

SIDE LETTER AGREEMENT
BETWEEN CITY OF CHICO AND CHICO POLICE OFFICERS ASSOCIATION
REGARDING A CHANGE IN SHIFT ROTATION, SPECIFIC TO "B TEAM"
IMPLEMENTED PURSUANT TO ARTICLE SEVEN, SECTION 7.1

Pursuant to the provisions of the Meyers-Milias-Brown Act ("MMBA") and Subarticle 1.6, entitled "Letter Agreement for Variation of Provisions" of the Memorandum of Understanding between the City of Chico ("City") and Chico Police Officers Association ("CPOA") effective July 1, 2023 through June 30, 2026 ("2023 MOU-CPOA"), this Side Letter Agreement is entered into on November 28, 2023 between the City and the CPOA ("Side Letter Agreement") as an amendment to the 2023 MOU-CPOA. It is understood and agreed that the specific provisions contained in this Letter Agreement shall supersede any previous agreements, whether oral and/or written, regarding the matters contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed by CPOA in the 2023 MOU-CPOA shall remain in full force and effect.

Therefore, the City and Union agree as follows:

The Chief of Police approached the CPOA and requested to adjust a patrol shift start time as listed on Exhibit "E", titled "Patrol Section Shift Schedule", on page 62 of the 2023 MOU-CPOA. The CPOA and the Chief of Police met and agreed to the following:

1. Adjust the early B Swing shift start time from 0900 to 1200 (Fri, Sat, Sun).
2. Implement the B Swing shift adjustment the first pay period of January 2024.
3. Signups for the newly created B early swing patrol shift will be on a voluntary basis until the semi-annual patrol shift signups occur. If no Police Officer volunteers or there is a shortage to fill the B early swing patrol shift, mandatory assignments to that shift will occur, based on seniority within the current B patrol teams.

This side letter shall remain in effect until expiration of the current contract, June 30th, 2026. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

Signed and dated as follows:

For Chico Police Officer's Association:

Tyler Rainey Dec 12, 2023
Tyler Rainey (Dec 12, 2023 09:36 PST)
Tyler Rainey, President (Date)

For the City of Chico:

Chelsea D Phebus Dec 12, 2023
Chelsea Phebus, Director of HR/RM (Date)

Mark Sorensen Dec 12, 2023
Mark Sorensen (Dec 12, 2023 16:44 PST)
Mark Sorensen, City Manager (Date)

Approved As To Form And Content:

John W. Lam

John W. Lam (Dec 12, 2023 16:49 PST)

John Lam, City Attorney*

*Pursuant to The Charter of the City of
Chico, Section 906(D)