agreement to temporarily allow for leave accrual cash outs.

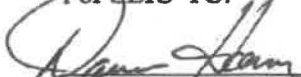
Therefore, the City and Union agree as follows:

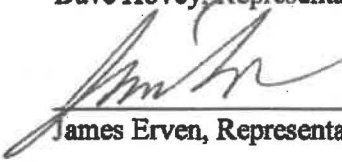
1. Butte County recently experienced the deadliest wildfire in state history – our local communities have been tragically affected – with over thirty-two (32) City of Chico Employees either being evacuated from their homes or having lost their homes.
2. As such, employees who were evacuated from their home, or lost their home, are eligible to “cash out” up to eighty (80) hours of Vacation, Compensated Time Off, or Selective Time Off accruals. All requests for the available “cash out” must be made by December 31, 2018.
3. This agreement shall remain in effect for the duration of the Side Letter, December 1, 2018 – December 31, 2018.
4. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.
5. All other terms, conditions, provisions and requirements of the 2018 MOU – SEIU – TC shall remain in full force and effect.

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Signed and dated as follows:

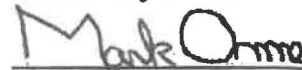
For SEIU-TC:

 12/12/18
Dave Hovey, Representative (Date)

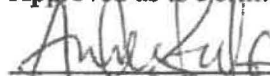
 12-13-18
James Erven, Representative (Date)

 12/13/18
Amanda Steiner, Local 1021 (Date)

For the City of Chico:

 12/10/18
Mark Orme (Date)
City Manager

Approved as to Form:

 12/6/18
Vince C. Ewing (Date)
City Attorney*

*Pursuant to The Charter of the
City of Chico, Section 906(D)