

**MEMORANDUM OF UNDERSTANDING
 BETWEEN
 CITY OF CHICO
 AND
 STATIONARY ENGINEERS, LOCAL 39
 REGARDING PAY, HOURS AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT FOR
 JANUARY 1, 2018 THROUGH DECEMBER 31, 2022
 (2018 LOCAL 39 MOU)**

EXHIBIT "A"

SCHEDULE OF HOURLY PAY RATES

For Employees hired PRIOR to date of City Council Adoption of this MOU: 9/30/2018

EFFECTIVE: -March 15, 2020

	A	B	C	D	E	F	G	H
Electrical Environ. Supervisor	28.13	29.53	31.01	32.56	34.19	35.90	37.69	38.82
Electrical Technician	25.57	26.85	28.19	29.60	31.08	32.63	34.26	35.29
Industrial Waste Inspector	22.08	23.18	24.34	25.56	26.83	28.18	29.58	30.47
Laboratory Technician	22.08	23.18	24.34	25.56	26.83	28.18	29.58	30.47
Laboratory Supervisor	25.57	26.85	28.19	29.60	31.08	32.63	34.26	35.29
Sr. Industrial Waste Inspector	25.57	26.85	28.19	29.60	31.08	32.63	34.26	35.29
WWTP Lead Operator	30.94	32.49	34.11	35.82	37.61	39.49	41.46	42.70
WWTP Operator I	17.63	18.51	19.44	20.41	21.43	22.50	23.63	24.34
WWTP Operator II	22.08	23.18	24.34	25.56	26.83	28.18	29.58	30.47
WWTP Operator III	28.12	29.53	31.01	32.56	34.19	35.90	37.69	38.82

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 JANUARY 1, 2018 THROUGH DECEMBER 31, 2022
 (2018 LOCAL 39 MOU)**

EXHIBIT "A"

SCHEDULE OF HOURLY PAY RATES

For Employees hired ON or AFTER the date of City Council Adoption of this MOU: 9/30/2018

EFFECTIVE: March 15, 2020

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Electrial Environ. Supervisor	28.15	28.85	29.57	30.31	31.07	31.85	32.65	33.47	34.31	35.17	36.05	36.95	37.87	38.82
Electrical Technician	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29
Industrial Waste Inspector	22.10	22.65	23.22	23.80	24.39	25.00	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47
Laboratory Technician	22.10	22.65	23.22	23.80	24.39	25.00	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47
Laboratory Supervisor	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29
Sr. Industrial Waste Inspector	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29
WWTP Lead Operator	30.99	31.76	32.55	33.36	34.19	35.04	35.92	36.82	37.74	38.68	39.65	40.64	41.66	42.70
WWTP Operator I	17.66	18.10	18.55	19.01	19.49	19.98	20.48	20.99	21.51	22.05	22.60	23.17	23.75	24.34
WWTP Operator II	22.10	22.65	23.22	23.80	24.39	25.00	25.63	26.27	26.93	27.60	28.29	29.00	29.73	30.47
WWTP Operator III	28.15	28.85	29.57	30.31	31.07	31.85	32.65	33.47	34.31	35.17	36.05	36.95	37.87	38.82