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**City of Chico**  
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**FOR IMMEDIATE RELEASE: December 13, 2022**

### **City of Chico Appoints Captain Billy Aldridge as Chief of Police**

**Chico, CA – (December 13, 2022)** – Captain Billy Aldridge, currently serving as Interim Chief of Police for the City of Chico, will be appointed to the permanent role as Chief of Police effective December 18, 2022.

The City of Chico engaged the services of the professional recruiting firm, [Avery & Associates](#), to find a permanent Chief of Police in August before Aldridge was appointed as Interim Police Chief.

“We did an extensive and thorough search to fill this important position and we feel confident that Captain Billy Aldridge is right choice for Chief of Police for the City of Chico,” said Mark Sorensen, City Manager, “He is respected by his peers and colleagues, has a long history with the department and is a proven leader. I look forward to our exceptional Police Department continuing to do great work with Billy Aldridge as our Chief.”

Avery & Associates conducted a recruitment effort that included:

- A recruitment brochure was drafted, approved, and printed in coordination with recruitment firm.
- A total of 166 hard copy brochures were mailed out based on the list developed by Avery & Associates.
- The brochure was posted on the Avery & Associates website and emailed to all California Police Chiefs and second in command.
- Potential candidates were identified from the firm’s database and other sources.
- Web postings were placed on: *California Police Chiefs Association, California Peace Officers Association, Police Executive Research Forum, Commission on Peace Officer Standards + Training (also posted on Twitter), California City News, Municipal Management Association of Northern California, Municipal Management Association of Southern California, and LinkedIn.*
- Candidate outreach through LinkedIn resulted in 130 LinkedIn InMail’s sent to potential candidates, of which, 17 replied.
- The LinkedIn advertising posting had a total of 258 views of the position.

The filing period for the Chief of Police search yielded a total applicant pool of four candidates. Before the end of the filing period, one applicant withdrew from consideration. Of the remaining candidates, including the Interim Police Chief, Billy Aldridge emerged as the clear choice for Chief of Police.

“I am honored to accept the position as your Chief,” said Aldridge, “and I want to recognize the outstanding group of individuals working in our Police Department. We will continue to work towards making Chico a safe place to live work and raise a family.”

## **About Chief Billy Aldridge**

Chief Aldridge and his wife Rosemary have been married for 23 years and have two sons, Matthew 19 attending Embry-Riddle Aeronautical University and Caden 14.

Aldridge was born and raised in Monroe, NC where he graduated high school in 1995 before joining the US Air Force and serving for nearly eight years. He graduated from the Yuba College Police Academy in 2001 and started with the Butte County Sheriff's Office (BCSO) in September 2001. While working with BCSO, he was assigned to patrol in both Oroville and Chico, was a Field Training Officer, Officer in Charge and a Special Weapons and Tactics (SWAT) Operator.

In February 2005, Aldridge started with the Chico Police Department (CPD). Since beginning his career with CPD, he has worked as a Patrol Officer, Field Training Officer, Crime Scene Investigator, Mobile Field Force Team, Use of Force Instructor, and Street Crimes Detective.

Aldridge was promoted to Sergeant in December 2009 and assigned as a Patrol Supervisor, Use of Force Supervisor and Crime Scene Investigations Supervisor. In January 2014, he was assigned to the Professional Standards Unit where he completed Internal Affairs investigations and was part of the recruiting and hiring process for new employees. In April 2015, Aldridge was promoted to the rank of Lieutenant and was assigned to the Administrative Lieutenant position where he managed the TARGET Team, Professional Standards Unit, recruiting/hiring of new employees, and the Training Unit. In August 2016, Aldridge returned to the Patrol Unit where he was assigned as a Watch Commander until his promotion to Captain in March 2020.

Aldridge was assigned as the Operations Division commander and manages the Patrol Unit and Animal Services Division, along with several collateral units within the organization to include SWAT, Range, Armory, Use of Force, Unmanned Aerial Surveillance (UAS), and the K-9 Unit. During his time as a Captain, he has served as both Acting and Interim Chief of Police.

He worked as an instructor at the Butte College Police Academy for many years and lectures on the topics of Professionalism, Leadership, Ethics, and Procedural Justice. Captain Aldridge holds a Bachelor's Degree in Criminal Justice Management and a Master's Degree in Organizational Management with a specialty in Human Resource Management. He holds his Basic, Intermediate, and Advanced certifications as well as the Supervisory and Management level certifications all issued by the Peace Officer Standards and Training (POST).

Aldridge is a graduate of the Sherman Block Supervisory Leadership Institute (SBSLI), POST Supervisory and Management Courses, Executive Leadership Institute at Drucker School of Management, and the POST Executive Development Course.

For more information please contact:

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*Located in Butte County, California, Chico is the cultural and economic center of the northern Sacramento Valley and the largest city north of Sacramento. Known as a college town, the home of California State University, Chico and for Bidwell Park, one of the largest urban parks in the world. For more information, visit [www.chico.ca.us](http://www.chico.ca.us).*

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