

**CITY OF CHICO  
FY2022-23 ANNUAL BUDGET  
EMPLOYEE PAY SCHEDULES**

**IV. Chico Public Safety Association (CPSA)<sup>1</sup>**

**A. Basic Pay Schedule - Employees Hired Prior to August 4, 2016 (Effective 12/18/2022)**

POSITION TITLE	HOURLY PAY RATES														Y-Rating	BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	1	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	Animal Control Officer I	17.71	18.60	19.53	20.51	21.54	22.62	23.75	24.34	-	-	-	-	-	-	-	1,416.80	1,947.20	36,836.80
Animal Control Officer II	19.69	20.67	21.70	22.78	23.92	25.12	26.38	27.04	-	-	-	-	-	-	-	1,575.20	2,163.20	40,955.20	56,243.20
Animal Control Supervisor	22.24	23.35	24.52	25.75	27.04	28.39	29.81	30.56	-	-	-	-	-	-	-	1,779.20	2,444.80	46,259.20	63,564.80
Communications Supervisor	30.10	31.61	33.19	34.85	36.59	38.42	40.34	41.35	-	-	-	-	-	-	-	2,408.00	3,308.00	62,608.00	86,008.00
Community Services Officer I	17.71	18.60	19.53	20.51	21.54	22.62	23.75	24.34	-	-	-	-	-	-	-	1,416.80	1,947.20	36,836.80	50,627.20
Community Services Officer II	19.69	20.67	21.70	22.78	23.92	25.12	26.38	27.04	-	-	-	-	-	-	-	1,575.20	2,163.20	40,955.20	56,243.20
Parking Services Specialist	16.37	17.19	18.05	18.95	19.90	20.90	21.95	22.50	-	-	-	-	-	-	-	1,309.60	1,800.00	34,049.60	46,800.00
Police Records Supervisor	23.24	24.40	25.62	26.90	28.25	29.66	31.14	31.92	-	-	-	-	-	-	-	1,859.20	2,553.60	48,339.20	66,393.60
Police Records Technician I	17.49	18.36	19.28	20.24	21.25	22.31	23.43	24.02	-	-	-	-	-	-	-	1,399.20	1,921.60	36,379.20	49,961.60
Police Records Technician II	19.19	20.15	21.16	22.22	23.33	24.50	25.72	26.36	-	-	-	-	-	-	-	1,535.20	2,108.80	39,915.20	54,828.80
Property and Evidence Supervisor	23.24	24.40	25.62	26.90	28.25	29.66	31.14	31.92	-	-	-	-	-	-	45.76	1,859.20	2,553.60	48,339.20	66,393.60
Public Safety Dispatcher - Entry	22.65	23.78	24.97	26.22	27.53	28.91	30.36	31.12	-	-	-	-	-	-	-	1,812.00	2,489.60	47,112.00	64,729.60
Public Safety Dispatcher - Intermediate	24.35	25.57	26.85	28.19	29.60	31.08	32.63	33.45	-	-	-	-	-	-	-	1,948.00	2,676.00	50,648.00	69,576.00
Public Safety Dispatcher - Advanced	26.18	27.49	28.86	30.30	31.82	33.41	35.08	35.96	-	-	-	-	-	-	-	2,094.40	2,876.80	54,454.40	74,796.80

**B. Basic Pay Schedule - Employees Hired On or After August 4, 2016 (Effective 12/18/2022)**

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	Animal Control Officer I	17.66	18.10	18.55	19.01	19.49	19.98	20.48	20.99	21.51	22.05	22.60	23.17	23.75	24.34	1,412.80	1,947.20	36,732.80
Animal Control Officer II	19.62	20.11	20.61	21.13	21.66	22.20	22.75	23.32	23.90	24.50	25.11	25.74	26.38	27.04	1,569.60	2,163.20	40,809.60	56,243.20
Animal Control Supervisor	22.16	22.71	23.28	23.86	24.46	25.07	25.70	26.34	27.00	27.68	28.37	29.08	29.81	30.56	1,772.80	2,444.80	46,092.80	63,564.80
Communications Supervisor	29.99	30.74	31.51	32.30	33.11	33.94	34.79	35.66	36.55	37.46	38.40	39.36	40.34	41.35	2,399.20	3,308.00	62,379.20	86,008.00
Community Services Officer I	17.66	18.10	18.55	19.01	19.49	19.98	20.48	20.99	21.51	22.05	22.60	23.17	23.75	24.34	1,412.80	1,947.20	36,732.80	50,627.20
Community Services Officer II	19.62	20.11	20.61	21.13	21.66	22.20	22.75	23.32	23.90	24.50	25.11	25.74	26.38	27.04	1,569.60	2,163.20	40,809.60	56,243.20
Parking Services Specialist	16.32	16.73	17.15	17.58	18.02	18.47	18.93	19.40	19.88	20.38	20.89	21.41	21.95	22.50	1,305.60	1,800.00	33,945.60	46,800.00
Police Records Supervisor	23.16	23.74	24.33	24.94	25.56	26.20	26.85	27.52	28.21	28.92	29.64	30.38	31.14	31.92	1,852.80	2,553.60	48,172.80	66,393.60
Police Records Technician I	17.41	17.85	18.30	18.76	19.23	19.71	20.20	20.71	21.23	21.76	22.30	22.86	23.43	24.02	1,392.80	1,921.60	36,212.80	49,961.60
Police Records Technician II	19.13	19.61	20.10	20.60	21.11	21.64	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	1,530.40	2,108.80	39,790.40	54,828.80
Property and Evidence Supervisor	23.16	23.74	24.33	24.94	25.56	26.20	26.85	27.52	28.21	28.92	29.64	30.38	31.14	31.92	1,852.80	2,553.60	48,172.80	66,393.60
Public Safety Dispatcher - Entry	22.59	23.15	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.90	29.62	30.36	31.12	1,807.20	2,489.60	46,987.20	64,729.60
Public Safety Dispatcher - Intermediate	24.25	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.55	30.29	31.05	31.83	32.63	33.45	1,940.00	2,676.00	50,440.00	69,576.00
Public Safety Dispatcher - Advanced	26.08	26.73	27.40	28.09	28.79	29.51	30.25	31.01	31.79	32.58	33.39	34.22	35.08	35.96	2,086.40	2,876.80	54,246.40	74,796.80

**C. Alternative Assignment Pay Schedule \***

ACO/CSO Trainer	5% of base pay
Detective Bureau CSO	10% of base pay
Dispatch Trainer	7.5% of base pay for training hours
Property Section CSO	10% of base pay
Target CSO	10% of base pay
Traffic CSO	10% of base pay

<sup>1</sup> Pursuant to "Memorandum of Understanding Between the City of Chico and the Chico Public Safety Association Regarding Wages, Hours and Other Terms and Conditions of Employment" and Council Resolution No. 35-21, and Council approval of Classification Study 5-17-2022.

\* Compensation in addition to that reflected in the Basic Pay Schedule shall be paid to personnel assigned to the following listed alternative assignments in the amounts shown. All other terms, conditions and requirements established for said assignments in the cited Memorandum of Understanding shall further apply.