

**LETTER OF AGREEMENT BETWEEN CITY OF CHICO AND INTERNATIONAL
ASSOCIATION OF FIRE FIGHTERS, LOCAL 2734, REGARDING ONE TIME VACATION
CASH OUT**

Pursuant to Subsection 1.10, entitled “Letter Agreement for Variation of Provision” of the “Memorandum of Understanding between City of Chico and International Association of Fire Fighters Regarding Wages, Hours and Other Terms and Conditions for Employment for January 1, ~~2014~~²⁰¹⁷ through ~~December 31, 2016~~^{June 30, 2021} (2014 MOU-IAFF),” the City of Chico (City) and International Association of Fire Fighters (IAFF) enter into this Letter agreement regarding One Time Vacation Cash Out.

Therefore, the City and IAFF agree as follows:

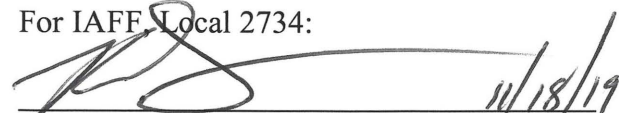
Employees shall be eligible to “cash-out” Tax Year 2020 accrued, but not used, vacation accruals up to a value of one-thousand gross dollars (\$1,000). All irrevocable elections for this one-time “cash out” option must be submitted to the Finance Department, on an approved form, no later than December 31, 2019.

This vacation “cash out” shall be a one-time, non-precedent setting option, and shall be made payable on June 25, 2020.

1. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.
2. All other terms, conditions, provisions and requirements of the MOU shall remain in full force and effect.

Signed and dated as follows:

For IAFF Local 2734:

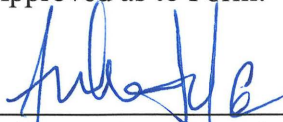

Ken Smith, President 11/18/19
(Date)

For City of Chico:


Mark Orme, City Manager 10/8/19
(Date)

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Approved as to Form:



Vincent C. Ewing, City Attorney*

*Pursuant to The Charter of the City of Chico, Section 906 (D)