

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND CHICO PUBLIC SAFETY ASSOCIATION REGARDING SALARY ADVANCEMENT

Pursuant to the provisions of the Meyers-Milias-Brown Act (“MMBA”) and Subarticle 1.6, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico (“City”) and Chico Police Safety Association (“CPSA”) effective July 1, 2021 through June 30, 2023 (“2021 MOU-CPSA”), this Letter Agreement is entered into on January 2, 2022, between the City and the CPSA (“Letter Agreement”) as an amendment to the 2021 MOU-CPSA. It is understood and agreed that the specific provisions contained in this Letter Agreement shall supersede any previous agreements, whether oral and/or written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by CPSA in the 2021 MOU-CPSA shall remain in full force and effect.

Therefore, effective January 2, 2022, the City and Union agree to the following modifications to certain Terms and Conditions of Employment:

Mollie Shelton, Public Safety Dispatcher – Entry, shall be advanced to Step D of the CPSA Salary Schedule. This adjustment is to ensure that existing employees are retained and are earning equivalent or more than new Public Safety Dispatcher – Entry employees.

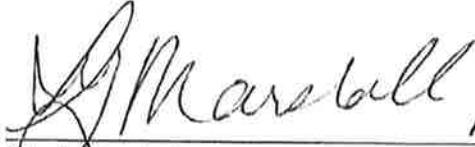
1. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

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Signed and dated as follows:

For Chico Public Safety Association:

For the City of Chico:


Sheri Marshall, President (Date) 12/20/21


Mark Orme, City Manager (Date) 1/5/2022


Ryan Friesen, Representative (Date) 1/4/22

Approved As To Form:



Vincent C. Ewing, City Attorney*

*Pursuant to The Charter of the City of
Chico, Section 906 (D)