

Pursuant to the provisions of the Meyers-Milias-Brown Act (“MMBA”) and Subarticle 1.6, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico (“City”) and Chico Police Officers Association (“CPOA”) effective July 1, 2023 through June 30, 2026 (“2023 MOU-CPOA”), this Side Letter Agreement is entered into on July 16, 2024, between the City and the CPOA (“Side Letter Agreement”) as an amendment to the 2023 MOU-CPOA. It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral and/or written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by CPOA in the 2023 MOU-CPOA shall remain in full force and effect.

The City of Chico currently contributes \$100 a month per CPOA member to the Retiree Medical Trust (RMT) (2023 CPOA MOU-CPOA Subarticle 6.7(B)). The CPOA voted to add a CPOA-covered employee contribution of \$100 per month into the RMT for a total contribution of \$200 per month per member. The \$100 per month CPOA-covered employee contribution shall be paid for by each CPOA-covered employee, at no additional cost to the City, and shall be in conformance with those applicable Internal Revenue Code requirements that allow for City contributions to be made on a tax-free basis. The additional \$100 CPOA-covered employee monthly contribution will begin the pay period after adoption of this Agreement.

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John W. Lam  
John W. Lam (Jul 9, 2024 09:33 PDT)

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John Lam, City Attorney\*

\*Pursuant to The Charter of the City of  
Chico, Section 906 (D)