

SIDE LETTER AGREEMENT

**SIDE LETTER AGREEMENT BETWEEN CITY OF CHICO AND
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021
REGARDING EXHIBIT “A” – SCHEDULE OF HOURLY PAY RATES**

WHEREAS, pursuant to the provisions of the Meyers-Milias-Brown Act (“MMBA”) and Article 1, Section 1.6, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico (“City”) and Service Employees International Union (SEIU), Local 1021, effective January 1, 2022 through December 31, 2024 (“2022 MOU SEIU-TC UNIT”), this Side Letter Agreement is entered into on July 16, 2023, between the City and the SEIU (“Letter Agreement”) as an amendment to the 2022 MOU SEIU-TC UNIT.

WHEREAS, it is understood and agreed that the specific provisions contained in this Letter Agreement shall supersede any previous agreements, whether oral and/or written, regarding the matters contained herein; and

WHEREAS, the City and SEIU have agreed to amend Exhibit “A” of the 2022 MOU SEIU-TC UNIT Schedule of Job Titles and Hourly Pay Rates (Appendix B-1); and have agreed to include the following position and pay structure in Exhibit “A” effective July 5, 2023 with approval of City Council:

Service Employees International Union, Trades & Crafts Unit (SEIU)																			
Basic Pay Schedule - Employees Hired Prior to 09/18/2018 (Effective 08/01/2023)																			
POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	
HVAC Technician	\$26.83	\$28.17	\$29.58	\$31.05	\$32.61	\$34.24	\$35.95									\$2,146.12	\$2,876.00	\$55,799.00	\$74,776.00
Basic Pay Schedule - Employees Hired On or After 09/18/2018 (Effective 08/01/2023)																			
POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE		
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	
HVAC Technician	\$26.08	\$26.73	\$27.40	\$28.08	\$28.79	\$29.51	\$30.24	\$31.00	\$31.77	\$32.57	\$33.38	\$34.22	\$35.07	\$35.95	\$2,086.31	\$2,876.00	\$54,244.03	\$74,776.00	

THEREFORE, IT IS AGREED AS FOLLOWS:

The position of HVAC Technician and the hourly pay rates as noted above are included in the 2022 MOU SEIU-TC UNIT, Exhibit A – Schedule of Hourly Pay Rates.

This Letter Agreement shall remain in effect for the duration of the 2022 MOU SEIU-TC UNIT, which expires December 31, 2024. All other sections of the 2022 MOU SEIU-TC UNIT shall remain in full force and effect.

Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

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Signed and dated as follows:

For United Public Employees California,
Local 792:

Dary Sardad
Dary Sardad (Jul 19, 2023 10:05 PDT)

Jul 19, 2023

Dary Sardad

(Date)

For the City of Chico:

Chelsea D Phebus

Jul 11, 2023

Chelsea Phebus, Director of HR/RM (Date)

Mark Sorensen
Mark Sorensen (Jul 19, 2023 10:06 PDT)

Jul 19, 2023

Mark Sorensen, City Manager (Date)

Approved As To Form:

Vincent C. Ewing

Vincent C. Ewing, City Attorney*

*Pursuant to The Charter of the City of Chico,
Section 906 (D)