

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF CHICO
AND
CHICO MANAGEMENT EMPLOYEES**

NOVEMBER 8, 2020 - DECEMBER 31, 2023

SCHEDULE OF JOB TITLES AND HOURLY PAY RATES

APPENDIX 1

EFFECTIVE: November 8, 2020; 2.68% Increase

City Manager Appointed Positions	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Accountant	41.93	42.99	44.06	45.16	46.29	47.45	48.63	49.85	51.10	52.38	53.69	55.04	56.41	57.82
Accounting Manager	44.28	45.38	46.51	47.67	48.88	50.09	51.34	52.62	53.94	55.27	56.66	58.08	59.52	61.01
Airport Manager	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.34	47.49	48.67	49.89	51.14	52.42	53.73
Budget and Treasury Manager	44.28	45.38	46.51	47.67	48.88	50.09	51.34	52.62	53.94	55.27	56.66	58.08	59.52	61.01
Building Official	44.28	45.38	46.51	47.67	48.88	50.09	51.34	52.62	53.94	55.27	56.66	58.08	59.52	61.01
City Engineer	44.28	45.38	46.51	47.67	48.88	50.09	51.34	52.62	53.94	55.27	56.66	58.08	59.52	61.01
Development Engineer	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.34	47.49	48.67	49.89	51.14	52.42	53.73
Economic Development Manager	44.28	45.38	46.51	47.67	48.88	50.09	51.34	52.62	53.94	55.27	56.66	58.08	59.52	61.01
Environmental Programs Manager	41.93	42.99	44.06	45.16	46.29	47.45	48.63	49.85	51.10	52.38	53.69	55.04	56.41	57.82
Facilities Manager	36.02	36.92	37.85	38.79	39.76	40.75	41.77	42.82	43.89	44.99	46.11	47.27	48.45	49.67
Financial Systems Engineer	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.34	47.49	48.67	49.89	51.14	52.37	53.73
Fleet Manager	36.02	36.92	37.85	38.79	39.76	40.75	41.77	42.82	43.89	44.99	46.11	47.27	48.45	49.67
Housing Coordinator	33.22	34.05	34.89	35.76	36.66	37.57	38.51	39.47	40.46	41.46	42.51	43.57	44.66	45.76
Housing Manager	44.28	45.38	46.51	47.67	48.88	50.09	51.34	52.62	53.94	55.27	56.66	58.08	59.52	61.01
Housing Specialist	33.22	34.05	34.89	35.76	36.66	37.57	38.51	39.47	40.46	41.46	42.51	43.57	44.66	45.76
Information Systems Manager	44.28	45.38	46.51	47.67	48.88	50.09	51.34	52.62	53.94	55.27	56.66	58.08	59.52	61.01
Management Analyst	33.22	34.05	34.89	35.76	36.66	37.57	38.51	39.47	40.46	41.46	42.51	43.57	44.66	45.76
Park and Natural Resources Manager	41.93	42.99	44.06	45.16	46.29	47.45	48.63	49.85	51.10	52.38	53.69	55.04	56.41	57.82
Police Support Operations Manager	33.22	34.05	34.89	35.76	36.66	37.57	38.51	39.47	40.46	41.46	42.51	43.57	44.66	45.76
Principal Planner	44.28	45.38	46.51	47.67	48.88	50.09	51.34	52.62	53.94	55.27	56.66	58.08	59.52	61.01
Project Manager	36.02	36.92	37.85	38.79	39.76	40.75	41.77	42.82	43.89	44.99	46.11	47.27	48.45	49.67
Projects and Grants Manager	36.81	37.72	38.67	39.63	40.63	41.65	42.68	43.75	44.84	45.97	47.12	48.30	49.50	50.74
Public Information Officer	36.02	36.92	37.85	38.79	39.76	40.75	41.77	42.82	43.89	44.99	46.11	47.27	48.45	49.67
Public Works Administration Manager	36.02	36.92	37.85	38.79	39.76	40.75	41.77	42.82	43.89	44.99	46.11	47.27	48.45	49.67
Public Works Manager	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.34	47.49	48.67	49.89	51.14	52.42	53.73
Purchasing Manager	36.81	37.72	38.67	39.63	40.63	41.65	42.68	43.75	44.84	45.97	47.12	48.30	49.50	50.74
Regulatory and Grants Manager	41.93	42.99	44.06	45.16	46.29	47.45	48.63	49.85	51.10	52.38	53.69	55.04	56.41	57.82
Senior Civil Engineer	41.93	42.99	44.06	45.16	46.29	47.45	48.63	49.85	51.10	52.38	53.69	55.04	56.41	57.82
Senior Construction Inspector	36.02	36.92	37.85	38.79	39.76	40.75	41.77	42.82	43.89	44.99	46.11	47.27	48.45	49.67
Senior Development Engineer	44.28	45.38	46.51	47.67	48.88	50.09	51.34	52.62	53.94	55.27	56.66	58.08	59.52	61.01
Senior Information Systems Analyst	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.34	47.49	48.67	49.89	51.14	52.42	53.73
Senior Plan Check Engineer	41.93	42.99	44.06	45.16	46.29	47.45	48.63	49.85	51.10	52.38	53.69	55.04	56.41	57.82
Senior Planner	41.93	42.99	44.06	45.16	46.29	47.45	48.63	49.85	51.10	52.38	53.69	55.04	56.41	57.82
Senior Traffic Engineer	41.93	42.99	44.06	45.16	46.29	47.45	48.63	49.85	51.10	52.38	53.69	55.04	56.41	57.82
Urban Forest Manager	36.02	36.92	37.85	38.79	39.76	40.75	41.77	42.82	43.89	44.99	46.11	47.27	48.45	49.67
Wastewater Treatment Manager	38.98	39.95	40.95	41.98	43.03	44.10	45.20	46.34	47.49	48.67	49.89	51.14	52.42	53.73