

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

GALLAWAY ENTERPRISES, INC.

Provider

ENVIRONMENTAL CONSULTING SERVICES

Project Title

VARIOUS

Budget Account No.

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THIS SERVICE PROVIDER AGREEMENT (“Agreement”) is entered into on March 28, 2023, between the City of Chico, a municipal corporation under the laws of the State of California (“City”), and Gallaway Enterprises, Inc., a California corporation, (“Provider”).

SECTION 1 - DESCRIPTION OF SERVICES

City desires to hire Provider to perform those certain services described in Exhibit A, entitled “Description of Services.”

SECTION 2 - SCOPE OF SERVICES

Provider shall perform and complete services as set forth more particularly in Exhibit B, entitled “Scope of Services” and the Attachments, created by City as services are to be rendered by Provider and numbered sequentially, to Exhibit B.

SECTION 3 - COMPENSATION

Provider shall be compensated for services provided to City pursuant to this Agreement periodically in the amounts, manner, and in accordance with the payment schedule as set forth in Exhibit C, entitled “Compensation.” Amounts due to Provider from City for services rendered shall be evidenced by the submission to City by Provider of an invoice, prepared in a form satisfactory to City, setting forth the amount of compensation due for the period covered by it. Each such invoice shall be forwarded to City so as to reach City on or before the 15th day of the month next following the month or months, or other applicable period, for which services invoiced were provided. All such invoices shall be in full accord with any and all applicable provisions of this Agreement. City will make payment on each such invoice within 30 days of receipt of it. However, if Provider submits an invoice which is incorrect, incomplete, or not in accord with the provisions of this Agreement, City shall not be obligated to process any payment to Provider until a correct and complying invoice has been submitted.

SECTION 4 - TERM; TERMINATION

The initial term of this Agreement shall be for a period of one year, commencing on March 15, 2023 and terminating on March 14, 2024. Thereafter, the term of this Agreement may be extended at the option of City for two successive one-year periods. City may, in its sole discretion, terminate this Agreement at any time and for any reason whatsoever by giving at least 10 days prior written notice of such termination to Provider. In this latter event, Provider shall be entitled to compensation for all services performed for City to the date of such termination.

SECTION 5 - RESPONSIBILITY OF PROVIDER

By executing this Agreement, Provider warrants to City that Provider possesses, or will arrange to secure from others, all of the necessary capabilities, experience, resources and facilities necessary to provide to City the services under this Agreement. In procuring the services of others to assist Provider in performing the services set forth in Exhibit B, Provider shall not employ or otherwise obtain the services of any person or entity known to Provider or City to have, or be likely to develop during the term of this Agreement, an interest that is personally, or professionally, or financially adverse to any interest of City. Provider will follow the best current, generally accepted professional practices in performing tests and procedures, making findings, rendering opinions, preparing factual presentations and providing professional advice and recommendations regarding services rendered under this Agreement.

SECTION 6 - RESPONSIBILITY OF CITY

To the extent appropriate in relation to services contemplated by this Agreement, City shall:

- a. Assist Provider by placing at Provider's disposal all available information pertinent to services;
- b. Designate in writing a person to act as City's representative with respect to services to be performed under this Agreement. Such person shall have complete authority to transmit instructions, receive information, interpret and define City's policies and decisions with respect to services; and
- c. Give prompt written notice to Provider whenever City observes or otherwise becomes aware of any deficiency in services.

SECTION 7 - INDEMNIFICATION

To the fullest extent permitted by law, Provider shall defend (with counsel of City's choosing), indemnify and hold City, its officials, officers, employees, volunteers and agents free and harmless from any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury of any kind, in law or equity, to property or persons, including wrongful death, in any manner arising out of, pertaining to, or incident to any alleged acts, errors or omissions, or willful misconduct of Provider, its officials, officers, employees, subcontractors, consultants or agents in connection with the services provided for by this Agreement, including without limitation the payment of all consequential damages, expert witness fees and attorneys' fees and other related costs and expenses. Provider shall reimburse City and its officials, officers, employees, agents, and/or volunteers, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided.

Provider's responsibility for such defense and indemnity obligations shall survive the termination or completion of this Agreement for the full period of time allowed by law. The defense and indemnification obligations of this Agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this Agreement. Provider's obligation to indemnify shall not be restricted to insurance proceeds, if any, received by City, its directors, officials, officers, employees, agents, or volunteers. Provider's obligation to indemnify,

defend and hold harmless the City, its officers, employees and agents for claims involving "Professional Liability" claims involving acts, errors or omissions in the rendering of professional services (as defined in Civil Code section 2782.8(2), specifically, architects (Business & Professions Code section 5500), landscape architects (Business & Professions Code section 5615), professional engineers (Business & Professions Code section 6701), and professional land surveyors (Business & Professions Code section 8701)), shall be limited to the extent caused by Provider's negligent acts, errors or omissions.

SECTION 8 - INSURANCE

Any requirements by City that Provider carry general liability or any other type of insurance in connection with the services to be performed by Provider pursuant to this Agreement shall be as set forth in Exhibit D, entitled "Insurance Provisions."

SECTION 9 - CITY ACCESS TO PROVIDER'S RECORDS

Provider shall maintain all books, records, documents, accounting ledgers, and similar materials relating to services performed for City under this Agreement on file for at least four (4) years following the date of final payment to Provider by City. Any duly authorized representative(s) of City shall have access to such records for the purpose of inspection, audit, and copying at reasonable times, during Provider's usual and customary business hours. Provider shall provide proper facilities to City's representative(s) for access and inspection. Provider shall be entitled to reasonable compensation for time and expenses related to such access and inspection activities, which shall be considered to be an additional service to City, falling under the provisions of Section 3, above.

SECTION 10 - INDEPENDENT CONTRACTOR

City and Provider agree that the relationship created by this Agreement is that of an employer-independent contractor. Provider shall be solely responsible for the conduct and control of services performed under this Agreement. Provider shall be free to render services to others during the term of this Agreement, so long as such activities do not interfere with or diminish Provider's ability to fulfill the obligations to City established herein.

SECTION 11 - OWNERSHIP OF DOCUMENTS

Title to all documents, drawings, specifications, and the like with respect to services performed under this Agreement shall vest with City at such time as City has compensated Provider, as provided herein, for the services rendered by Provider in connection with which they were prepared.

SECTION 12 - CONFLICT OF INTEREST CODE APPLICABILITY

If City's City Manager has determined that one or several of Provider's Principal(s) or Project Manager(s) are subject to the City's Conflict of Interest Code under Chico Municipal Code Section 2R.04.180, then each such person will be required to comply with the provisions of said Code in connection with services rendered to City under this Agreement. In such event, City's requirements shall be set forth in Exhibit E, entitled "Conflict of Interest Provisions."

SECTION 13 - SUBCONTRACTING SERVICES

Provider shall be entitled, to the extent determined appropriate by Provider, to subcontract any portion of services to be performed under this Agreement. Provider shall be

responsible to City for the actions of persons and firms performing subcontracted services. The subcontracting of services by Provider shall not relieve Provider, in any manner, of the obligations and requirements imposed upon Provider by this Agreement.

SECTION 14 - ASSIGNMENT

This Agreement is binding on the heirs, successors, and assigns of the parties hereto and shall not be assigned by either City or Provider without the prior written consent of the other.

SECTION 15 - AMENDMENTS

This Agreement represents the entire understanding of City and Provider as to those matters contained herein. No prior oral or written understanding shall be of any force or effect with respect to those matters covered in it. This Agreement may not be modified or altered except by amendment in writing signed by both parties. City may at any time, upon a minimum of 10 days written notice, amend the scope of services to be provided under this Agreement. Provider shall, upon receipt of said notice, determine the impact on both time and compensation of such amendment and notify City in writing. Upon agreement between City and Provider as to the extent of said impacts to time and compensation, this Agreement shall be amended. Execution of the amendment by City and Provider shall constitute Provider's notice to proceed with the amended scope.

SECTION 16 - COMPLIANCE WITH LAWS, RULES, AND REGULATIONS

All services performed by Provider pursuant to this Agreement shall be performed in accordance and full compliance with all applicable Federal, State, or City statutes, and any rules or regulations promulgated thereunder.

SECTION 17 - SEVERABILITY

This Agreement shall be administered and interpreted under the laws of the State of California. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null, and void insofar as it is in conflict with said laws, but the remainder of the Agreement shall continue to be in full force and effect.

SECTION 18 - NOTICE

Any notices required to be given pursuant to this Agreement shall be deemed to have been given by their deposit, postage prepaid, in the United States Postal Service or, alternatively, by personal delivery or overnight courier service addressed to the parties as follows:

To City: City Manager
City of Chico
P. O. Box 3420
Chico, CA 95927-3420

To Provider: Gallaway Enterprises, Inc.
117 Meyers Street, Suite 120
Chico, CA 95928

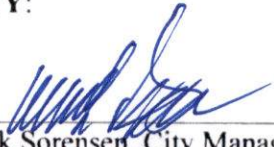
SECTION 19 - EXHIBITS INCORPORATED

SECTION 20 - SPECIAL PROVISIONS

This Agreement shall include all special provisions, if any, as are set forth on Exhibit F, entitled "Special Provisions."

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth above.

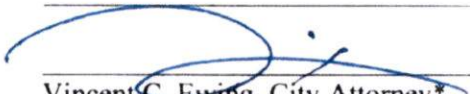
CITY:



Mark Sorensen, City Manager*

*Authorized pursuant to Section 3.08.060 of the Chico Municipal Code

APPROVED AS TO FORM:



Vincent C. Ewing, City Attorney*

*Pursuant to The Charter of the City of Chico, Section 906(D)


REVIEWED AS TO CONTENT:



Barbara Martin, Administrative Services Director*

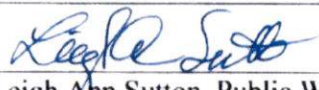
*Reviewed by Finance and Information Systems

PROVIDER:



By: Kwon Seung
Vice President Title: 3/10/2023

APPROVED AS TO CONTENT:



Leigh Ann Sutton, Public Works Director,
Engineering

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

GALLAWAY ENTERPRISES, INC.

Provider

ENVIRONMENTAL CONSULTING SERVICES

Project Title

VARIOUS

Budget Account No.

EXHIBIT A

DESCRIPTION OF SERVICES

Upon request by the City and under City direction, the Provider shall perform environmental review services and prepare environmental documentation for the City pursuant to the California Environmental Quality Act (CEQA) and the National Environmental Policy Act (NEPA).

The Provider shall also conduct biological assessments including, but not limited to, botanical and wildlife surveys and wetland delineations for use in City CEQA and/or NEPA documents.

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

GALLAWAY ENTERPRISES, INC.

Provider

ENVIRONMENTAL CONSULTING SERVICES

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EXHIBIT B

SCOPE OF SERVICES - BASIC; COMPLETION SCHEDULE

Scope of Services - Basic

Upon request by the City, the Provider shall provide professional environmental consulting services such as the following:

A. CEQA/NEPA

1. Conduct environmental review, including preliminary scoping assignments, to satisfy all regulatory requirements pursuant to California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA) for maintenance and improvement projects, private development applications, master planning documents, or any other City actions (i.e. ordinance adoption), as requested.
2. Prepare environmental documentation pursuant to CEQA and/or NEPA provisions, including but not limited to, notices of preparation, exemption, and determination; initial studies and/or environmental assessments; negative declarations, mitigated negative declarations, and/or findings of no significant impact; and mitigation monitoring and reporting programs.
3. Conduct biological and botanical surveys; collect and manage Geographic Information System (GIS) data and prepare GIS maps; write Biological Resource Assessments (BRA) and Biological Assessments (BA) for use in CEQA/NEPA/Regulatory Permitting Agency documents.
4. Serve as the City's environmental liaison to Caltrans and other agencies regarding the implementation of Local Assistance Program Procedures, including, but not

limited to, preparation of Natural Environmental Study (NES), Preliminary Environmental Study (PES), and Preliminary Environmental Analysis Report (PEAR).

5. Prepare, publish, and distribute , including electronic distribution, of public noticing documents (i.e. Notices of Intent, Completion, and Determination) in accordance with State law, including recordation of CEQA documents and California Department of Fish and Wildlife (CDFW) filing fees, as appropriate, to both Butte County and the State Clearinghouse.
6. Review environmental documents on behalf of the City in the capacity of a responsible and/or trustee agency and prepare written comments.
7. Attend scoping meetings and informational workshops and represent the City at public meetings/hearing regarding environmental (CEQA) review and Federal and State regulatory permit compliance.
8. Conduct pre-construction biological surveys and pre-construction contractor worker awareness trainings for biological resources and provide mitigation monitoring.
9. Conduct biological assessments including, but not limited to, botanical and wildlife surveys and wetland delineations as required by CEQA, NEPA, and/or Federal and State regulatory agencies.
10. Assist the City in scoping environmental issues and preparing Requests for Proposal for the preparation of environmental impact reports and other environmental documents.
11. Assist the City by providing third-party review (Peer Review) of environmental documents submitted by project applicants or other outside parties.

B. Regulatory Permit Facilitation

1. Prepare and process regulatory agency permit applications, resolve regulatory issues, develop regulatory strategy for multi-phase projects, and act as interagency liaison as required, but particularly where a project has the potential to impact streams and wetlands invoking CDFW Streambed Alteration Agreements (DFG 1600), permits satisfying the Clean Water Act §404 and §491 permitting under the U.S. Army Corps of Engineers (USACE), including Section 7 Consultation with U.S. Fish and Wildlife Service (USFWS) and National Oceanic and Atmospheric Administration (NOAA/NMFS), Regional Water Quality Control Board (RWQCB), Central Valley Flood Protection Board, and State Lands Commission.
2. Conduct mitigation planning, including cost options; preparation of Habitat and Mitigation Monitoring Plans; Open Space Management Plans; and Mitigation Proposals, compliant with the USACE 2008 Final Compensatory Mitigation Rule.

3. Conduct on-going regulatory permit required monitoring and reporting activities.
4. Comply with Federal and State Endangered Species Acts and Migratory Bird Treaty Act, including conducting appropriate surveys, documentation, GIS mapping, training, and monitoring.
5. Prepare and conduct all required Biological and Botanical Surveys, Wetlands Delineations, Arborists Services, and Bird and Bat Management Planning.
6. Assist the City in contracting with other consultants to prepare special environmental studies, such as archaeological and hazardous materials analyses, needed to address CEQA and/or NEPA requirements (i.e. Section 106 Compliance/State Historic Preservation Office, area of potential effects (APE), Archaeological Survey Report (ASR), Historical Resources Evaluation Report (HRER), Historic Property Survey Report (HPSR), Initial Site Assessment (ISA), Aerially Deposited Lead Assessment (ADL), Soil Sampling, Lead-Based Paint Sampling, Asbestos, Paint Stripe Sampling, etc.

C. Butte Regional Conservation Plan (BRCP)

1. Assist the City in the transition, review, and implementation of the forthcoming BRCP.

D. Grant Writing, Planning, Master Land Management, and Public Outreach

1. Prepare grant applications to generate funding for the planning, design, and construction of City projects, planning document preparation, 2030 Chico General Plan implementation, sustainability, and/or climate change adaptability projects.
2. Prepare master land management plans; long-term maintenance/on-going management plans for City facilities, parks, creek ways, greenways, etc.; and prepare associated environmental review documents.
3. Prepare public information and outreach materials for the City's use in news releases to the media and general community, particularly related to new program implementation and/or capital project status updates.

City Responsibilities - Basic

The City will provide a detailed scope of services and schedule for each project to be assigned to the Provider in the form of sequentially numbered Attachments to Exhibit B of this Agreement. The Attachments shall also serve as the City's Notice to Proceed for each project. An example of the standard form of the Attachment is shown on Page B-1.

Completion Schedule

The Provider shall complete all services in accordance with the Attachments which set forth the

specific services and completion schedules.

ATTACHMENT EXAMPLE

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

GALLAWAY ENTERPRISES, INC.

Provider

ENVIRONMENTAL CONSULTING SERVICES

Project Title/Budget Account No. Various

ATTACHMENT # TO EXHIBIT B
SERVICE PROVIDER AGREEMENT DATED
(Agreement Term: *Beginning Date* through *Ending Date*)

SCOPE OF SERVICES - BASIC; NOTICE TO PROCEED; COMPLETION SCHEDULE

Scope of Services - Basic

The Provider shall perform the following Services:

City Responsibilities - Basic

Compensation

Compensation shall not exceed \$_____ and shall be billed according to the rates set forth on Exhibit C of the Agreement. Compensation shall be based upon actual monthly invoices received and shall be paid in accordance with the completion of each task, as follows (*if applicable*):

Notice to Proceed

This Attachment shall constitute the City's Notice to Proceed to the Provider.

Completion Schedule

The Provider shall complete all Services within XX days/weeks/months of receipt of the City's Notice to Proceed.

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

GALLAWAY ENTERPRISES, INC.

Provider

ENVIRONMENTAL CONSULTING SERVICES

Project Title

VARIOUS

Budget Account No.

EXHIBIT C

COMPENSATION

Compensation for services shall be in accordance with the schedule of hourly rates below. Total maximum compensation for the services outlined herein shall not exceed **\$49,995.00**.

Compensation shall be based upon actual invoices received.

Gallaway Enterprises, Inc.
Schedule of Fees*
Effective September 19, 2022

Labor

Senior Regulatory Biologist	\$160.00/hour
Senior Project Manager	\$168.00/hour
Project Manager	\$130.00/hour
Senior Botanist/Biologist/Planner	\$120.00/hour
Archaeologist	\$110.00/hour
Associate Biologist/Botanist/Planner	\$110.00/hour
Biologist/Botanist/Planner/Arborist	\$100.00/hour
GIS Analyst I	\$100.00/hour
GIS Analyst	\$ 90.00/hour
Water Quality Manager QSP/CESSWI	\$100.00/hour
Compliance Monitor/Field Technician	\$ 85.00/hour
Litigation Support – Expert Witness Testimony	\$325.00/hour
Emergency Services**	\$200.00/hour
Clerical/Accounting/Administrative	\$ 70.00/hour

Expenses

Document Reproduction, Materials, Fees, Special Mail, etc.	Actual Cost
Subcontractors	Actual Cost + 5%
Boat Rental	\$100.00/day
GPS Equipment, Spray Rig, ATV	\$ 50.00/day
Fish Electroshock & Other Sampling Equipment	Varies
Mileage (<i>applies to projects located more than 100 miles from Chico office</i>)	\$ 0.625/mile

Per diem charges for travel may apply depending upon the job location. Per diem costs will be described in Attachments to this Agreement, if applicable.

*Negotiated fee schedules are available for on-call contracts and multi-year projects.

*Emergency rates apply when services are required and rendered with less than 48 hours' notice.

For each succeeding 12-month term of this Agreement, the Provider may request the City to adjust the compensation rate(s) during such term. The Provider's request for such an adjustment shall be filed with the City no later than January 15, and shall be accompanied by such documentation, including, but not limited to, financial reports and records, operational cost data, and the like, as may be required by the City to enable it to satisfactorily evaluate and make a determination upon it. Nothing hereinabove, however, shall require the City to make any adjustment therefor in response to the Provider's request. Further, in no event shall any such adjustment exceed an amount equal to 75 percent of the increase in the Consumer Price Index for All Urban Consumers (CPI-U) - U.S. City Average - as published by the Bureau of Labor Statistics, U.S. Department of Labor, for the most recent available previous 12-month period. As an example, if such Index increased 10 percent for a preceding 12-month period, an annual adjustment could not exceed 7.5 percent regardless of whether or not the Provider's documented costs exceed 7.5 percent.

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

GALLAWAY ENTERPRISES, INC.

Provider

ENVIRONMENTAL CONSULTING SERVICES

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EXHIBIT D

INSURANCE PROVISIONS

General Liability Insurance

Consultant/Contractor/Provider shall obtain commercial general liability insurance (occurrence policy form) from one or more U.S. domiciled insurance companies licensed to do business in the State of California with an A.M. Best Company rating of "B" or better or, in the alternative, an unlicensed U.S. domiciled company or companies with an "A" rating, which provides coverage for bodily injury, personal injury and property damage liability in the amount of at least \$1,000,000 per occurrence, and \$2,000,000 in the aggregate, with a maximum policy deductible of \$5,000, or as approved by the City's Human Resources and Risk Management Office.

It shall be a requirement under this agreement that any available insurance proceeds broader than or in excess of the specific minimum Insurance coverage requirements and/or limits shall be available to the Additional Insured. Furthermore, the requirements for coverage and limits shall be (1) the minimum coverage and limits specified in this Agreement; or (2) the broader coverage and maximum limits of coverage of any Insurance policy or proceeds available to the named Insured, whichever is greater.

The insurance coverage required herein shall be evidenced by a certificate of insurance with policy endorsements and shall be executed by an authorized official of the insurer(s). In addition to the limits of coverage described above, the certificate of insurance shall provide that the insurer shall provide to City at least 30 days prior notice of cancellation or material change in coverage, or 10 days prior notice of cancellation for non-payment.

Consultant/Contractor/Provider acknowledges and agrees that City of Chico, its officers, boards and commissions, and members thereof, its employees and agents, are covered as additional insureds with respect to any liability arising out of the activities of

Consultant/Contractor/Provider as the named insured. Such additional insured status shall be evidenced by a policy endorsement executed by an authorized official of the insurer(s). A blanket endorsement which provides additional insured status to any person or organization with whom Consultant/Contractor/Provider, as named insured, has entered into a written contract, such as this Agreement, shall satisfy this requirement.

The insurance coverage required herein shall be primary and non-contributory insurance with respect to the City of Chico, its officers, officials and employees. Any insurance or self-insurance maintained by the City of Chico, its officers, officials or employees shall be in excess of the insurance afforded to the named insured by the insurance coverage required herein and shall not contribute to any loss. Such primary insurance status shall be evidenced by a policy endorsement issued by an authorized official of the insurer(s) and shall be at least as broad as CG 20 01 04 13. In the alternative, a letter issued by an authorized official of the insurer(s) and copies of the pertinent page(s) of the policy shall satisfy this requirement.

The limits of Insurance required in this agreement may be satisfied by a combination of primary and umbrella or excess Insurance. Any umbrella or excess Insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis for the benefit of City of Chico (if agreed to in a written contract or agreement) before City of Chico's self-insurance shall be called upon to protect it as a named insured.

All self-insured retentions (SIR) must be disclosed to the City's Human Resources and Risk Management Office for approval and shall not reduce the limits of liability. Policies containing any (SIR) provision shall provide or be endorsed to provide that the SIR may be satisfied by either the named Insured or City of Chico. City of Chico reserves the right to obtain a full certified copy of any Insurance policy or endorsements. Failure to exercise this right shall not constitute a waiver of right to exercise later.

Automobile Liability Insurance

Consultant/Contractor/Provider shall obtain automobile liability insurance from one or more U.S. domiciled insurance companies licensed to do business in the State of California with an A.M. Best Company rating of "B" or better which provides coverage for bodily injury, personal injury, and property damage liability in the amount of at least \$500,000 combined single limit for each occurrence. Evidence of such coverage shall be maintained by Consultant/Contractor/Provider and provided to City upon request.

Subconsultant/Subcontractor/Subprovider Insurance

Consultant/Contractor/Provider agrees to include with all subconsultants/subcontractors/subproviders in their subcontract the same requirements and provisions of this agreement including the indemnity and Insurance requirements to the extent they apply to the scope of the subconsultant/subcontractor/subprovider's work. Subconsultant/Subcontractor/Subprovider agrees to be bound to Consultant/Contractor/Provider and City of Chico in the same manner and to the same extent as Consultant/Contractor/Provider is bound to City of Chico under the

agreement. Subconsultant/Subcontractor/Subprovider further agrees to include the same requirements and provisions of this agreement, including the indemnity and Insurance requirements, with any Sub-subconsultant/Sub-subcontractor/Sub-subprovider to the extent they apply to the scope of the Sub-subconsultant/Sub-subcontractor/Sub-subprovider's work.

A copy of the City of Chico Insurance Provisions will be furnished to the subconsultant/subcontractor/subprovider upon request. Evidence of such coverage shall be maintained by Consultant/Contractor/Provider and provided to City upon request.

Workers' Compensation Insurance

Consultant/Contractor/Provider shall, at Consultant/Contractor/Provider's expense, purchase and maintain in full force and effect workers' compensation insurance as required by Federal and State of California law. Consultant/Contractor/Provider shall also require all of Consultant/Contractor/Provider's subconsultants/subcontractors/subproviders to maintain this insurance coverage. Proof of workers' compensation insurance or other documentation acceptable to City evidencing such insurance coverage shall be provided by Consultant/Contractor/Provider or Consultant/Contractor/Provider's subconsultants/subcontractors/subproviders to City upon request.

Subrogation

Consultant/Contractor/Provider shall agree to waive all rights of subrogation against City for losses arising from Services performed by the Consultant/Contractor/Provider or Consultant/Contractor/Provider's subconsultants/subcontractors/subproviders for City under this Agreement.

Indemnity

Consultant/Contractor/Provider/Subconsultant/Subcontractor/Subprovider's responsibility for such defense and indemnity obligations shall survive the termination or completion of this agreement for the full period of time allowed by law.

The defense and indemnification obligations of this agreement are undertaken in addition to, and shall not in any way be limited by, the insurance obligations contained in this agreement.

Professional Liability Insurance

Consultant/Contractor/Provider shall obtain professional liability (errors and omissions) insurance, with a minimum \$1,000,000 limit, from one or more U.S. domiciled insurance companies licensed to do business in the State of California with an A.M. Best Company rating of "B" or better providing coverage for services rendered to City under this Agreement.

Said insurance coverage shall be evidenced by a certificate of insurance which shall be executed by an authorized official of the insurer(s). In addition to the limits of coverage described above, the certificate of insurance shall provide that the insurer shall provide to City at least 30 days prior notice of cancellation or material change in coverage, or 10 days prior notice of

cancellation for non-payment.

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EXHIBIT E

CONFLICT OF INTEREST PROVISIONS

None.

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EXHIBIT F

SPECIAL PROVISIONS

None.