

MEMORANDUM OF UNDERSTANDING BETWEEN
 THE CITY OF CHICO
 AND
 THE CHICO PUBLIC SAFETY ASSOCIATION
 REGARDING PAY, HOURS, AND OTHER TERMS AND
 CONDITIONS OF EMPLOYMENT FOR THE PERIOD OF
~~JANUARY 1, 2020 THROUGH JUNE 30, 2021~~ **JULY 1, 2021 - JUNE 30, 2023**
 (2020 **2021** MOU CPSA)

EXHIBIT "B"
 SCHEDULE OF HOURLY PAY RATES

EFFECTIVE: ~~First pay period that contains January 1, 2018~~ the first full pay period following the date of City Council Adoption

HOURLY PAY RATES

All employees hired prior to August 4, 2016

	A	B	C	D	E	F	G	H
Animal Control Officer I	16.21	17.03	17.88	18.76	19.70	20.69	21.72	22.27
Animal Control Officer II	17.88	18.77	19.71	20.69	21.73	22.82	23.96	24.56
Animal Control Supervisor	21.60	22.67	23.81	25.00	26.26	27.56	28.94	29.67
Communications Supervisor	26.18	27.49	28.86	30.30	31.81	33.40	35.07	35.95
Community Services Officer I	16.21	17.03	17.88	18.76	19.70	20.69	21.72	22.27
Community Services Officer II	17.88	18.77	19.71	20.69	21.73	22.82	23.96	24.56
Parking Services Specialist	15.90	16.69	17.53	18.41	19.33	20.29	21.31	21.84
Police Records Supervisor	22.56	23.70	24.88	26.12	27.43	28.80	30.24	30.99
Police Records Technician I	14.58	15.30	16.07	16.88	17.72	18.60	19.54	20.03
Police Records Technician II	15.90	16.69	17.53	18.41	19.33	20.29	21.31	21.84
Public Safety Dispatcher † Entry	19.70	20.68	21.71	22.80	23.94	25.14	26.40	27.06
Public Safety Dispatcher † Intermediate	21.17	22.23	23.34	24.51	25.74	27.03	28.38	29.09
Public Safety Dispatcher Advanced	22.76	23.90	25.10	26.36	27.68	29.06	30.51	31.27

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 (~~2020~~ **2021** MOU CPSA)

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 SCHEDULE OF HOURLY PAY RATES

EFFECTIVE: ~~First pay period that contains January 1, 2018~~ the first full pay period following the date of City Council Adoption (7/4/2021)

HOURLY PAY RATES

All Employees hired AFTER August 3, 2016

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Animal Control Officer I	16.16	16.56	16.97	17.39	17.82	18.27	18.73	19.20	19.68	20.17	20.67	21.19	21.72	22.27
Animal Control Officer II	17.81	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56
Animal Control Supervisor	21.51	22.05	22.60	23.17	23.75	24.34	24.95	25.57	26.21	26.87	27.54	28.23	28.94	29.67
Communications Supervisor	26.08	26.73	27.40	28.09	28.79	29.51	30.25	31.01	31.79	32.58	33.39	34.22	35.08	35.96
Community Services Officer I	16.16	16.56	16.97	17.39	17.82	18.27	18.73	19.20	19.68	20.17	20.67	21.19	21.72	22.27
Community Services Officer II	17.81	18.26	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56
Parking Services Specialist	15.82	16.22	16.63	17.05	17.48	17.92	18.37	18.83	19.30	19.78	20.27	20.78	21.30	21.84
Police Records Supervisor	22.48	23.04	23.62	24.21	24.82	25.44	26.08	26.73	27.40	28.08	28.78	29.50	30.24	30.99
Police Records Technician I	14.55	14.91	15.28	15.66	16.05	16.45	16.86	17.28	17.71	18.15	18.60	19.06	19.54	20.03
Police Records Technician II	15.82	16.22	16.63	17.05	17.48	17.92	18.37	18.83	19.30	19.78	20.27	20.78	21.30	21.84
Public Safety Dispatcher + Entry	19.63	20.12	20.62	21.14	21.67	22.21	22.77	23.34	23.92	24.52	25.13	25.76	26.40	27.06
Public Safety Dispatcher + Intermediate	21.10	21.63	22.17	22.72	23.29	23.87	24.47	25.08	25.71	26.35	27.01	27.69	28.38	29.09
Public Safety Dispatcher Advanced	22.68	23.25	23.83	24.43	25.04	25.67	26.31	26.97	27.64	28.33	29.04	29.77	30.51	31.27