

**CITY OF CHICO AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021
SIDE LETTER AGREEMENT
EQUIPMENT MECHANIC WAGE RATES**

Whereas, the City of Chico (“City”) and the Service Employees International Union (SEIU), Local 1021 reached a Memorandum of Understanding (“MOU”), effective January 1, 2022 through December 31, 2024; and

Whereas, the City and SEIU have agreed that recruitment and retention issues exist for qualified Equipment Mechanic II employees; and

Whereas, the City and SEIU have agreed that a wage adjustment will assist in attracting and retaining qualified candidates for the Equipment Mechanic II position; and

Whereas, the City and SEIU have agreed to adjust the base wage rate for Equipment Mechanic II as follows, with the approval of City Council:

EFFECTIVE: January 28, 2024														
	A	B	C	D	E	F	G							
Equipment Mechanic II	29.91	31.40	32.97	34.62	36.35	38.17	40.08							
	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Equipment Mechanic II	29.08	29.81	30.56	31.32	32.10	32.90	33.72	34.56	35.42	36.31	37.22	38.15	39.10	40.08

THEREFORE, IT IS AGREED AS FOLLOWS:

1. The City and SEIU agree to the terms set forth in this Side Letter Agreement and any amendments or modifications to the Letter Agreement shall be in writing, signed and dated by both parties, and approved by City Council.
2. All other sections of the 2022 – 2024 MOU shall remain in full force and effect.

The parties hereto have caused this Side Letter Agreement to be executed on the date signed below.

SEIU

By: Robert Henderson Jan 24, 2024
Robert Henderson (Jan 24, 2024 10:39 PST)
 Robert Henderson (Date)
 Chapter President

By: Dary Sardad Jan 24, 2024
Dary Sardad (Jan 24, 2024 10:47 PST)
 Dary Sardad (Date)
 Local 1021 Representative

CITY OF CHICO

By: Chelsea D. Phebus Jan 24, 2024
 Chelsea D. Phebus (Date)
 Director of HR/RM

By: Mark Sorensen
Mark Sorensen (Jan 24, 2024 10:49 PST)
 Mark Sorensen (Date)
 City Manager

Approved as to Form:

John W. Lam Jan 24, 2024
John W. Lam (Jan 24, 2024 14:22 PST)
 John Lam (Date)
 City Attorney*

*Pursuant to The Charter of the City of Chico, Section 906(D)