

CITY OF CHICO
FY2020-21 ANNUAL BUDGET
EMPLOYEE PAY SCHEDULES

XIV. Miscellaneous Pay Rates - Exempt Service

A. Basic Pay Schedule

POSITION TITLE	HOURLY PAY RATES		BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	MINIMUM*	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Hourly Exempt Employee (Includes Interns)	13.00	Open	1,040.00	Open	27,040.00	Open
Special Assignment Professional	13.00	Open	1,040.00	Open	27,040.00	Open
Police Academy Trainee	-	23.40	N/A	1,872.00	N/A	48,672.00

Exact pay rates for these positions shall be determined by the City Manager in accordance with employee qualifications and/or experience, or based on requirements of specific State/Federal Grant or Programs, and as approved by personnel transaction. The "Open" pay range for Special Assignment Professional is an open pay range for individuals with professional skills needed for short-term, non-permanent assignments. These pay rates must be paid by the hour, on a \$0.25 increment, rather than on a salaried basis. The rate is to be set, with City Manager approval, in accordance with the Budget Policies, based on City pay rates for similar positions and labor market cost for such services.

*Note, the California Minimum Wage will increase to \$14.00 effective 1/1/2021

B. Basic Pay Schedule - Adult School Crossing Guard

1. Effective 01/01/2020

POSITION TITLE	HOURLY PAY RATES		BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	< 400 HOURS	≥ 400 HOURS	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Adult School Crossing Guard	13.00	14.00	390.00	420.00	7,020.00	7,560.00

2. Effective 01/01/2021

POSITION TITLE	HOURLY PAY RATES		BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	< 400 HOURS	≥ 400 HOURS	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Adult School Crossing Guard	14.00	15.00	420.00	450.00	7,560.00	8,100.00

C. Basic Pay Schedule - Volunteers & Reserves

POSITION TITLE	STIPEND PAY RATES							BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	BASIC STIPEND	LIEUTENANT	DRILL	DEDUCTION	VOL LEVEL I	VOL LEVEL II	VOL LEVEL III	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Volunteer Firefighter	\$75.00 / month	\$100.00 / month	\$21.00 / drill	\$10.00 / missed	-	-	-	-	-	-	-
Reserve Police Officers**	-	-	-	-	\$125.00 / month	\$100.00 / month	\$75.00 / month	-	-	-	-

*Pay progression for Parking Services Specialist is to be determined by the Police Department.

**Reserve Police Officers are only eligible for volunteer stipend if they have volunteered 20 or more hours during the month.