

**FIRST AMENDMENT TO  
AMENDED EMPLOYMENT AGREEMENT  
Deborah R. Presson / City of Chico**

**THIS AMENDMENT** is made and entered into on this 24th day of June, 2024 (“Amendment”) by and between the City of Chico, a municipal corporation, (the “City”) and Deborah R. Presson, an individual, (“Presson”) (collectively referred to as the “Parties”) amending that certain Amended Employment Agreement by and between the City and Presson as approved by the City Council on June 6, 2023 (“Agreement”).

**WHEREAS**, the Charter of the City of Chico (“Charter”) provides for the appointment by the City Council (“Council”) of a city clerk; and

**WHEREAS**, the Council currently employs Presson as City Clerk and Elections Official of the City of Chico who was appointed City Clerk on June 6, 2000; and

**WHEREAS**, the City and Presson are parties to the Agreement and pursuant to Paragraph 2.c of the Agreement, the City Council may increase Presson’s annual base salary pursuant to an annual evaluation by the City Council; and

**WHEREAS**, the Council has conducted its evaluation of Presson as required under Paragraph 2.c of the Agreement; and

**WHEREAS**, based on Presson’s performance as City Clerk and Elections Official, the City desires to adjust Presson’s base salary as provided in this Amendment; and

**WHEREAS**, pursuant to Paragraph 10 of the Agreement, the Agreement may be amended by the Parties by mutual written agreement.

**NOW, THEREFORE**, for good and valuable consideration, the Parties agree to amend the Agreement as follows:

**SECTION 1.** Paragraph 2.a (Salary and Benefits) of the Agreement is hereby amended to read as follows:

- a. The City shall pay Presson an annual base salary of \$185,625.00, payable in bi-weekly installments at the same time and same manner as other City employees are paid and subject to customary withholding of sums required by federal and state income tax payments, and other amounts customarily withheld from salary, such as Employee’s share of insurance premium payments.

Effective at the beginning of the first pay period commencing July 1, 2024, Presson shall receive an increase of seven percent (7%) of her then annual base salary.


Effective at the beginning of the first pay period starting July 1, 2025, Presson shall receive an increase of five percent (5%) of her then annual base salary.

**SECTION 2.** Except as expressly amended herein, all remaining terms of the Agreement shall remain in full force and effect.

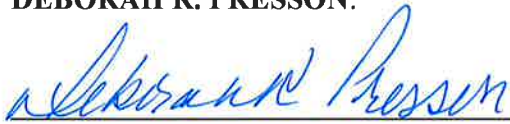
**SECTION 3.** This Amendment may be executed in counterparts each of which shall be deemed an original, but all of which shall constitute one and the same document.

**IN WITNESS WHEREOF,** the Parties have caused this Amendment to be signed and executed by its duly authorized representative as of the date first written above.

**CITY OF CHICO:**

  
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Andrew Coolidge, Mayor  
City of Chico

**DEBORAH R. PRESSON:**

  
\_\_\_\_\_  
Deborah R. Presson

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
John W. Lam  
City Attorney\*

\*Pursuant to the Charter of the City of Chico, Section 906(D)