

SIDE LETTER AGREEMENT
BETWEEN CITY OF CHICO AND CHICO POLICE MANAGEMENT GROUP REGARDING
SHIFT STIPEND

Pursuant to the provisions of the Meyers-Milias-Brown Act (“MMBA”) and Subarticle 1.4, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico (“City”) and Chico Police Management (“CPM”) effective July 1, 2023 through June 30, 2026 (“2023 MOU-CPM”), this Side Letter Agreement is entered into on May 7, 2024, between the City and the CPM (“Side Letter Agreement”) as an amendment to the 2023 MOU-CPM. It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral and/or written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by CPM in the 2023 MOU-CPM shall remain in full force and effect.

Therefore, the City and Union agree to the following modification of Article 3 - Pay:

3.8 Assigned Extended Coverage and Shift Stipend. As determined by the Chief of Police, in his/her sole discretion, Chico Police Management Employees ~~will~~ may earn onea of the following non-PERSable stipends:

Acting Chief or Captain

\$100 per day for assigned coverage of the Chief or a Captain’s absence. This includes a Captain covering the Division of another Captain. Coverage for the Chief or for a Captain’s absence must be twenty-four (24) hours or more.

Watch Commander

~~of~~ \$650 per shift for assigned extended coverage of another lieutenant and for individual shifts assigned ~~to a lieutenant~~ to cover the absence of another lieutenant. ~~for e~~ Coverage ~~that is~~ must be six (6) hours or more.


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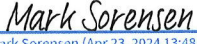
Signed and dated as follows:

For Chico Police Management:


 23/04/24
Michael R. Rodden (Apr 23, 2024 12:08 PDT)
Mike Rodden, President (Date)

For the City of Chico:

 23/04/24
Chelsea Phebus, Director of HR/RM (Date)

 23/04/24
Mark Sorensen (Apr 23, 2024 13:48 PDT)
Mark Sorensen, City Manager (Date)

Approved As To Form And Content:


John W. Lam (Apr 30, 2024 08:15 PDT)
John Lam, City Attorney*
*Pursuant to The Charter of the City of Chico,
Section 906 (D)