

PUBLIC WORKS DEPARTMENT ENGINEERING DIVISION

411 Main Street, 2nd Floor P.O. Box 3420 Chico, CA 95927-3420

Phone: (530) 879-6900 Fax: (530) 895-4899 http://www.ci.chico.ca.us

March 30, 2023

Rolls, Anderson & Rolls 115 Yellowstone Drive Chico, CA 95973

RE: CITY OF CHICO – AMENDMENT NO. 3 – SERVICE PROVIDER AGREEMENT FOR ON-CALL PROFESSIONAL CIVIL ENGINEERING SERVICES– (ACCOUNT NO. VARIOUS)

Regarding the above, enclosed are one fully executed copy of the above-named Amendment No. 3 to the Service Provider Agreement which updates Exhibit C of the Agreement.

Thank you for your cooperation and assistance. If you have any questions or need additional information, please contact Noel Carvalho at (530) 879-6935.

Sincerely,

lerie mills

Valerie Mills Contracts Specialist

Enclosures

cc: PM Carvalho

FR: Project Purchasing File

R:\Purchasing\PM\H. Prof Serv\SPA Forms\SPA Amend Attach NTP Ltr 4/4/16

AMENDMENT NO. 3

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

AGREEMENT DATED JANUARY 23, 2020

BETWEEN CITY OF CHICO

AND

ROLLS, ANDERSON & ROLLS Consultant

ON-CALL PROFESSIONAL CIVIL ENGINEERING SERVICES Project Title

VARIOUS

Budget Account No.

THIS SERVICE PROVIDER AGREEMENT AMENDMENT (Amendment) is entered into on _______, 2023, between the City of Chico, a municipal corporation under the laws of the State of California (City), and Rolls, Anderson & Rolls, a partnership corporation, (Provider). On January 23, 2020, City and Provider entered into "City of Chico - Service Provider Agreement" (Agreement). The provisions of the Agreement are hereby amended as follows:

- 1. Exhibit C Pages C2-R3 through C24-R3 is hereby superseded and replaced by revised Pages C25-R3 through C47-R3 attached hereto.
- 2. All other provisions of the Agreement shall remain in full force and effect.

CITY:

Mark Sorensen, City Manager*

*Authorized pursuant to Section 3.08.060 of the Chico Municipal Code

CA STD FORMS 06/01/22 R:\FORMS\CAFORMS\ADMIN STD\SPA\SPA Amdmt.doc 1 CONSULTANT:

aul W. Kelo By:

Paul W. Rabo Title Vice President

APPROVED AS TO FORM:

Vincent C. Ewing, City Attorney*

*Pursuant to The Charter of the City of Chico, Section 906(D)

REVIEWED AS TO CONTENT:

how Barbara Martin, Administrative Services Director*

*Reviewed by Finance and Information Systems

APPROVED AS TO CONTENT:

Leigh Ann Sutton, Public Works Director, Engineering

AMENDMENT NO. 3

CITY OF CHICO – SERVICE PROVIDER AGREEMENT

ROLLS, ANDERSON & ROLLS Provider

ON-CALL PROFESSIONAL CIVIL ENGINEERING SERVICES Project Title

VARIOUS Budget Account Number

AMENDED EXHIBIT C

COMPENSATION

Compensation shall not exceed $\frac{2,700,000.00}{5,300,000.00}$. Compensation for services shall be in accordance with the specified rates of compensation, shown on the following page(s):

Marc Mattox

From: Sent:	Zhang, Lin@DOT <lin.zhang@dot.ca.gov> Monday, December 16, 2019 8:42 AM</lin.zhang@dot.ca.gov>
To:	Marc Mattox
Cc:	rodney.whitfield@dot.gov; Veneshia.Smith@dot.gov; Haslem, Felicia K@DOT; Yang, John Z@DOT; Green, Carol N@DOT; Giongco, David C@DOT; Lee, Alice M@DOT; Bouthavong, Phet@DOT
Subject:	Acceptance of ICRs for the City of Chico and Rolls Anderson & Rolls (P1391-0773)

ATTENTION: This message originated from outside City of Chico. Please exercise judgment before opening attachments, clicking on links, or replying.

Hello,

The California Department of Transportation (Caltrans), Independent Office of Audits and Investigations (IOAI) conducted Financial Reviews of Indirect Cost Rates (ICR) for all consultants, as certified in their Exhibit 10-K, *Consultant Certification of Contract Costs and Financial Management System*. The contract is with Rolls Anderson & Rolls and the City of Chico. The review was conducted in accordance with Title 23 United States Code (USC)112(b)(2) and Title 23 Code of Federal Regulation (CFR) 172.11 to evaluate if the costs used in the ICR calculations are reasonable and meet requirements of 48 CFR, Chapter 1, Part 31. IOAI did not audit, examine, or test any of the Consultants' financial management systems, and we do not express an opinion on its adequacy, or express an opinion on any costs or credits arising from the Agreement.

In addition, IOAI did not review proposed direct labor and other direct cost (ODC) items for reasonableness and allowability per 48 CFR, Chapter 1, Part 31. Please note the following as it relates to proposed direct labor and ODC items:

- 48 CFR 31.202(a) No final cost objective shall have allocated to it as a direct cost any cost, if other costs incurred for the same purpose in like circumstances have been included in any indirect cost pool to be allocated to that or any other final cost objective.
- Administrative direct labor classifications are generally included in the indirect cost pool and should not be included in the cost proposal.
- ODC items considered "Tools of the trade" are generally included in the indirect cost pool and should not be included in the cost proposal.
- Per the City/County's Master Agreement with Caltrans, the City/County must ensure that all travel related costs paid to all consultants such as mileage, per diem for meals and hotel rates are not to exceed the California Department of Human Resources' rates.

We reviewed and accepted/adjusted (or previously accepted) the following Consultants' ICR and issued Caltrans' acceptance identification number (ID).

CONSULTANT	ICR	One-Year Applicable	Accepted
	Acceptance ID	Fiscal Period	ICR
Rolls Anderson & Rolls	L2019-0964	1/1/2018-12/31/2018	159.59%

'Interwest Consulting Group	· L2019-0963	. 1/1/2018-12/31/2018	84.41%**
Inc.			
Headway Transportation, LL	C L2019-0976	1/1/2019-12/31/2019	
NV5 Global, Inc. (Holdrege	& L2019-0978	12/30/2017-12/29/201	8
Kull Consulting Engineers and	nd		
sts)			
Gallaway Enterprises, Inc	L2019-0979	1/1/2018-12/31/2018	185.3%
Note: For future contracts using the same fis	cal year ICR. IOAI may reau	est a separate field or	rate if appropriate (EAP 21 21 2020) and the AASI

Note: For future contracts using the same fiscal year ICR, IOAI may request a separate field or Audit Guide Section 5.6) rate if appropriate (FAR 31 31 203(f) and the AASHTO

Caltrans' acceptance ID is also posted to IOAI's website,

under the Resources tab, Indirect Cost Rate (ICR) Acceptance/Approval (HTML) or (PDF).

, or use the homepage link to navigate, http://ig.dot.ca.gov/index.html

* NV5 Global, Inc. (Holdrege & Kull Consulting Engineers and Geologists) voluntarily proposed a lower ICR of 143.84% for the contract.

** Interwest Consulting Group Inc. proposed a higher ICR of 101.33%, the cost proposed should be revised to reflect the accepted ICR.

Please note that IOAI reviews all ICRs developed by the consultants when issuing Caltrans Acceptance ID numbers and the ICRs highlighted should be applied to the cost proposals for this contract.

Acceptance of each of the Consultant's ICR does not constitute establishment of a cognizant approved ICR in accordance with 23 CFR Part 172. IOAI retains the right to audit the accepted rates, or recommended adjustments upon discovery of additional information.

The safe harbor rate (SHR) may be used for the life of the contract if the contract stipulates the ICR is fixed for the life of the contract. Consultants with an accepted SHR may also use the rate for all subsequent contracts submitted to IOAI through the end of the accepted year. The accepted SHR expires at the end of the calendar year the rate is accepted in and requests should be submitted annually.

This email is intended for the use of Caltrans and its sub-recipients and may be provided to other governmental entities sharing cost data upon request, in accordance with 23 USC 112(b)(2)(E). <u>Audit</u> information will not be provided to other <u>consultants</u> or any other government agency not sharing the cost data, or to any firm or government agency for purposes other than complying with the recipient's or sub-recipient's acceptance of a <u>consultant</u>'s indirect cost rates pursuant to <u>23 U.S.C. 112</u> and without the written permission of the affected consultants.

Please retain a copy of this e-mail for your files. If you have questions, please contact Lin Zhang, Auditor at (916) 327-3662 or Phet Bouthavong, Audit Manager at (916) 323-7909.

Thank you.

Lin Zhang, Auditor Finance & Operations Independent Office of Audits and Investigations California Department of Transportation (916)327-3662 0-4

EXHIBIT 10-H2 COST PROPOSAL Page 1 of 4

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed	(00	no no eno.	- LINGHALLINI	NO AND INSPECT	TONCONTRACT	(5)		
Consultant Rolls, Anderson & Rolls		Prime Consultar	ni.	Subconsul	ltant 🗌	2nd Tier Subconsul	tant	
Project No Varies	Contract No	Varies	Part	icipation Amount !	§ To be determined			Date 9/26/201
For Combined Rate								
Fring	e Benefit % + Gen	eral & Administ	rative %			-	159,59%	Combined ICR%
				OR				
For Home Office Rate	e Benefit % + Gen	aral & Administ	TOTIVE 8/				159 59%	
For Field Office Rate		oras bertainning	Tanve /b				128.28%	Home Office ICR%
	e Benefit % + Gene	eral & Administ	rative %			-	159.59%	Field Office ICR%
						OH Rate Fee		15%
the second se	ILLING INFORMA	TION				N INFORMATION		
Name/Job Title/Classification	Hourly B Straight	OT(1.5x)	OT(2x)	Effective Date o From	To To	Actual or Avg	% or \$	Hourly Range -
Keith L. Doglio*	\$117.74	T	1	11	1	Hourly Rate ³	Increase ^(a)	for Classifications Onl
Principal Engineer	\$121 27			09/01/2019	12/31/2019	\$39.44	0.0%	Not Applicable
	\$124.91			01/01/2020	12/31/2020	\$40.62	3.0%	
	\$128.66			01/01/2021	12/31/2021 12/31/2022	\$41.84	3.0%	
	\$132.52			01/01/2023	12/31/2022	\$43 10 \$44 39	3.0%	
Herbert L Votaw*	\$117.74			09/01/2019	12/31/2023	\$39.44	3.0%	Not Applicable
Principal Surveyor	\$121.27			01/01/2020	12/31/2019	\$40.62	3 0%	Not Applicable
	\$124.91			01/01/2021	12/31/2020	\$40.82	3 0%	
	\$128.66			01/01/2022	12/31/2021	\$43.10	3 0%	
	\$132.52			01/01/2023	12/31/2022	\$44.39	3.0%	
Paul W Rabo*	\$117.74			09/01/2019	12/31/2019	\$39.44	0.0%	Not Applicable
Principal Engineer	\$121,27			01/01/2020	12/31/2020	\$40.62	3.0%	
	\$124.91			01/01/2021	12/31/2021	\$41.84	3.0%	
	\$128.66			01/01/2022	12/31/2022	\$43.10	3.0%	
	\$132 52			01/01/2023	12/31/2023	\$44,39	3.0%	
Randy B. Garate* Project Manager, Engineering Tech	\$85.38	\$128.07	\$148.49	09/01/2019	12/31/2019	\$28.60	0.0%	Not Applicable
anganoor ang i oon	\$87.94	\$131.91	\$152,94	01/01/2020	12/31/2020	\$29.46	3.0%	
	\$90.58	\$135.87	\$157,53	01/01/2021	12/31/2021	\$30.34	3 0%	
	\$93.30	\$139 94	\$162.25	01/01/2022	12/31/2022	\$31.25	3.0%	
	\$96.09	\$144.14	\$167.12	01/01/2023	12/31/2023	\$32.19	3.0%	
Associate Engineer	\$102.25	\$153.37	\$177 82	09/01/2019	12/31/2019	\$34.25	0.0%	Not Applicable
	\$105 31	\$157.97	\$183.15	01/01/2020	12/31/2020	\$35.28	3.0%	
	\$108.47	\$162.71	\$188.65	01/01/2021	12/31/2021	\$36 34	3.0%	
	\$111.73	\$167.59	\$194.31	01/01/2022	12/31/2022	\$37.43	3 0%	
	\$115.08	\$172.62	\$200.14	01/01/2023	12/31/2023	\$38.55	3.0%	

(Add pages as necessary)

NOTES.

1 Key personnel must be marked with an asterisk (*) and employees that arc subject to prevailing wage requirements must be marked with two asterisks (**) All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals

2 The cost proposal format shall not be amended

3 Billing rate = actual hourly rate * (1+ICR) * (1+Fee) Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement

4. For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

Page 4 of 9 January 2018 C-5

EXHIBIT 10-H2 COST PROPOSAL Page 2 of 4

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups	are Not Allowed					
Consultant	Rolls, Anderson & Rolls	Derime Consultant	□ Subconsultant	2nd Tier Subconsultar	nt	
Project No.	Varies	Contract No Varies	Participation Amount § To be deter	mined		Date 9/26/2019
For Combine		Panofit % + Canaral & Administrativ	- 0 /			
	Fringe	Benefit % + General & Administrativ	the second s	=	159,59%	Combined ICR%
			OR			
For Home O	office Rate					
	Fringe	Benefit % + General & Administrativ	re %		159.59%	Home Office ICR%
For Field Of	fice Rate					
			e %			

OH Rate Fee

=

15%

1	BILLING INFORM	LATION		CALCULATION INFORMATION								
Name/Job Title/Classification ¹	Hourly I Straight	Billing Rates ² OT(1.5x)	OT(2x)	Effective Date of From	of Hourly Rate To	Actual or Avg. Hourly Rate ³	% or \$ Increase ^(a)	Hourly Range - for Classifications Only				
Assistant Engineer	\$76.01	\$114.01	\$132.18	09/01/2019	12/31/2019	\$25.46	0.0%	Not Applicable				
	\$87.13	\$130.70	\$151.53	01/01/2020	12/31/2020	\$25.22	3.0%					
	\$89.74	\$134.62	\$156.08	01/01/2021	12/31/2021	\$27.01	3.0%					
	\$92.44	\$138.66	\$160.76	01/01/2022	12/31/2022	\$27.82	3.0%					
	\$95.21	\$142.82	\$165.58	01/01/2023	12/31/2023	\$28.66	3.0%					
Engineering Tech. II	\$62,69	\$94.04	\$109.03	09/01/2019	12/31/2019	\$21.00	0.0%	Not Applicable				
	\$71.87	\$107.80	\$124.99	01/01/2020	12/31/2020	\$21,63	3.0%	1				
	\$74.02	\$111.04	\$128,74	01/01/2021	12/31/2021	\$22.28	3.0%					
	\$76.24	\$114.37	\$132.60	01/01/2022	12/31/2022	\$22,95	3.0%					
	\$78.53	\$117.80	\$136,58	01/01/2023	12/31/2023	\$23.64	3.0%					
Draftsman	\$53.74	\$80.60	\$93.45	09/01/2019	12/31/2019	\$18.00	0.0%	Not Applicable				
	\$61.60	\$92.40	\$107,13	01/01/2020	12/31/2020	\$18,54	3.0%					
	\$63.45	\$95.17	\$110.35	01/01/2021	12/31/2021	\$19,10	3.0%					
	\$65,35	\$98.03	\$113,66	01/01/2022	12/31/2022	\$19.67	3.0%					
	\$67.31	\$100.97	\$117.07	01/01/2023	12/31/2023	\$20.26	3.0%					
Office Administrator	\$67.62	\$101,43	\$117,59	09/01/2019	12/31/2019	\$22.65	0.0%	Not Applicable				
	\$77.51	\$116.27	\$134,81	01/01/2020	12/31/2020	\$23,33	3.0%					
	\$79.84	\$119,76	\$138,85	01/01/2021	12/31/2021	\$24.03	3.0%					
	\$82.23	\$123.35	\$143.02	01/01/2022	12/31/2022	\$24.75	3,0%					
	\$84.70	\$127.05	\$147.31	01/01/2023	12/31/2023	\$25.49	3.0%					

(Add pages as necessary)

NOTES

Key personnel <u>must</u> be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.

2. The cost proposal format shall not be amended.

3. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.

4. For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

Exhibit 10-H2 Cost Proposal

EXHIBIT 10-H2 COST PROPOSAL Page 3 of 4 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant	Rolls	, Anderson & Rolls	区 P	rime Consultant	Subconsultant	
Project No.	Mania	0				
110jeet 110.	Varies	Contract N		Date9/26	ny va anga ang ang ang ang ang ang ang ang a	
and a second	· · · · · · · · · · · · · · · · · · ·	SCHEDULE OF OTH	ER DIRECT COST	ITEMS (Add addition:	al pages as necessary)	
Descript	tion of Item	Quantity	Unit	Unit Cost		Total
Mileage Costs	te na seconda a	and the second s				
Equipment Rental and S	upplies		1999 - 1997 - 19			
Permit Fees				5	\$	
Plan Sheets		TBD	TBD	1.25	TBD	
Test				\$	\$	
Vehicle		and the second		\$	5	
Subconsultant 1;	2 - Carlo - Ca		an a			
Subconsultant 2:				an a		
Subconsultant 3:				and an		<u> </u>
Subconsultant 4:						ng dalaman yang dalaman sa
Note: Add additional		· · · · · · · · · · · · · · · · · · ·		and the second	L	Y

Note: Add additional pages if necessary,

NOTES:

1. List other direct cost items with estimated costs, These costs should be competitive in their respective industries and supported with appropriate documentation,

2. Proposed ODC items should be consistently billed regardless of client and contract type.

3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate,

4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).

5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.

6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.

7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs

7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be

8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is its standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.

9. The cost proposal format shall not be amended. All costs must comply with the Federal cost principles,

 10_{\odot} Add additional pages if necessary,

11. Subconsultants must provide their own cost proposals,

Page 5 of 9 January 2018

Exhibit 10-H4 Exhibit 10-H4 Cost Proposel for Calarsia with Previding Wares

caded Rate Calculation on Evenue Employee L Scarge Time - Actual 19X or 20X Overtime contail Employee Cade	House Rate "11+Fe		1 + Feel	• Gera B	ese * (Ap	DALENDAR M	utiper Ce	tu Basel -	Data Pro	ge *:(Aug	ucache M.	Algiver Di Detta Ba	eta Fonge wet + Den	i Incos	(Access	No. Butches	Date fun		}			NORMA OVERTIN	lice Person II ce Person	net et	AD 60% BD 60% BD 60% BD 60% Fringe Geo No 60%	:	Overhead 60 71% 65 71% Overhead	:	0 00% 0 00%		:	Compress N 154,50% 154,60% Compress N
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EXHIBIT 10-H4 COST PROPOSAL FOR CONTRACTS WITH PREVAILING WAGES

Page 1 of 1 January 2018

EXHIBIT 10-H2 COST PROPOSAL Page 1 of 3

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

		(CON	STRUCTION ENG	NEERING AN	D INSPECTION	CONTRACTS	5)		
Noie: Mark-ups									
Consultant	Interwest Consulting Group Inc	c l	Prime Consultant		Subconsult	lant	2nd Tier Subconsi	ultant	
Project No	Services	Contract No	19-005A	Particip	nation Amount \$	TBD			Date 11/11/2019
Combine	ed Rate	Benefit % + General &	Administrative %					84 41%	Combined ICR%
Home O	ffice Rate Fring	e Benefit % + General &	Administrative %					84 41%	Home Office ICR%
Field Of	fice Rate	Benefit % + General &	Administrative %					84 41%	Field Office ICR%
							OH Rate Fee		10%
		BILLING INFORMAT	ION		C	ALCULATION	INFORMATION		
	Name/Job Title/Classification ¹	Hourly B Straight	illing OT(15x) OT(2	s)	Effective Date of From	Hourly Rate To	Actual or Avg Hourly Rate ³	% or \$ Increase ^(*)	Hourly Range - for Classifications Only
Kent Jorgense	m, Corporate Broker	\$195 05			08/01/2019	12/31/2020	\$96 15	0 0%	Not Applicable
		\$195.05			01/01/2020	12/31/2021	\$96 15	0 0%	
		\$195.05			01/01/2021	12/31/2022	\$96 15	0 0%	
		\$195.05			01/01/2022	12/31/2023	\$96.15	0.0%	
		\$195.05			01/01/2023	12/31/2024	\$96 15	0 0%	
John Almazan	. Project Manager	\$136 53			08/01/2019	12/31/2020	\$67 31	0 0%	Not Applicable
		\$136.53			01/01/2020	12/31/2021	\$67 31	0 0%	
		\$136 53			01/01/2021	12/31/2022	\$67 31	0 0%	
		\$136 53			01/01/2022	12/31/2023	\$67 31	0 0%	
		\$136 53			01/01/2023	12/31/2024	\$67 31	0 0%	
I heresa Annis	itead, RE Manager	\$146 30			08/01/2019	12/31/2020	\$72 12	0 0%	Not Applicable
		\$146 30			01/01/2020	12/31/2021	\$72 12	0 0%	
		\$146 30			01/01/2021	12/31/2022	\$72 12	0 0%	
		\$146.30			01/01/2022	12/31/2023	\$72 12	0 0%	
0		\$146.30			01/01/2023	12/31/2024	\$72 12	0 0%	
Bun Presnell,	Railroad Coordinator	\$111 57			08/01/2019	12/31/2020	\$55 00	0 0%	Not Applicable
		\$111 57			01/01/2020	12/31/2021	\$55 00	0 0%	
		\$111 57			01/01/2021	12/31/2022	\$55 00	0 0%	
		\$111 57			01/01/2022	12/31/2023	\$55 00	0 0%	
D	0 10 0	\$111 57			01/01/2023	12/31/2024	\$55 00	0 0%	
Diana Stauding	ger, Quality Control	\$121.91			08/01/2019	12/31/2020	\$60 10	0 0%	Not Applicable
		\$121 91			01/01/2020	12/31/2021	\$60 10	0 0%	
		\$121 91			01/01/2021	12/31/2022	\$60 10	0 0%	
		\$121 91			01/01/2022	12/31/2023	\$60 10	0 0%	
		\$121 91			01/01/2023	12/31/2024	\$60 10	0 0%	

(Add pages as necessary)

NOTES

1 Key personnel must be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**) All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals

With the recent char principles souccessions with professions with profession of the cost proposal format char proposal format shall not be amended
 The cost proposal format shall not be amended
 Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee) Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement
 For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification

EXHIBIT 10-H2 COST PROPOSAL Page 1 of 3

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Mar Mart	242	(CON	STRUCTION	N ENGINE	ERING AND INSPECTION	CONTRACTS	i)		
Note: Mark-ups Consultant	Interwest Consulting Group Inc		0Prime Con	sultant	🖾 Subconsul	tant	2nd Tier Subconst	iltant	
Project No	On-Call Right of Way Services	Contract No	19-005	A	Participation Amount \$	TBD			Date 11/11/2019
Combine		Benefit % + General (& Administrat	tive %				84 41%	Combined ICR%
	ffice Rate Fringe I Fice Rate	Benefit % + General a	& Administrat	ive %				84 41%	Home Office ICR%
		Benefit % + General a	& Administrat	ive %				84 41%	Field Office ICR%
							OH Rate Fee		10%
		BILLING INFORMA	TION				INFORMATION		
	Name/Job Title/Classification ¹	Hourly H Straight	OT(1 5x)	OT(2x)	Effective Date of From	f Hourly Rate To	Actual or Avg Hourly Rate ³	% or \$ Increase ⁽⁺⁾	Hourly Range for Classifications Only
Jay Staudinge	r, Acquisition Agent	\$68 26			08/01/2019	12/31/2020	\$33 65	0 0%	Not Applicable
		\$70 31			01/01/2020	12/31/2021	\$34 66	3 0%	
		\$72 42			01/01/2021	12/31/2022	\$35 70	3 0%	
		\$74 59			01/01/2022	12/31/2023	\$36 77	3 0%	
		\$76 83			01/01/2023	12/31/2024	\$37 87	3 0%	
Laura Menend	lez, Sr Acquisition/Sr Relocation Age	s11737			08/01/2019	12/31/2020	\$57 86	0.0%	Not Applicable
		\$120 89			01/01/2020	12/31/2021	\$59 60	3 0%	
		\$124 52			01/01/2021	12/31/2022	\$61 38	3 0%	
		\$128 25			01/01/2022	12/31/2023	\$63 23	3 0%	
_		\$132.10			01/01/2023	12/31/2024	\$65 12	3 0%	
Gina Wong, Si	r Acquisition Agent	\$98.83			08/01/2019	12/31/2020	\$48 72	0.0%	Not Applicable
		\$101 79			01/01/2020	12/31/2021	\$50 18	3 0%	
		\$104 85			01/01/2021	12/31/2022	\$51 69	3 0%	
		\$107 99			01/01/2022	12/31/2023	\$53 24	3 0%	
		\$111 23			01/01/2023	12/31/2024	\$54 83	3 0%	
	Acquisition Agent	\$82 95			08/01/2019	12/31/2020	\$40 89	0 0%	Not Applicable
		\$85 43			01/01/2020	12/31/2021	\$42 12	3 0%	
		\$88 00			01/01/2021	12/31/2022	\$43 38	30%	
		\$90 64			01/01/2022	12/31/2023	\$44 68	3 0%	
2011/02/10/02 10:00:00		\$93 36			01/01/2023	12/31/2024	\$46 02	3 0%	
Sarah William	s, Acquisition Agent	\$70 71			08/01/2019	12/31/2020	\$34 86	0 0%	Not Applicable
		\$72 84			01/01/2020	12/31/2021	\$35 91	3 0%	
		\$75 02			01/01/2021	12/31/2022	\$36 98	3 0%	
		\$77 27			01/01/2022	12/31/2023	\$38.09	3 0%	
		\$79 59			01/01/2023	12/31/2024	\$39 24	30%	

(Add pages as necessary)

NOTES:

1 Key personnel <u>must</u> be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**) All costs must comply with the Federal cost principles Subconsultants will provide their own cost proposals

The cost proposal format shall not be amended
 The cost proposal format shall not be amended
 Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee) Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans All costs must comply with the Federal cost principles for reimbursement
 For named employees and key personnel enter the actual hourly rate For classifications only, enter the Average Hourly Rate for that classification

Note: Mark-ups are Not Allowed

EXHIBIT 10-H2 COST PROPOSAL Page 1 of 3

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant	Interwest Consulting Group Inc	Prime Consultant			図 Subconsult	ant	2nd Tier Subconst	ultant	
Project No	f Way Services	Contract No	19-005/	4	Participation Amount S	TBD			Date 11/11/2019
Combine		enefit % + General ð	&Administrat	ve %				84 41%	Combined ICR%
Home O	ffice Rate	enefit % + General ø	& Administrat	Ve %				84 410/	(I
Field Of	fice Rate	enefit % + General &						84 41% 84 41%	Home Office ICR%
							OH Rate Fee		10%
	E	ILLING INFORMA	TION		C	ALCULATION	INFORMATION		
	Name/Job Title/Classification	Hourty B	lilling		Eliccuve Date of	Hourly Rate	Actual or Avg	% or \$	Hourly Range
		Straight	OT(1 5x)	OT(2x)	From	То	Hourly Rate ³	Increase ^(a)	for Classifications Only
Lisa Coen, Pre	oject/Escrow Coordinator			O'I'(2x)					
Lisa Coen, Pre		Straight		OT(2x)	From	Τυ	Hourly Rate ³	Increase(a)	for Classifications Only
Lisa Coen, Pro		Straight \$60 96		OT(2x)	From 08/01/2019	To 12/31/2020	Hourly Rate ³ \$30 05	Increase ^(a) 0 0%	for Classifications Only
Lisa Coen, Pre		Straight \$60 96 \$62 79		OT(2x)	From 08/01/2019 01/01/2020	To 12/31/2020 12/31/2021	Hourly Rate ³ \$30 05 \$30 95	Increase ^(a) 0 0% 3 0%	for Classifications Only
	oject/Escrow Coordinator	Straight \$60 96 \$62 79 \$64 67		O'ľ(2x)	From 08/01/2019 01/01/2020 01/01/2021	Tu 12/31/2020 12/31/2021 12/31/2022	Houriy Rate ³ \$30 05 \$30 95 \$31 88	Increase ^(a) 0 0% 3 0% 3 0%	for Classifications Only
		Straight \$60 96 \$62 79 \$64 67 \$66 61 \$68 61 \$44 63		O'ľ(2x)	From 08/01/2019 01/01/2020 01/01/2021 01/01/2022	Tu 12/31/2020 12/31/2021 12/31/2022 12/31/2023	Houriy Rate ³ \$30 05 \$30 95 \$31 88 \$32 84	Increase ^(a) 0 0% 3 0% 3 0% 3 0%	for Classifications Only
	oject/Escrow Coordinator	Straight \$60 96 \$62 79 \$64 67 \$66 61 \$68 61 \$44 63 \$45 97		O'ľ(2x)	From 08/01/2019 01/01/2020 01/01/2021 01/01/2022 01/01/2023	To 12/31/2020 12/31/2021 12/31/2022 12/31/2023 12/31/2024	Flouriy Rate ³ \$30 05 \$30 95 \$31 88 \$32 84 \$33 82	Increase ^(a) 0 0% 3 0% 3 0% 3 0% 3 0%	for Classifications Only Not Applicable
	oject/Escrow Coordinator	Straight \$60 96 \$62 79 \$64 67 \$66 61 \$44 63 \$44 63 \$45 97 \$47 35		O'[(2x)	From 08/01/2019 01/01/2020 01/01/2021 01/01/2022 01/01/2023 08/01/2019	To 12/31/2020 12/31/2021 12/31/2022 12/31/2023 12/31/2024 12/31/2020	Flouriy Rate ³ \$30 05 \$30 95 \$31 88 \$32 84 \$33 82 \$22 00	Increase ^(a) 0 0% 3 0% 3 0% 3 0% 3 0% 0 0%	for Classifications Only Not Applicable
	oject/Escrow Coordinator	Straight \$60 96 \$62 79 \$64 67 \$66 61 \$68 61 \$44 63 \$45 97		OT(2x)	From 08/01/2019 01/01/2020 01/01/2021 01/01/2022 01/01/2023 08/01/2019 01/01/2020	Tu 12/31/2020 12/31/2021 12/31/2022 12/31/2023 12/31/2024 12/31/2020 12/31/2021	Flouriy Rate ³ \$30 05 \$30 95 \$31 88 \$32 84 \$33 82 \$22 00 \$22 66	Increase ⁽⁴⁾ 0 0% 3 0% 3 0% 3 0% 0 0% 3 0%	for Classifications Only Not Applicable

(Add pages as necessary)

NOTES:

1 Key personnel <u>must</u> be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**) All costs must compty with the Federal cost principles. Subconsultants will provide their own cost proposals.

2 The cost proposal format shall not be amended

Billing rate * (1+ ICR) * (1+ ICR) * (1+ Fee) Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.
 For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

EXHIBIT 10-H2 COST PROPOSAL Page 2 of 3 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

	C	onsulting			
Consultant	Interwest	Group Inc	A Prime Co	onsultant Subcons	sultant
Project No	On-Call Right of Way Services	Contract No		Date 11/11/2	019
····		OF OTHE	R ri	EMS (Add	pages necessary)
		SCHEDULE	-DIRECT COST	additional	
1 Descr	iption of Item	Quantity	Unit	Unit Cost	Total
Milcage Costs		ГВD	1	50:58	TBD- based on gov't rate
Equipment Rental an	d Supplies	(BD		50 10	TBD
Postage		ACTUAL COST		<u>.</u>	ACTUAL COST
Plan Sheets				8	
Fest		<u></u>	and the second	l <u>.</u>	
Vehicle					
Subconsultant 1				-	
Subconsultant 2:					
Subconsulteritional	ii.		terre and the factor of the second		
Subconsultant 4;					
	ges necessary	*			4
 Proposed ODC it Items when incur Items such as spe 	cost items with estimated costs ems should be consistently bill red for the same purpose, in lif cial tooling, will be reimbursec	ed regardless of client and co ke circumstance, should not b I at actual cost with supportin	ntract type is included in any indirect ig documentation (invoice	cost pool or in the overhes	vith appropriate documentation

of the trade" are not reimbursable as other direct cost

6' Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules

7' If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs

If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual custs for company vehicles. In addition, the miles claimed should be If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual custs for company vehicles. In addition, the miles claimed should be If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is its standard procedure for all of their contracts and that they do not own any vehicles. that could be used for the same purpose

9 The cost proposal format shall not be amended. All costs must comply with the Federal cost principle:

Add additional pages if necessary
 Subconsultants must provide their own cost proposals

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EXHIBIT 10-H2 Cost Proposal

BILLING INFORMATION

CALCULATION INFORMATION

Name / Job Title /	Hourly Billing Rates	Effective Date	of Hourly Rate	Actual or Avg.	% Increase	Hourly Range
Classification	\$	From	То	Hourly Rate (\$)		for Classifications (\$)
Loren Chilson*	277.73	1/1/2020	12/31/2020	115.00	0	an an ann a marsainne an an an an
Principal	288.83	1/1/2021	12/31/2021	119.60	4%	N/A
	300.39	1/1/2022	12/31/2022	124.38	4%	
Principal	205.28	1/1/2020	12/31/2020	85.00	0	80.00 - 90.00
	213.49	1/1/2021	12/31/2021	88.40	4%	85,00 - 95,00
	222.03	1/1/2022	12/31/2022	91.94	4%	90.00 - 100.00
Sr Associate II	169.05	1/1/2020	12/31/2020	70.00	0	65.00 - 75.00
	175.81	1/1/2021	12/31/2021	72.80	4%	70.00 - 80.00
	182.84	1/1/2022	12/31/2022	75.71	4%	75.00 - 85.00
Sr Associate	152.15	1/1/2020	12/31/2020	63.00	0	60.00 - 70.00
	158.23	1/1/2021	12/31/2021	65.52	4%	60.00 - 70.00
an a	164.56	1/1/2022	12/31/2022	68.14	4%	65.00 - 75,00
Associate II	144.90	1/1/2020	12/31/2020	60.00	0	55.00 - 65.00
	150_70	1/1/2021	12/31/2021	62.40	4%	60.00 - 70.00
	156.72	1/1/2022	12/31/2022	64.90	4%	60.00 - 70.00
Rich Pettinari	140.07	1/1/2020	12/31/2020	58.00	0	and an annual and a second and a
Associate II	145.67	1/1/2021	12/31/2021	60.32	4%	N/A
	151.50	1/1/2022	12/31/2022	62.73	4%	· · · · · · · · · · · · · · · · · · ·
Associate	132.83	1/1/2020	12/31/2020	55.00	0	50.00 - 60.00
	138.14	1/1/2021	12/31/2021	57.20	4%	55.00 - 65.00
المراجعين والمحمد والم	143.66	1/1/2022	12/31/2022	59.49	4%	55.00 - 65.00
Marissa Harned	120.75	1/1/2020	12/31/2020	50.00	0	
Associate	125.58	1/1/2021	12/31/2021	52,00	4%	N/A
	130.60	1/1/2022	12/31/2022	54.08	4%	

Page 2 of 5

EXHIBIT 10-H2 Cost Proposal

				and the second		· · · · · · · · · · · · · · · · · · ·
Cole Peiffer	120,75	1/1/2020	12/31/2020	50.00	0	
Senior Engr/Planner II	125,58	1/1/2021	12/31/2021	52.00	4%	N/A
	130.60	1/1/2022	12/31/2022	54.08	4%	
Senior Engr/Planner II	120.75	1/1/2020	12/31/2020	50.00	0	45.00 - 55.00
	125,58	1/1/2021	12/31/2021	52.00	4%	50.00 - 60.00
	130.60	1/1/2022	12/31/2022	54.08	4%	50.00 - 60.00
Senior Engr/Planner	108.68	1/1/2020	12/31/2020	45.00	0	40.00 - 50.00
	113.02	1/1/2021	12/31/2021	46.80	4%	45.00 - 55.00
en e	117.54	1/1/2022	12/31/2022	48.67	4%	45.00 - 55.00
Dylan Axtell	101.43	1/1/2020	12/31/2020	42.00	0	
Ergr/Planner II	105.49	1/1/2021	12/31/2021	43.68	4%	N/A
and the second	109.71	1/1/2022	12/31/2022	45:43	4%	
Sara Going	99.02	1/1/2020	12/31/2020	41.00	0	
Ergr/Planner II	102.98	1/1/2021	12/31/2021	42.64	4%	N/A
and the second sec	107.09	1/1/2022	12/31/2022	44.35	4%	
Ergr/Planner II	99.02	1/1/2020	12/31/2020	41.00	0	35.00 - 45.00
	102,98	1/1/2021	12/31/2021	42.64	4%	40.00 - 50.00
	107.09	1/1/2022	12/31/2022	44.35	4%	40.00 - 50.00
Ergr/Planner	86.94	1/1/2020	12/31/2020	36,00	0	30.00 - 40.00
	90.42	1/1/2021	12/31/2021	37.44	4%	35:00 - 45.00
	94.03	1/1/2022	12/31/2022	38.94	4%	35.00 - 45.00
Technician	72.45	1/1/2020	12/31/2020	30.00	0	25.00 - 35.00
	75.35	1/1/2021	12/31/2021	31.20	4%	25.00 - 35.00
	78.36	1/1/2022	12/31/2022	32,45	4%	25.00 - 35.00
Stacey Chilson	72.45	1/1/2020	12/31/2020	30.00	0	
Administrative Asst.	75.35	1/1/2021	12/31/2021	31,20	4%	N/A
	78.36	1/1/2022	12/31/2022	32.45	4%	
Acministrative Asst.	65.21	1/1/2020	12/31/2020	27.00	0	25.00 - 35.00
	67.81	1/1/2021	12/31/2021	28.08	4%	25.00 - 35,00
	70.53	1/1/2022	12/31/2022	29.20	4%	25.00 - 35,00

NOOVERTIME RATES WILL NOT BE CHARGED. OVERTIME NOT APPLICABLE.

NOTES:

I. All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.

2. The cost proposal format shall not be amended.

3. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Indirect cost rates should be based on the consultant's annual accounting period, established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.

4. For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

EXHIBIT 10-H2 Cost Proposal

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant: Headway Transportation, LLC

Prime Consultant X Subconsultant

Project No. TBD

Contract No. <u>19-005A (RAR)</u>

Date: <u>10/31/2019</u>

SCHEDULE OF OTHER	DIRECT COST ITE	MS (Add a	dditional pages	as necessary)
Description of Item	Quantity	Unit	Unit Cost	Total
Mileage Costs			IRS Rate	\$
Equipment Rental and Supplies			At Cost	\$
Permit Fees			At Cost	\$
Plan Sheets			At Cost	Ŝ
Test			At Cost	15
Other Allowed Items		(*****,****)***************************	At Cost	S
Subconsultant 1:			in the second second second	\$ TBD
Subconsultant 2:			and an annual of the state of the	\$ TBD
Subconsultant 3:	a a cara a c A cara a cara			15
Subconsultant 4:		and a second		15
Subconsultant 5:	an inn haddidaan daar aan affikaan difikaan di bir aa di bir aan bir daar aan aan aan aan aan aan aan aan aan	anailtean constant hid to shiftin da		S

Note: Add additional pages if necessary,

NOTES:

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- 1. List other direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentation.
- 2. Proposed ODC items should be consistently billed regardless of client and contract type.
- 3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- 4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).
- 5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
- 6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.
- 7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
- 8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is its standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose,
- 9. The cost proposal format shall not be amended. All costs must comply with the Federal cost principles.
- 10. Add additional pages if necessary.
- 11. Subconsultants must provide their own cost proposals.

Exhibit 10-H2

Cost Proposal

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 1 OF 8 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS) Note: Mark-ups are Not Allowed Consultant or Subconsultant Holdrege & Kull Consulting Engineers and Geologist, an NV5 Company Contract No. Date 9/24/2019 Fringe Benefit % + Overhead % + General Administration % = Combined Indirect Cost Rate (ICR) % (= 0% if Included in OH) **15.85%** (= 0% if Included in OH) 127.99% 143.84% FEE % = 10.00% **BILLING INFORMATION CALCULATION INFORMATION** Hourly Billing Rates² Effective date of hourly rate Actual or Avg. % or \$ increase Hourly range - for Name/Job Title/Classification Straight OT(1.5x)OT(2x)From To classifications only hourly rate³ Project Assistant \$60.35 \$90.53 \$120.70 1/1/2017 12/31/2017 \$22.50 5.0% Not Applicable \$63.37 \$95.05 \$126.74 1/1/2018 12/31/2018 \$23.63 5.0% \$66.54 \$99.80 \$133.07 1/1/2019 12/31/2019 \$24.81 5.0% AutoCAD operator \$80.23 \$120.34 \$160.45 1/1/2017 12/31/2017 \$29.91 5.0% Not Applicable \$84.24 \$126.36 \$168.47 1/1/2018 12/31/2018 \$31.41 5.0% \$88.45 \$132.67 \$176.90 1/1/2019 12/31/2019 \$32.98 5.0% Technical Editor \$63.01 \$94.51 \$126.01 1/1/2017 12/31/2017 \$23.49 5.0% Not Applicable \$66.16 \$99.23 \$132.31 1/1/2018 12/31/2018 \$24.66 5.0% \$69.46 \$104.20 \$138.93 1/1/2019 12/31/2019 \$25.90 5.0% Assistant Engineer/Geologist \$59.01 \$88.51 \$118.02 1/1/2017 12/31/2017 \$22.00 5.0% Not Applicable \$61.96 \$92.94 \$123.92 1/1/2018 12/31/2018 \$23.10 5.0%

1/1/2019

1/1/2017

1/1/2018

1/1/2019

12/31/2019

12/31/2017

12/31/2018

12/31/2019

\$24.26

\$31.55

\$33.13

\$34.78

5.0%

5.0%

5.0%

5.0%

Not Applicable

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

\$130.12

\$169.25

\$177.71

\$186.60

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

\$65.06

\$84.62

\$88.86

\$93.30

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

\$97.59

\$126.94

\$133.28

\$139.95

NOTES:

Staff Scientist

C-15

• Denote all employees subject to prevailing wage with an asterisks (*)

· For "Other Direct Cost" listing, see page 7 of this Exhibit

Page 1 of 8

Exhibit 10-H2

								Cost Propos
	EXH	IBIT 10-H	COST PR	OPOSAL (E2	XAMPLE #2)	PAGE 2 OF 8		
	SPECIFIC RAT	TE OF COMP	ENSATION	(USE FOR ON-	CALL OR AS-	NEEDED CONTRA	CTS)	
New Males - New Alles 1	(1	CONSTRUCTI	ON ENGINE	ERING AND IN	SPECTION CO	NTRACTS)		
Note: Mark-ups are Not Allowed								
Consultant or Subconsultant	Holdrege & Kull Cons	sulting Engineers	and Geologist,	an NV5 Company	Contract No.		. Date	9/24/2019
Fringe Benefit %	+	Overhead %	+	General Admi	nistration %	=	Combined Indirect	t Cost Rate (ICR) %
(= 0% if Included in OH)	15.85% (= 0% if Include	ed in OH)	127.99%				143.84
							FEE % =	
BILL	ING INFORMATION	1				CALCULATION IN	FORMATION	
		Billing Rates ²		Effective date	of hourly rate	Actual or Avg.	% or \$ increase	Hourly range - for
Name/Job Title/Classification ¹	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate ³	70 OF 5 Increase	classifications only
Staff Engineer/Geologist	\$80.23	\$120.34	\$160.45	1/1/2017	12/31/2017	\$29.91	5.0%	Not Applicable
	\$84.24	\$126.36	\$168.47	1/1/2018	12/31/2018	\$31.41	5.0%	
	\$88.45	\$132.67	\$176.90	1/1/2019	12/31/2019	\$32.98	5.0%	
Project Engineer/Geologist	\$114.42	\$171.64	\$228.85	1/1/2017	12/31/2017	\$42.66	5.0%	Not Applicable
	\$120.15	\$180.22	\$240.29	1/1/2018	12/31/2018	\$44.79	5.0%	
	\$126.15	\$189.23	\$252.31	1/1/2019	12/31/2019	\$47.03	5.0%	
Senior Engineer/Geologist	\$143.12	\$214.69	\$286.25	1/1/2017	12/31/2017	\$53.36	5.0%	Not Applicable
	\$150.28	\$225.42	\$300.56	1/1/2018	12/31/2018	\$56.03	5.0%	. · · · · · · · · · · · · · · · · · · ·
	\$157.79	\$236.69	\$315.59	1/1/2019	12/31/2019	\$58.83	5.0%	
Associate Engineer/Geologist	\$176.49	\$264.74	\$352.98	1/1/2017	12/31/2017	\$65.80	5.0%	Not Applicable
	\$185.32	\$277.97	\$370.63	1/1/2018	12/31/2018	\$69.09	5.0%	
	\$194.58	\$291.87	\$389.16	1/1/2019	12/31/2019	\$72.54	5.0%	
Principal	\$230.35	\$345.53	\$460.70	1/1/2017	12/31/2017	S85.88	5.0%	Not Applicable
	\$241.87	\$362.80	\$483.74	1/1/2018	12/31/2018	S90.17	5.0%	
	\$253.96	\$380.94	\$507.92	1/1/2019	12/31/2019	\$94.68	5.0%	

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES

· Denote all employees subject to prevailing wage with an asterisks (*)

For "Other Direct Cost" listing, see page 7 of this Exhibit

Page 2 of 8

Exhibit 10-H2

		Cost Troposal
	EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 3 OF 8	
	SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRAC	TS)
	(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)	
Note: Mark-ups are Not Allowed		
Consultant or Subconsultant	Holdrege & Kull Consulting Engineers and Geologist, an NV5 Company Contract No.	Date 9/24/2019
Fringe Benefit % (= 0% if Included in OH)	+Overhead %+General Administration %=15.85%(= 0% if Included in OH)127.99%	Combined Indirect Cost Rate (ICR) % 143.84% FEE % = <u>10.00%</u>

Name/Job Title/Classification ¹	Hourly	D'III: D 2			CALCULATION INFORMATION					
rame/soo inte/classification	Hourly Billing Rates ²			Effective date	of hourly rate	Actual or Avg.	% or \$ increase	Hourly range - for		
pervisory Technician	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate ³		classifications only		
Supervisory Technician	\$85.27	\$127.90	\$170.54	1/1/2017	12/31/2017	S31.79	5.0%	Not Applicable		
	\$89.53	\$134.30	\$179.06	1/1/2018	12/31/2018	\$33.38	5.0%	1.12		
	\$94.01	\$141.01	\$188.02	1/1/2019	12/31/2019	\$35.05	5.0%			
Construction Services Manager II	\$119.52	\$179.28	\$239.04	1/1/2017	12/31/2017	\$44.56	5.0%	Not Applicable		
	\$125.50	\$188.24	\$250.99	1/1/2018	12/31/2018	\$46.79	5.0%	12 10		
	\$131.77	\$197.66	\$263.54	1/1/2019	12/31/2019	\$49.13	5.0%			
Field Soils and Materials Tester *	\$170.67	\$256.01	\$341.34	1/1/2017	12/31/2017	\$63.63	5.0%	Not Applicable		
Soils/Asphalt - 1st SHIFT	\$179.20	\$268.81	\$358.41	1/1/2018	12/31/2018	\$66.81	5.0%			
	\$188.16	\$282.25	\$376.33	1/1/2019	12/31/2019	\$70.15	5.0%			
Field Soils and Materials Tester *	\$182.93	\$274.39	\$365.86	1/1/2017	12/31/2017	\$68.20	5.0%	Not Applicable		
Goils/Asphalt - 2nd SHIFT	\$192.08	\$288.11	\$384.15	1/1/2018	12/31/2018	\$71.61	5.0%			
	\$201.68	\$302.52	\$403.36	1/1/2019	12/31/2019	\$75.19	5.0%			
ACI Concrete Tester *	\$157.77	\$236.65	\$315.54	1/1/2017	12/31/2017	\$58.82	5.0%	Not Applicable		
st SHIFT	\$165.66	\$248.49	\$331.32	1/1/2018	12/31/2018	\$61.76	5.0%			
	\$173.94	\$260.91	\$347.88	1/1/2019	12/31/2019	\$64.85	5.0%			

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

• Denote all employees subject to prevailing wage with an asterisks (*)

· For "Other Direct Cost" listing, see page 7 of this Exhibit

Page 3 of 8

January 2019

Da

Exhibit 10-H2 Cost Proposal

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 4 OF 8 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS) Note: Mark-ups are Not Allowed Consultant or Subconsultant Holdrege & Kull Consulting Engineers and Geologist, an NV5 Company Contract No. Date 9/24/2019 Fringe Benefit % Overhead % + General Administration % = Combined Indirect Cost Rate (ICR) % 15.85% (= 0% if Included in OH) (= 0% if Included in OH) 127.99% 143.84% FEE % =10.00% **BILLING INFORMATION CALCULATION INFORMATION** Hourly Billing Rates² Effective date of hourly rate % or \$ increase Actual or Avg. Hourly range - for Name/Job Title/Classification Straight OT(1.5x)OT(2x)From To hourly rate³ classifications only ACI Concrete Tester * \$168.15 \$252.22 \$336.30 1/1/2017 12/31/2017 \$62.69 5.0% Not Applicable 2nd SHIFT \$176.56 \$264.84 \$353.11 1/1/2018 12/31/2018 \$65.82 5.0% \$185.38 \$278.08 \$370.77 1/1/2019 12/31/2019 \$69.12 5.0% ICC Fireproofing * \$157.77 \$236.65 \$315.54 1/1/2017 12/31/2017 \$58.82 5.0% Not Applicable 1st SHIFT \$248.49 \$165.66 \$331.32 1/1/2018 12/31/2018 0 S61.76 5.0% 2 \$173.94 \$260.91 \$347.88 1/1/2019 12/31/2019 S64.85 5.0% ICC Fireproofing * \$168.15 \$252.22 \$336.30 1/1/2017 12/31/2017 \$62.69 5.0% Not Applicable 2nd SHIFT \$176.56 \$264.84 \$353.11 1/1/2018 12/31/2018 \$65.82 5.0% \$185.38 \$278.08 \$370.77 1/1/2019 12/31/2019 \$69.12 5.0% Proofload/Torque Testing * \$157.77 \$236.65 \$315.54 1/1/2017 12/31/2017 \$58.82 5.0% Not Applicable 1st SHIFT \$165.66 \$248.49 \$331.32 1/1/2018 12/31/2018 \$61.76 5.0% \$173.94 \$260.91 \$347.88 1/1/2019 12/31/2019 \$64.85 5.0% Proofload/Torque Testing * \$336.30 \$168.15 \$252.22 1/1/2017 12/31/2017 \$62.69 5.0% Not Applicable 2nd SHIFT \$176.56 \$264.84 \$353.11 1/1/2018 12/31/2018 \$65.82 5.0% \$185.38 \$278.08 \$370.77 1/1/2019 12/31/2019 \$69.12 5.0%

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

Denote all employees subject to prevailing wage with an asterisks (*)

For "Other Direct Cost" listing, see page 7 of this Exhibit

Page 4 of 8

January 2019

Exhibit 10-H2 Cost Proposal

						PAGE 5 OF 8		Cost Proposa
				(USE FOR ON- ERING AND IN		NEEDED CONTRA	CTS)	
Note: Mark-ups are Not Allowed		(CONSTRUCT	ON ENGINE	LAING AND IN	SPECTION CO	NIKACIS)		
Consultant or Subconsultant	Holdrege & Kull Con	nsulting Engineers	and Geologist,	an NV5 Company	Contract No.		_ Date	9/24/2019
Fringe Benefit %	+	Overhead %	+	General Admi	nistration %	=	Combined Indirect	Cost Rate (ICR) %
(= 0% if Included in OH)	15.85%	(= 0% if Include	ed in OH)	127.99%				143.84
							FEE % =	
BILLI	NG INFORMATIO	N			(CALCULATION IN	FORMATION	
Name/Job Title/Classification ¹		ly Billing Rates ²		Effective date	of hourly rate	Actual or Avg.	% or \$ increase	Hourly range - for
	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate ³		classifications only
AWS/CWI Certified Welding *	\$183.12	\$274.67	\$366.23	1/1/2017	12/31/2017	\$68.27	5.0%	Not Applicable
Inspector - 1st SHIFT	\$192.27	\$288.41	\$384.54	1/1/2018	12/31/2018	\$71.68	5.0%	
	\$201.89	\$302.83	\$403.77	1/1/2019	12/31/2019	\$75.27	5.0%	
AWS/CWI Certified Welding *	\$197.33	\$296.00	\$394.66	1/1/2017	12/31/2017	\$73.57	5.0%	Not Applicable
Inspector - 2nd SHIFT	\$207.20	\$310.80	\$414.40	1/1/2018	12/31/2018	\$77.25	5.0%	12.2
	\$217.56	\$326.34	\$435.12	1/1/2019	12/31/2019	\$81.11	5.0%	
ASNT Level II Non-Destructive *	\$183.12	\$274.67	\$366.23	1/1/2017	12/31/2017	\$68.27	5.0%	Not Applicable
Testing (NDT) Technician	\$192.27	\$288.41	\$384.54	1/1/2018	12/31/2018	\$71.68	5.0%	10.0
1st SHIFT	\$201.89	\$302.83	\$403.77	1/1/2019	12/31/2019	\$75.27	5.0%	
ASNT Level II Non-Destructive *	\$197.33	\$296.00	\$394.66	1/1/2017	12/31/2017	\$73.57	5.0%	Not Applicable
Testing (NDT) Technician	\$207.20	\$310.80	\$414.40	1/1/2018	12/31/2018	\$77.25	5.0%	Shering Contraction States

1/1/2019

12/31/2019

S81.11

5.0%

Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms. 1.

\$435.12

Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract. 2.

\$326.34

For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification. 3.

NOTES:

2nd SHIFT

Denote all employees subject to prevailing wage with an asterisks (*)

\$217.56

For "Other Direct Cost" listing, see page 7 of this Exhibit

Page 5 of 8

Exhibit 10-H2 Cost Propesal

	EXH	HIBIT 10-H	COST PRO	OPOSAL (EX	KAMPLE #2)	PAGE 6 OF 8		Cost Propes
						NEEDED CONTRA	CTS)	
	(CONSTRUCTI	ON ENGINE	ERING AND IN	SPECTION CO	NTRACTS)		
Note: Mark-ups are Not Allowed								
Consultant or Subconsultant	Holdrege & Kull Con	sulting Engineers	and Geologist,	an NV5 Company	Contract No.		- Date	9/24/2019
Fringe Benefit %	+	Overhead %	+	General Admi	nistration %	=	Combined Indirect	t Cost Rate (ICR) %
(= 0% if Included in OH)		(= 0% if Include		127.99%		_	Combined manee	and the second sec
	10.0070	(070 II Include		121.0070			FEE % =	143.849 10.00%
							I'LL /6 -	10.00%
BILLIN	NG INFORMATION	N			0	CALCULATION IN	FORMATION	
Name/Job Title/Classification	Hourl	y Billing Rates ²	1	Effective date	of hourly rate	Actual or Avg.	% or \$ increase	Hourly range - for
Name/Job The/Classification	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate ³		classifications only
DSA Masonry/Shotcrete	\$180.11	\$270.17	\$360.22	1/1/2017	12/31/2017	\$67.15	5.0%	Not Applicable
Inspector - 1st SHIFT	\$189.12	\$283.68	\$378.24	1/1/2018	12/31/2018	\$70.51	5.0%	
	\$198.57	\$297.86	\$397.15	1/1/2019	12/31/2019	\$74.03	5.0%	
DSA Masonry/Shotcrete	\$195.88	\$293.83	\$391.77	1/1/2017	12/31/2017	\$73.03	5.0%	Not Applicable
Inspector - 2nd SHIFT	\$205.68	\$308.52	\$411.36	1/1/2018	12/31/2018	\$76.68	5.0%	0.0
	\$215.96	\$323.94	\$431.92	1/1/2019	12/31/2019	\$80.52	5.0%	
ICC Certified Structural Inspector	\$183.12	\$274.67	\$366.23	1/1/2017	12/31/2017	\$68.27	5.0%	Not Applicable
1st SHIFT	\$192.27	\$288.41	\$384.54	1/1/2018	12/31/2018	\$71.68	5.0%	
	\$201.89	\$302.83	\$403.77	1/1/2019	12/31/2019	\$75.27	5.0%	
ICC Certified Structural Inspector	\$197.33	\$296.00	\$394.66	1/1/2017	12/31/2017	\$73.57	5.0%	Not Applicable
2nd SHIFT	\$207.20	\$310.80	\$414.40	1/1/2018	12/31/2018	\$77.25	5.0%	- de l'Alances al facto 🔹 🔹 l'ancest statel d'Antés
	\$217.56	\$326.34	\$435.12	1/1/2019	12/31/2019	S81.11	5.0%	

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

• Denote all employees subject to prevailing wage with an asterisks (*)

For "Other Direct Cost" listing, see page 7 of this Exhibit

Page 6 of 8

Exhibit 10-H2

Cost Proposal

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 7 OF 8

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant or Subconsultant

Holdrege & Kull Consulting Engineers and Geologist, an NV5 Company

Contract No.

Date

PR	IME CONS	ULTANT		SUI	BCONSULT	ANT #1	anna y chiana anna 1	SUBCONSULTANT #2				
DESCRIPTION OF ITEMS	ION OF UNIT UNIT COST TOTAL			DESCRIPTION OF ITEMS	UNIT	UNIT COST	TOTAL	DESCRIPTION OF ITEMS	and the second secon	UNIT COST	TOTAL	
Special Tooling				Special Tooling		and the second second		Special Tooling				
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В.				В.				В.				
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Travel				Travel		- 17 - 10 and 11 and 14 a		Travel			San San C	
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В.				В,				В.			i kana ka	
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									n na serie de la composición de la comp	· · · · · · · · · · · · · · · · · · ·		
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		and and a second se				· · · · · · · · · · · ·			4.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1			

IMPORTANT NOTES:

- 1. List direct cost items with estimated costs, These costs should be competitive in their respective industries and supported with appropriate documentations.
- 2. Proposed items should be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.
- 3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- 4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).
- 5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
- 6. Travel related costs should be pre-approved by the contracting agency.
- 7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
- 8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is their standard procedure for all of their contracts and that they do not own any vehicles purpose. that could be used for the same purpose.

Page 7 of 8

Cost Proposal

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 1 OF 2 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed Consultant or Subconsultant Gallaway Enterprises, Inc. Contract No. 2019-005A Date 11/19/2019 Fringe Benefit 29.06% Overhead 156.24% General Administration 0 + Combined Indirect Cost Rate 185.30% ÷ (= 0% if Included in OH) (= 0% if Included in OH) FEE % =10% 10.00% **BILLING INFORMATION CALCULATION INFORMATION** Actual or Hourly Billing Rates² Effective date of hourly rate % or \$ increase Hourly range - for Name/Job Title/Classification Avg. Straight OT(1.5x) OT(2x)From hourly rate³ То classifications only Jody Gallaway, Senior Regulatory \$119.26 \$178.88 10/1/2019 \$238.51 9/30/2020 \$38.00 Not Applicable Biologist/Project Manager \$119.26 \$178.88 \$238.51 10/1/2020 9/30/2021 \$38.00 \$119.26 \$178.88 \$238.51 Exempt 10/1/2021 9/30/2022 \$38.00 C Kevin Sevier, Senior ż \$128.67 \$193.01 \$257.34 10/1/2019 9/30/2020 \$41.00 Not Applicable Planner/Project Manager \$131.81 \$197.71 \$263.62 10/1/2020 9/30/2021 \$42.00 \$1.00 \$134.95 \$202.42 \$269.89 10/1/2021 9/30/2022 Exempt \$43.00 \$1.00 Melissa Murphy, Senior Biologist/ \$106.70 \$160.05 \$213.40 10/1/2019 9/30/2020 \$34.00 Not Applicable Project Manager/QSP \$109.84 \$164.76 \$219.68 10/1/2020 9/30/2021 \$35.00 \$1.00 Exempt \$116.12 \$174.18 \$232.23 10/1/2021 9/30/2022 \$37.00 \$2.00 \$84.73 \$127.10 \$169.47 10/1/2019 9/30/2020 \$27.00 Not applicable Elena Gregg, Senior \$84.73 \$127.10 \$169.47 10/1/2020 9/30/2021 \$27.00 Botanist/Arborist \$87.87 \$131.81 \$175.74 10/1/2021 9/30/2022 \$28.00 \$1.00 \$78.46 \$117.69 \$156.92 10/1/2019 9/30/2020 \$25.00 \$18-26 \$81.60 \$122.39 \$163.19 Biologist (3 staff members) 10/1/2020 9/30/2021 \$26.00 \$1.00 \$18-26 \$81.60 \$122.39 \$163.19 10/1/2021 9/30/2022 \$26.00 \$18-26 \$84.73 \$127.10 \$169.47 10/1/2019 9/30/2020 \$27.00 \$20-28 GIS Analyst I (staff) \$87.87 \$131.81 \$175.74 10/1/2020 9/30/2021 \$28.00 \$1.00 \$20-28 \$91.01 \$136.52 \$182.02 10/1/2021 9/30/2022 \$29.00 \$1.00 \$20-29 \$59.63 \$89.44 \$119.26 10/1/2019 9/30/2020 \$19.00 \$17-19 9/30/2021 \$59.63 \$89.44 \$119.26 10/1/2020 \$19.00 \$17-19 GIS Analyst (staff) \$59.63 \$89.44 \$119.26 10/1/2021 9/30/2022 \$19.00 \$17-19

January 14, 2015

Local Assistance Procedures Manual	د این مکرد ۲۵ موج میرود و در این دارد میرود و بیمورد .	ار منه با ۲۰ زیمه این کار از زیران	and the state of the					Exhibit 10-H
Cate Davis, Archeaologist	\$84.73	\$127.10	\$169.47	10/1/2019	9/30/2020	\$27.00		Not applicable
Cale Davis, Archeaologist	\$87.87	\$131.81	\$175.74	10/1/2020	9/30/2021	\$28.00	\$1.00	
Exempt	\$91.01	\$136.52	\$182.02	10/1/2021	9/30/2022	\$29.00	\$1.00	· · · · · · · · · · · · · · · · · · ·
	\$56.49	\$84.73	\$112.98	10/1/2019	9/30/2020	\$18.00		Not applicable
Ganna Kleppe, Technician	\$56.49	\$84.73	\$112.98	10/1/2020	9/30/2021	\$18.00		
- 	\$56.49	\$84.73	\$112.98	10/1/2021	9/30/2022	\$18.00		

1. Names and classifications of consultant (key staff) members must be listed. Provide separate sheets for prime and all sub-consultants firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

- Denote all employees subject to prevailing wage with an asterisks (*)
- For "Other Direct Cost" listing, see page 2 of this Exhibit

Page 3 of 5

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January 14, 2015

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 2 OF 2 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant or Subconsultant

Gallaway Enterprises, Inc

	Ŝ	CHEDULE	OF OTHE	R DIRECT COST IT	rems					
PR	IME CONSU	LTANT		SUBCONSULTANT #1						
DESCRIPTION OF ITEMS	UNIT UNIT COST		TOTAL	DESCRIPTION OF ITEMS	UNIT	UNIT COST	TOTAL			
Special Tooling		ater et an en angele angele ge berte ater e es		Special Tooling		i tana manganang sa	1222 23			
A. map 24X36 or>	ea	\$10		Α.		-	Later Free Astron			
B. Postage	per	actual		В.						
C.	- · ·			C.	-					
Travel	·			Travel						
А,	mile	\$0.580		Α.						
В.	A	The support of the second state of the second		В.						
C.				C.						
					1.1					
		· · · · · · · · · · · · · · · · · · ·	C. State and							
		in a survey of the survey of t		·						
				and the second						
1	PRIME TOT	AL ODCs =	\$0	SUBCC	NSULTAN	T #1 ODCs =	\$0			

IMPORTANT NOTES:

1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.

2. Proposed items should be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).

5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.

6. Travel related costs should be pre-approved by the contracting agency.

7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be

supported by mileage logs.

8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is their standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.

EXIBIT 10-H2 Cost Proposal

EXHIBIT 10-H2 COST PROPOSAL Page 1 of 4

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed								
Consultant Rolls, Anderson & Rolls	×	Prime Consultant		Subconsult	tant	2nd Tier Subconsul	tant	Updated 2/8/2023
Project No. Varies	Contract No.	Varies	Part	icipation Amount S	To be determined			Date 9/26/2019
For Combined Rate	10° 10 10° 10	9872 8727 273						
Fring	e Benefit % + Gene	ral &Administr	ative %	OR		25	159.59%	Combined ICR%
F 11 007 D .				OR				
For Home Office Rate Fringe	e Benefit % + Gene	ral &Administr	ative %			=	159.59%	Home Office ICR%
For Field Office Rate								
Fring	e Benefit % + Gene	ral &Administr	ative %				159.59%	Field Office ICR%
						OH Rate Fee	-	15%
В	ILLING INFORMAT	ION			CALCULATIO	N INFORMATION		
Name/Job Title/Classification1	Hourly B Straight	lling Rates ² OT(1.5x)	OT(2x)	Effective Date of From		Actual or Avg Hourly Rate ³	% or \$ Increase ^(a)	Hourly Range - for Classifications Only
Keith L. Doglio*	\$132.52			01/01/2023	12/31/2023	\$44.39	0.0%	Not Applicable
Principal Engineer	\$136 49			01/01/2024	12/31/2024	\$45.72	3.0%	
	\$140.59			01/01/2025	12/31/2025	\$47.09	3.0%	
	\$144.80			01/01/2026	12/31/2026	\$48.51	3.0%	
	\$149.15			01/01/2027	12/31/2027	\$49.96	3.0%	
Herbert L. Votaw* Principal Surveyor	\$132.52			01/01/2023	12/31/2023	\$44.39	0.0%	Not Applicable
Principal Surveyor	\$136.49			01/01/2024	12/31/2024	\$45.72	3.0%	
	\$140.59			01/01/2025	12/31/2025	\$47.09	3.0%	
	\$144.80			01/01/2026	12/31/2026	\$48.51	3 0%	
	\$149.15			01/01/2027	12/31/2027	\$49.96	3.0%	
Paul W Rabo* Principal Engineer	\$132.52			01/01/2023	12/31/2023	\$44.39	0.0%	Not Applicable
i incipal Englicei	\$136.49			01/01/2024	12/31/2024	\$45.72	3.0%	
	\$140.59			01/01/2025	12/31/2025	\$47.09	3.0%	
	\$144.80			01/01/2026	12/31/2026	\$48.51	3.0%	
	\$149.15			01/01/2027	12/31/2027	\$49.96	3.0%	
Randy B. Garate* Project Manager, Engineering Tech	\$96.10	\$144.14	\$167.12	01/01/2023	12/31/2023	\$32.19	0.0%	Not Applicable
Linguitering Feen.	\$98.98	\$148.47	\$172.14	01/01/2024	12/31/2024	\$33.16	3.0%	
	\$101.95	\$152.92	\$177.30	01/01/2025	12/31/2025	\$34.15	3.0%	
	\$105.01	\$157.51	\$182.62	01/01/2026	12/31/2026	\$35.17	3.0%	
	\$108.16	\$162.24	\$188.10	01/01/2027	12/31/2027	\$36.23	3.0%	
Associate Engineer	\$115.08	\$172.62	\$200.14	01/01/2023	12/31/2023	\$38,55	0.0%	Not Applicable
	\$118.54	\$177.80	\$206.15	01/01/2024	12/31/2024	\$39.71	3.0%	
	\$122.09	\$183.14	\$212.33	01/01/2025	12/31/2025	\$40.90	3.0%	
	\$125.75	\$188.63	\$218.70	01/01/2026	12/31/2026	\$42.12	3 0%	
	\$129.53	\$194.29	\$225.26	01/01/2027	12/31/2027	\$43.39	3.0%	

(Add pages as necessary)

NOTES

1. Key personnel must be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.

2. The cost proposal format shall not be amended.

3. Billing rate = actual hourly rate * (1+ICR) * (1+Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.

4. For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

Page 4 of 9

EXHIBIT 10-H2 COST PROPOSAL Page 2 of 4

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups Consultant	are Not Allowed Rolls, Anderson & Rolls	I Prime Consultant	□ Subconsultant	□ 2nd Tier Subconsultant	Updated 2/8/2023 Date 9/26/2019
Project No.	Varies	Contract No. Varies	Participation Amount S To be det	ermined	
For Combin		Benefit % + General & Administrativ	e %	= 159.59%	Combined ICR%
			OR		
For Home O		Benefit % + General & Administrativ	e %	= 159.59%	Home Office ICR%
For Field Of		Benefit % + General & Administrativ	e %	= 159.59%	Field Office ICR%

OH Rate Fee

=

15%

1	BILLING INFORM		CALCULATION INFORMATION					
Name/Job Title/Classification	Hourly Billing Rates ² Straight OT(1.5x)		OT(2x)	Effective Date o From	of Hourly Rate To	Actual or Avg Hourly Rate ³	% or \$ Increase ^(a)	Hourly Range - for Classifications Only
Assistant Engineer	\$85.56	\$128.34	\$148.80	01/01/2023	12/31/2023	\$28.66	0.0%	Not Applicable
	\$88.13	\$132.19	\$153.26	01/01/2024	12/31/2024	\$29.52	3.0%	
	\$90.77	\$136.15	\$157.86	01/01/2025	12/31/2025	\$30.41	3.0%	
	\$93.49	\$140.24	\$162.59	01/01/2026	12/31/2026	\$31.32	3.0%	
	\$96.30	\$144.44	\$167.47	01/01/2027	12/31/2027	\$32.26	3.0%	
Engineering Tech II	\$70.57	\$105.86	\$122.73	01/01/2023	12/31/2023	\$23.64	0.0%	Not Applicable
	\$72.66	\$108.99	\$126.37	01/01/2024	12/31/2024	\$24 34	3 0%	
	\$74.84	\$112.26	\$130.16	01/01/2025	12/31/2025	\$25 07	3 0%	
	\$77.08	\$115.62	\$134.05	01/01/2026	12/31/2026	\$25 82	3 0%	
	\$79.38	\$119.07	\$138.05	01/01/2027	12/31/2027	\$26 59	3 0%	
Draftsman	\$60.48	\$90.72	\$105.19	01/01/2023	12/31/2023	\$20.26	0.0%	Not Applicable
	\$62.27	\$93.41	\$108.30	01/01/2024	12/31/2024	\$20.86	3 0%	
	\$64.12	\$96.19	\$111.52	01/01/2025	12/31/2025	\$21 48	3 0%	
	\$66.03	\$99.05	\$114.84	01/01/2026	12/31/2026	\$22.12	3 0%	
	\$68.00	\$102.01	\$118.27	01/01/2027	12/31/2027	\$22.78	3 0%	
Office Administrator	\$76.09	\$114.14	\$132.34	01/01/2023	12/31/2023	\$25.49	0.0%	Not Applicable
	\$78.36	\$117.55	\$136.28	01/01/2024	12/31/2024	\$26 25	3 0%	
	\$80.69	\$121.04	\$140.33	01/01/2025	12/31/2025	\$27.03	3 0%	
	\$83.11	\$124.67	\$144.54	01/01/2026	12/31/2026	\$27.84	3.0%	
	\$85.59	\$128.38	\$148.85	01/01/2027	12/31/2027	\$28.67	3 0%	

(Add pages as necessary)

NOTES

1. Key personnel **must** be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.

2. The cost proposal format shall not be amended

3 Billing rate = actual hourly rate * (1+ICR) * (1+Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement

4. For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification

EXHIBIT 10-H2 COST PROPOSAL Page 3 of 4 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant Rolls, Anderson & Rolls I Prime Consultant □ Subconsultant Varies Varies 9/26/2019 Project No. Contract No. Date SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary) Unit Cost **Description of Item Ouantity** Unit Total Mileage Costs Equipment Rental and Supplies Permit Fees Plan Sheets TBD TBD 1.25 TBD Test Vehicle \$ Subconsultant 1: Headway Transportation See attached Subconsultant 2: NV5 See attached Subconsultant 3: Interwest Consulting Group See attached Subconsultant 4: Integra Reality Resources See attached See attached Subconsultant 5: Sierra West Valuation, Inc. See attached Subconsultant 6: Gallaway Enterprises

Note: Add additional pages if necessary.

NOTES:

- 1. List other direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentation.
- 2. Proposed ODC items should be consistently billed regardless of client and contract type.
- 3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- 4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).
- 5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
- 6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.
- 7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs
- 7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be
- 8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is its standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.
- 9. The cost proposal format shall not be amended. All costs must comply with the Federal cost principles.

10. Add additional pages if necessary.

11. Subconsultants must provide their own cost proposals.

EXHIBIT 10-H2 COST PROPOSAL Page 4 of 4

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

- 7. Generally Accepted Accounting Principles (GAAP)
- 8. Terms and conditions of the contract
- 9. Title 23 United States Code Section 112 Letting of Contracts
- 10. 48 Code of Federal Regulations Part 31 Contract Cost Principles and Procedures
- 11. <u>23 Code of Federal Regulations Part 172</u> Procurement, Management, and Administration of Engineering and Design Related Service
- 12. 48 Code of Federal Regulations Part 9904 Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Prime Consultant or Subconsultant Certifying:

Name: Herbert L. Votaw	President
Signature: Due Vat	Date of Certification (mm/dd/yyyy): 09/26/2019
Email: hv@rarcivil.com	Phone Number: (530) 895-1422
Address: 115 Yellowstone Drive	

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

On-call professional surveying & mapping services.

Page 7 of 9 January 2018

Cost Proposal EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 1 OF 8 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS) Note: Mark-ups are Not Allowed Consultant or Subconsultant NV5, Inc. Contract No. Date 2/9/2023 Fringe Benefit % Overhead % General Administration % = Combined Indirect Cost Rate (ICR) % + + (=0% if Included in OH) 140.78% (= 0% if Included in OH) FEE % = 10.00% **BILLING INFORMATION** CALCULATION INFORMATION Hourly Billing Rates² Effective date of hourly rate Actual or Avg. % or \$ increase Hourly range - for Name/Job Title/Classification OT(1.5x) OT(2x)То Straight From classifications only hourly rate³ 12/31/2023 Project Assistant \$66.48 \$66.48 \$66.48 1/1/2023 \$25.10 5.0% Not Applicable \$69.80 \$69.80 \$69.80 1/1/2024 12/31/2024 \$26.36 5.0% 12/31/2025 \$73.29 \$73.29 \$73.29 1/1/2025 \$27.67 5.0% 5.0% Not Applicable AutoCAD operator \$84.36 \$84.36 \$84.36 1/1/2023 12/31/2023 \$31.85 12/31/2024 \$88.58 \$88.58 \$88.58 1/1/2024 \$33.44 5.0% \$93.00 1/1/2025 5.0% \$93.00 \$93.00 12/31/2025 \$35.11 Technical Editor \$69.00 \$69.00 \$69.00 1/1/2023 12/31/2023 \$26.05 5.0% Not Applicable \$72.45 \$72.45 1/1/2024 12/31/2024 \$27.35 \$72.45 5.0% \$76.07 1/1/2025 12/31/2025 \$28.72 5.0% \$76.07 \$76.07 5.0% Not Applicable \$58.40 \$58.40 1/1/2023 12/31/2023 \$22.05 Assistant Engineer/Geologist \$58.40 \$61.32 1/1/2024 12/31/2024 \$23.15 \$61.32 \$61.32 5.0% \$64.39 \$64.39 \$64.39 1/1/2025 12/31/2025 \$24.31 5.0% \$80.28 1/1/2023 12/31/2023 \$30.31 5.0% Not Applicable Engineering Technician \$80.28 \$80.28 \$84.29 \$84.29 \$84.29 1/1/2024 12/31/2024 \$31.83 5.0%

1/1/2025

12/31/2025

\$33.42

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

\$88.51

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

\$88.51

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES

• Denote all employees subject to prevailing wage with an asterisks (*)

\$88.51

For "Other Direct Cost" listing, see page 7 of this Exhibit

Page 1 of 8

5.0%

								Cost Propos
		HIBIT 10-H			,			
				2		EEDED CONTRA	CTS)	
		CONSTRUCTIO	ON ENGINE	ERING AND IN	SPECTION CON	TRACTS)		
Note: Mark-ups are Not Allowed								2 10 12 0 2 2
Consultant or Subconsultant	NV5, Inc.				Contract No.		- Date	2/9/2023
Fringe Benefit %	+	Overhead %	+	General Admir	nistration %	=	Combined Indirect	Cost Rate (ICR) %
(=0% if Included in OH)	0.00%	(= 0% if Include	d in OH)	0.00%				140.78
		(FEE % =	
BILLI	NG INFORMATIO	N			C	CALCULATION IN	FORMATION	
	Hour	ly Billing Rates ²		Effective date	of hourly rate	Actual or Avg.	% or \$ increase	Hourly range - for
Name/Job Title/Classification	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate ³		classifications only
Staff Engineer/Geologist	\$90.95	\$90.95	\$90.95	1/1/2023	12/31/2023	\$34.34	5.0%	Not Applicable
	\$95.50	\$95.50	\$95.50	1/1/2024	12/31/2024	\$36.06	5.0%	
	\$100.27	\$100.27	\$100.27	1/1/2025	12/31/2025	\$37.86	5.0%	
Project Engineer/Geologist	\$115.08	\$115.08	\$115.08	1/1/2023	12/31/2023	\$43.45	5.0%	Not Applicable
	\$120.83	\$120.83	\$120.83	1/1/2024	12/31/2024	\$45.62	5.0%	
	\$126.88	\$126.88	\$126.88	1/1/2025	12/31/2025	\$47.90	5.0%	
Senior Engineer/Geologist	\$161.06	\$161.06	\$161.06	1/1/2023	12/31/2023	\$60.81	5.0%	Not Applicable
	\$169.11	\$169.11	\$169.11	1/1/2024	12/31/2024	\$63.85	5.0%	
	\$177.57	\$177.57	\$177.57	1/1/2025	12/31/2025	\$67.04	5.0%	
Associate Engineer/Geologist	\$198.62	\$198.62	\$198.62	1/1/2023	12/31/2023	\$74.99	5.0%	Not Applicable
	\$208.55	\$208.55	\$208.55	1/1/2024	12/31/2024	\$78.74	5.0%	
	\$218.98	\$218.98	\$218.98		12/31/2025	\$82.68	5.0%	
Principal	\$246.00	\$246.00	\$246.00	NUM DEVELOPMENT (12/31/2023	\$92.88	5.0%	Not Applicable
	\$258.30	\$258.30	\$258.30	1/1/2024	12/31/2024	\$97.52	5.0%	
	\$271.22	\$271.22	\$271.22	1/1/2025	12/31/2025	\$102.40	5.0%	

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

Denote all employees subject to prevailing wage with an asterisks (*)

For "Other Direct Cost" listing, see page 7 of this Exhibit

Page 2 of 8

								Cost Proposal
	EXH	IIBIT 10-H	COST PRO	DPOSAL (EX	AMPLE #2)	PAGE 3 OF 8		
						EEDED CONTRAG	CTS)	
					SPECTION CON			
Note: Mark-ups are Not Allowed								
Consultant or Subconsultant	NV5, Inc.				Contract No.		Date	2/9/2023
		a an 2100		~			~ · · · · ·	
Fringe Benefit %		Overhead %		General Admin		=	Combined Indirect	Cost Rate (ICR) %
(= 0% if Included in OH)	0.00%	(= 0% if Include	d in OH)	0.00%				140.78%
							FEE % =	10.00%
DULIN		Ţ			6	ALCULATION IN	FORMATION	
BILLIN	G INFORMATION			Effective date			% or \$ increase	Usuala ana far
Name/Job Title/Classification ¹		y Billing Rates ² $OT(1.5)$	OT(2)	CONTRACTOR AND A CONTRACTOR		Actual or Avg.	% or 5 increase	Hourly range - for
	Straight	OT(1.5x)	OT(2x)	From	To	hourly rate ³	- 00/	classifications only
Supervisory Technician	\$87.48	\$87.48	\$87.48	1/1/2023	12/31/2023	\$33.03	5.0%	Not Applicable
	\$91.86	\$91.86	\$91.86		12/31/2024	\$34.68	5.0%	
	\$96.45	\$96.45	\$96.45	1/1/2025	12/31/2025	\$36.42	5.0%	
Construction Services Manager II	\$137.25	\$137.25	\$137.25	1/1/2023	12/31/2023	\$51.82	5.0%	Not Applicable
	\$144.11	\$144.11	\$144.11	THE CONTRACTOR OF	12/31/2024	\$54.41	5.0%	
	\$151.32	\$151.32	\$151.32		12/31/2025	\$57.13	5.0%	
Field Soils and Materials Tester *	\$190.80	\$190.80	\$190.80		12/31/2023	\$72.04		Not Applicable
Soils/Asphalt - 1st SHIFT	\$200.34	\$200.34	\$200.34		12/31/2024	\$75.64	5.0%	
	\$210.36	\$210.36	\$210.36		12/31/2025	\$79.42	5.0%	
Field Soils and Materials Tester *	\$205.37	\$205.37	\$205.37	1/1/2023	12/31/2023	\$77.54	5.0%	Not Applicable
Soils/Asphalt - 2nd SHIFT	\$215.64	\$215.64	\$215.64	and the second second	12/31/2024	\$81.42	5.0%	
	\$226.42	\$226.42	\$226.42	1/1/2025	12/31/2025	\$85.49	5.0%	
ACI Concrete Tester *	\$174.57	\$174.57	\$174.57	100.0000 100.0000 100	12/31/2023	\$65.91	NUMBER OF STREET, STRE	Not Applicable
1st SHIFT	\$183.30	\$183.30	\$183.30		12/31/2024	\$69.21	5.0%	
	\$192.46	\$192.46	\$192.46	1/1/2025	12/31/2025	\$72.67	5.0%	

Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms. 1. ٠

Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract. 2.

For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification. 3.

NOTES:

Denote all employees subject to prevailing wage with an asterisks (*)

For "Other Direct Cost" listing, see page 7 of this Exhibit

								Cost Proposal
	EXI	HIBIT 10-H	COST PRO	DPOSAL (EX	AMPLE #2)	PAGE 4 OF 8		
	SPECIFIC RA	TE OF COMPI	ENSATION (USE FOR ON-	CALL OR AS-N	EEDED CONTRA	CTS)	
		CONSTRUCTIO	ON ENGINEI	ERING AND INS	SPECTION CON	JTRACTS)		
Note: Mark-ups are Not Allowed								
Consultant or Subconsultant	NV5, Inc.				Contract No.		Date	2/9/2023
Fringe Benefit %	+	Overhead %	+	General Admin	nistration %	=	Combined Indirect	Cost Rate (ICR) %
(= 0% if Included in OH)	0.00%	(= 0% if Include	d in OH)	0.00%				140.78%
							FEE % =	10.00%
BILLIN	G INFORMATIO	N			C	CALCULATION IN	FORMATION	
	Hour	ly Billing Rates ²		Effective date	of hourly rate	Actual or Avg.	% or \$ increase	Hourly range - for
Consultant or Subconsultant Fringe Benefit % (= 0% if Included in OH)	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate ³	_	classifications only
ACI Concrete Tester *	\$187.07	\$187.07	\$187.07	1/1/2023	12/31/2023	\$70.63	5.0%	Not Applicable
2nd SHIFT	\$196.42	\$196.42	\$196.42	1/1/2024	12/31/2024	\$74.16	5.0%	
	\$206.24	\$206.24	\$206.24	1/1/2025	12/31/2025	\$77.87	5.0%	
ICC Fireproofing *	\$174.57	\$174.57	\$174.57	1/1/2023	12/31/2023	\$65.91	5.0%	Not Applicable
1st SHIFT	\$183.30	\$183.30	\$183.30	1/1/2024	12/31/2024	\$69.21	5.0%	
	\$192.46	\$192.46	\$192.46	1/1/2025	12/31/2025	\$72.67	5.0%	
ICC Fireproofing *	\$187.07	\$187.07	\$187.07	1/1/2023	12/31/2023	\$70.63	5.0%	Not Applicable
2nd SHIFT	\$196.42	\$196.42	\$196.42	1/1/2024	12/31/2024	\$74.16	5.0%	101(218)
	\$206.24	\$206.24	\$206.24	1/1/2025	12/31/2025	\$77.87	5.0%	
Proofload/Torque Testing *	\$174.57	\$174.57	\$174.57	1/1/2023	12/31/2023	\$65.91	5.0%	Not Applicable
1st SHIFT	\$183.30	\$183.30	\$183.30	1/1/2024	12/31/2024	\$69.21	5.0%	
	\$192.46	\$192.46	\$192.46	1/1/2025	12/31/2025	\$72.67	5.0%	
Proofload/Torque Testing *	\$187.07	\$187.07	\$187.07	1/1/2023	12/31/2023	\$70.63	5.0%	Not Applicable
2nd SHIFT	\$196.42	\$196.42	\$196.42	1/1/2024	12/31/2024	\$74.16	5.0%	
	\$206.24	\$206.24	\$206.24	1/1/2025	12/31/2025	\$77.87	5.0%	
								-

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

• Denote all employees subject to prevailing wage with an asterisks (*)

• For "Other Direct Cost" listing, see page 7 of this Exhibit

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Cost Proposal

	EXHIBIT 10-H COST PRO	the set periods which the set of the set of the		CTS)	
	(CONSTRUCTION ENGINE	ERING AND INSPECTION CON	VTRACTS)		
Note: Mark-ups are Not Allowed					
Consultant or Subconsultant	NV5, Inc.	Contract No.		Date	2/9/2023
Fringe Benefit % (= 0% if Included in OH)	+ Overhead % + 0.00% (= 0% if Included in OH)	General Administration % 0.00%	=	Combined Indirect FEE % =	Cost Rate (ICR) % 140.78% 10.00%
BILLI	NG INFORMATION	(CALCULATION IN	FORMATION	
Name/Job Title/Classification ¹	Hourly Billing Rates ²	Effective date of hourly rate	Actual or Avg.	% or \$ increase	Hourly range - for

	Hourly Billing Rates [*]			Effective date of hourly rate		Actual or Avg.	% or \$ increase	Hourly range - for
Name/Job Title/Classification	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate ³		classifications only
AWS/CWI Certified Welding *	\$208.95	\$208.95	\$208.95	1/1/2023	12/31/2023	\$78.89	5.0%	Not Applicable
Inspector - 1st SHIFT	\$219.39	\$219.39	\$219.39	1/1/2024	12/31/2024	\$82.83	5.0%	Endersy ⁴
	\$230.36	\$230.36	\$230.36	1/1/2025	12/31/2025	\$86.98	5.0%	
AWS/CWI Certified Welding *	\$226.35	\$226.35	\$226.35	1/1/2023	12/31/2023	\$85.46	5.0%	Not Applicable
Inspector - 2nd SHIFT	\$237.67	\$237.67	\$237.67	1/1/2024	12/31/2024	\$89.73	5.0%	
	\$249.55	\$249.55	\$249.55	1/1/2025	12/31/2025	\$94.22	5.0%	
ASNT Level II Non-Destructive *	\$207.46	\$207.46	\$207.46	1/1/2023	12/31/2023	\$78.33	5.0%	Not Applicable
Testing (NDT) Technician	\$217.84	\$217.84	\$217.84	1/1/2024	12/31/2024	\$82.25	5.0%	
1st SHIFT	\$228.73	\$228.73	\$228.73	1/1/2025	12/31/2025	\$86.36	5.0%	
ASNT Level II Non-Destructive *	\$225.58	\$225.58	\$225.58	1/1/2023	12/31/2023	\$85.17	5.0%	Not Applicable
Testing (NDT) Technician	\$236.86	\$236.86	\$236.86	1/1/2024	12/31/2024	\$89.43	5.0%	1480 BV
2nd SHIFT	\$248.70	\$248.70	\$248.70	1/1/2025	12/31/2025	\$93.90	5.0%	

1. Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.

2. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

• Denote all employees subject to prevailing wage with an asterisks (*)

For "Other Direct Cost" listing, see page 7 of this Exhibit

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EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 6 OF 8 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed Consultant or Subconsultant

NV5, Inc. Date 2/9/2023 Contract No. Fringe Benefit % General Administration % Combined Indirect Cost Rate (ICR) % Overhead % = + + 0.00% (= 0% if Included in OH) 0.00% (= 0% if Included in OH) 140.78% FEE % = 10.00%

BILLING INFORMATION

CALCULATION INFORMATION

	Hourl	y Billing Rates ²		Effective date	of hourly rate	Actual or Avg.	% or \$ increase	Hourly range - for
Name/Job Title/Classification	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate ³		classifications only
DSA Masonry/Shotcrete	\$207.46	\$207.46	\$207.46	1/1/2023	12/31/2023	\$78.33	5.0%	Not Applicable
Inspector - 1st SHIFT	\$217.84	\$217.84	\$217.84	1/1/2024	12/31/2024	\$82.25	5.0%	Nov 3251. IN
	\$228.73	\$228.73	\$228.73	1/1/2025	12/31/2025	\$86.36	5.0%	
DSA Masonry/Shotcrete	\$225.58	\$225.58	\$225.58	1/1/2023	12/31/2023	\$85.17	5.0%	Not Applicable
Inspector - 2nd SHIFT	\$236.86	\$236.86	\$236.86	1/1/2024	12/31/2024	\$89.43	5.0%	
12	\$248.70	\$248.70	\$248.70	1/1/2025	12/31/2025	\$93.90	5.0%	
ICC Certified Structural Inspector	\$208.95	\$208.95	\$208.95	1/1/2023	12/31/2023	\$78.89	5.0%	Not Applicable
1st SHIFT	\$219.39	\$219.39	\$219.39	1/1/2024	12/31/2024	\$82.83	5.0%	
	\$230.36	\$230.36	\$230.36	1/1/2025	12/31/2025	\$86.98	5.0%	
ICC Certified Structural Inspector	\$226.35	\$226.35	\$226.35	1/1/2023	12/31/2023	\$85.46	5.0%	Not Applicable
2nd SHIFT	\$237.67	\$237.67	\$237.67	1/1/2024	12/31/2024	\$89.73	5.0%	
	\$249.55	\$249.55	\$249.55	1/1/2025	12/31/2025	\$94.22	5.0%	
Travel Time Tester/Inspector	\$77.79	\$77.79	\$77.79	1/1/2023	12/31/2023	\$29.37	5.0%	Not Applicable
	\$81.68	\$81.68	\$81.68	1/1/2024	12/31/2024	\$30.84	5.0%	
	\$85.76	\$85.76	\$85.76	1/1/2025	12/31/2025	\$32.38	5.0%	

Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms. 1.

Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract. 2.

For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification. 3.

NOTES

Denote all employees subject to prevailing wage with an asterisks (*)

For "Other Direct Cost" listing, see page 7 of this Exhibit

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Exhibit 10-H

Cost Proposal

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 7 OF 8 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant or Subconsultant

NV5, Inc.

Contract No.

Date 2/9/2023

SCHEDULE OF OTHER DIRECT COST ITEMS SUBCONSULTANT #2 PRIME CONSULTANT SUBCONSULTANT #1 DESCRIPTION OF DESCRIPTION OF DESCRIPTION OF UNIT UNIT COST TOTAL UNIT UNIT COST UNIT UNIT COST TOTAL TOTAL ITEMS ITEMS ITEMS Special Tooling Special Tooling Special Tooling A. A. Α. Β. B. B. C. C. C. Travel Travel Travel **IRS** Rate A. Mileage Mile A. Α. B. Per Deim **GSA** Rate B. Β. Day C. C. C *See attached fee schedule for lab testing rates SUBCONSULTANT #1 ODCs = PRIME TOTAL ODCs = SUBCONSULTANT #2 ODCs = \$0 \$0 \$0

IMPORTANT NOTES:

- 1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.
- 2. Proposed items should be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.
- 3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- 4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice)
- 5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
- 6. Travel related costs should be pre-approved by the contracting agency.
- 7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
- If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is their standard procedure for all of their contracts and that they do not own any vehicles purpose.
 that could be used for the same purpose.

EXHIBIT 10-H12COST PROPOSAL Page 8 of 8

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

- 1. Generally Accepted Accounting Principles (GAAP)
- 2. Terms and conditions of the contract
- 3. Title 23 United States Code Section 112 Letting of Contracts
- 4. 48 Code of Federal Regulations Part 31 Contract Cost Principles and Proceedures
- 23 Code of Federal Regulations Part 172 Procurement, Management and Administration of Engineering and Design Related Service
- 6. 48 Ccode of Federal Regulations Part 9904 Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Local governments are responsible for applying only cognizant agency or Caltrans accepted Indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name	Guillaume Gau	Title *:	Chief Operating Officer - CQA
Signature:	Dan	Date of Certification:	5/11/2022
Email:	Guillaume.Gau@NV5.com	Phone number:	(530) 478-1305
Address	792 Searls Ave Nevada City. CA 95959		

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

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EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (NON- PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant: Headway Transportation, LLC

□ Prime Consultant

X Subconsultant

 Project No.: <u>TBD</u>
 Contract No.: TBD_____
 Participation Amount: \$_TBD____
 Date: <u>10/31/2019</u>

Combined Rate = Indirect Cost Rate @ 110% (Safe Harbor Rate)

Fee: 15%

Markups are Not Allowed

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BILLING INFORMATION

CALCULATION INFORMATION

Name / Job Title /	Hourly Billing Rates	Effective Da	te of Hourly Rate	Actual or Avg.	% Increase	Hourly Range for Classifications	
Classification	\$	From	То	Hourly Rate (\$)		(\$)	
Loren Chilson*	277.73	1/1/2020	12/31/2020	115.00	0		
Principal	288.83	1/1/2021	12/31/2021	119.60	4%	N/A	
	300.39	1/1/2022	12/31/2022	124.38	4%		
	312.40	1/1/2023	12/31/2023	129.36	4%		
	324.90	1/1/2024	12/31/2024	134.53	4%		
	337.89	1/1/2025	12/31/2025	139.92	4%		
Principal	205.28	1/1/2020	12/31/2020	85.00	0	80.00 - 90.00	
•	213.49	1/1/2021	12/31/2021	88.40	4%	80.00 - 90.00	
	222.03	1/1/2022	12/31/2022	91.94	4%	85.00 - 95.00	
	230.91	1/1/2023	12/31/2023	95.61	4%	90.00 - 100.00	
	240.14	1/1/2024	12/31/2024	99.44	4%	95.00 - 105.00	
	249.75	1/1/2025	12/31/2025	103.42	4%	95.00 - 105.00	
Sr. Associate II	169.05	1/1/2020	12/31/2020	70.00	0	65.00 - 75.00	
	175.81	1/1/2021	12/31/2021	72.80	4%	65.00 - 75.00	
	182.84	1/1/2022	12/31/2022	75.71	4%	70.00 - 80.00	
	190.16	1/1/2023	12/31/2023	78.74	4%	75.00 - 85.00	
	197.76	1/1/2024	12/31/2024	81.89	4%	75.00 - 85.00	
	205.68	1/1/2025	12/31/2025	85.17	4%	80.00 - 90.00	
Sr. Associate	152.15	1/1/2020	12/31/2020	63.00	0	60.00 - 70.00	
	158.23	1/1/2021	12/31/2021	65.52	4%	60.00 - 70.00	
	164.56	1/1/2022	12/31/2022	68.14	4%	60.00 - 70.00	
	171.14	1/1/2023	12/31/2023	70.87	4%	65.00 - 75.00	
	177.99	1/1/2024	12/31/2024	73.70	4%	65.00 - 75.00	
	185.11	1/1/2025	12/31/2025	76.65	4%	70.00 - 80.00	
Associate II	144.90	1/1/2020	12/31/2020	60.00	0	55.00 - 65.00	
	150.70	1/1/2021	12/31/2021	62.40	4%	60.00 - 70.00	
	156.72	1/1/2022	12/31/2022	64.90	4%	60.00 - 70.00	
	162.99	1/1/2023	12/31/2023	67.49	4%	60.00 - 70.00	
	169.51	1/1/2024	12/31/2024	70.19	4%	65.00 - 75.00	
	176.29	1/1/2025	12/31/2025	73.00	4%	65.00 - 75.00	
Rich Pettinari	140.07	1/1/2020	12/31/2020	58.00	0		
Associate II	145.67	1/1/2021	12/31/2021	60.32	4%	N/A	
	151.50	1/1/2022	12/31/2022	62.73	4%		

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EXHIBIT 10-H2 Cost Proposal

						Cost
	157.56	1/1/2023	12/31/2023	65.24	4%	
	163.86	1/1/2024	12/31/2024	67.85	4%	
	170.42	1/1/2025	12/31/2025	70.57	4%	
Associate	132.83	1/1/2020	12/31/2020	55.00	0	50.00 - 60.00
	138.14	1/1/2021	12/31/2021	57.20	4%	55.00 - 65.00
	143.66	1/1/2022	12/31/2022	59.49	4%	55.00 - 65.00
	149.41	1/1/2023	12/31/2023	61.87	4%	55.00 - 65.00
	155.39	1/1/2024	12/31/2024	64.34	4%	60.00 - 70.00
	161.60	1/1/2025	12/31/2025	66.92	4%	60.00 - 70.00
Marissa Harned	120.75	1/1/2020	12/31/2020	50.00	0	
Associate	125.58	1/1/2021	12/31/2021	52.00	4%	N/A
	130.60	1/1/2022	12/31/2022	54.08	4%	
	135.83	1/1/2023	12/31/2023	56.24	4%	
	141.26	1/1/2024	12/31/2024	58.49	4%	
	146.91	1/1/2025	12/31/2025	60.83	4%	
Cole Peiffer	120.75	1/1/2020	12/31/2020	50.00	0	
Senior Engr/Planner II	125.58	1/1/2021	12/31/2021	52.00	4%	N/A
	130.60	1/1/2022	12/31/2022	54.08	4%	
	135.83	1/1/2023	12/31/2023	56.24	4%	
	141.26	1/1/2024	12/31/2024	58.49	4%	
	146.91	1/1/2025	12/31/2025	60.83	4%	
Senior Engr/Planner II	120.75	1/1/2020	12/31/2020	50.00	0	45.00 - 55.00
5	125.58	1/1/2021	12/31/2021	52.00	4%	50.00 - 60.00
	130.60	1/1/2022	12/31/2022	54.08	4%	50.00 - 60.00
	135.83	1/1/2023	12/31/2023	56.24	4%	50.00 - 60.00
	141.26	1/1/2024	12/31/2024	58.49	4%	55.00 - 65.00
	146.91	1/1/2025	12/31/2025	60.83	4%	55.00 - 65.00
Senior Engr/Planner	108.68	1/1/2020	12/31/2020	45.00	0	40.00 - 50.00
	113.02	1/1/2021	12/31/2021	46.80	4%	40.00 - 50.00
	117.54	1/1/2022	12/31/2022	48.67	4%	45.00 - 55.00
	122.24	1/1/2023	12/31/2023	50.62	4%	45.00 - 55.00
	127.13	1/1/2024	12/31/2024	52.64	4%	45.00 - 55.00
	132.22	1/1/2025	12/31/2025	54.75	4%	50.00 - 60.00
Dylan Axtell	101.43	1/1/2020	12/31/2020	42.00	Ó	
Engr/Planner II	105.49	1/1/2021	12/31/2021	43.68	4%	N/A
	109.71	1/1/2022	12/31/2022	45.43	4%	
	114.09	1/1/2023	12/31/2023	47.24	4%	
	118.66	1/1/2024	12/31/2024	49.13	4%	
	123.41	1/1/2025	12/31/2025	51.10	4%	

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EXHIBIT 10-H2 Cost Proposal

						C03
Sara Going	99.02	1/1/2020	12/31/2020	41.00	0	
Engr/Planner II	102.98	1/1/2021	12/31/2021	42.64	4%	N/A
U	107.09	1/1/2022	12/31/2022	44.35	4%	
	111.38	1/1/2023	12/31/2023	46.12	4%	
	115.83	1/1/2024	12/31/2024	47.96	4%	
	120.47	1/1/2025	12/31/2025	49.88	4%	
Engr/Planner II	99.02	1/1/2020	12/31/2020	41.00	0	35.00 - 45.00
-	102.98	1/1/2021	12/31/2021	42.64	4%	35.00 - 45.00
	107.09	1/1/2022	12/31/2022	44.35	4%	40.00 - 50.00
	111.38	1/1/2023	12/31/2023	46.12	4%	40.00 - 50.00
	115.83	1/1/2024	12/31/2024	47.96	4%	45.00 - 55.00
	120.47	1/1/2025	12/31/2025	49.88	4%	45.00 - 55.00
Engr/Planner	86.94	1/1/2020	12/31/2020	36.00	0	30.00 - 40.00
5	90.42	1/1/2021	12/31/2021	37.44	4%	30.00 - 40.00
	94.03	1/1/2022	12/31/2022	38.94	4%	35.00 - 45.00
	97.80	1/1/2023	12/31/2023	40.50	4%	35.00 - 45.00
	101.71	1/1/2024	12/31/2024	42.11	4%	35.00 - 45.00
	105.78	1/1/2025	12/31/2025	43.80	4%	35.00 - 45.00
Technician	72.45	1/1/2020	12/31/2020	30.00	0	25.00 - 35.00
	75.35	1/1/2021	12/31/2021	31.20	4%	25.00 - 35.00
	78.36	1/1/2022	12/31/2022	32.45	4%	25.00 - 35.00
	81.50	1/1/2023	12/31/2023	33.75	4%	25.00 - 35.00
	84.76	1/1/2024	12/31/2024	35.10	4%	30.00 - 40.00
	88.15	1/1/2025	12/31/2025	36.50	4%	30.00 - 40.00
Stacey Chilson	72.45	1/1/2020	12/31/2020	30.00	0	
Administrative Asst.	75.35	1/1/2021	12/31/2021	31.20	4%	N/A
	78.36	1/1/2022	12/31/2022	32.45	4%	
	81.50	1/1/2023	12/31/2023	33.75	4%	
	84.76	1/1/2024	12/31/2024	35.10	4%	
	88.15	1/1/2025	12/31/2025	36.50	4%	
Administrative Asst.	65.21	1/1/2020	12/31/2020	27.00	0	25.00 - 35.00
	67.81	1/1/2021	12/31/2021	28.08	4%	25.00 - 35.00
	70.53	1/1/2022	12/31/2022	29.20	4%	25.00 - 35.00
	73.35	1/1/2023	12/31/2023	30.37	4%	25.00 - 35.00
	76.28	1/1/2024	12/31/2024	31.59	4%	25.00 - 35.00
	79.33	1/1/2025	12/31/2025	32.85	4%	25.00 - 35.00

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NO OVERTIME RATES WILL BE CHARGED. OVERTIME NOT APPLICABLE.

NOTES:

- 1. All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
- 2. The cost proposal format shall not be amended.
- 3. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Indirect cost rates should be based on the consultant's annual accounting period, established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.
- 4. For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

EXHIBIT 10-H2 COST PROPOSAL

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant: Headway Transportation, LLC

□ Prime Consultant

X Subconsultant

Project No. TBD

Contract No. TBD

Date: 10/31/2019

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)											
Description of Item	Quantity	Unit	Unit Cost	Total							
Mileage Costs			IRS Rate	\$							
Equipment Rental and Supplies			At Cost	\$							
Permit Fees			At Cost	\$							
Plan Sheets			At Cost	\$							
Test			At Cost	\$							
Other Allowed Items			At Cost	\$							
Subconsultant 1:				\$ TBD							
Subconsultant 2:	-			\$ TBD							
Subconsultant 3:			· · ·	\$							
Subconsultant 4:				\$							
Subconsultant 5:			,	\$							

Note: Add additional pages if necessary.

NOTES:

1. List other direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentation.

2. Proposed ODC items should be consistently billed regardless of client and contract type.

- 3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- 4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).
- 5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.

6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.

- 7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
- 8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is its standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.

9. The cost proposal format shall not be amended. All costs must comply with the Federal cost principles.

10. Add additional pages if necessary.

11. Subconsultants must provide their own cost proposals.

EXHIBIT 10-H2 COST PROPOSAL

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

- 7. Generally Accepted Accounting Principles (GAAP)
- 8. Terms and conditions of the contract
- 9. Title 23 United States Code Section 112 Letting of Contracts
- 10. <u>48 Code of Federal Regulations Part 31</u> Contract Cost Principles and Procedures
- 11. 23 Code of Federal Regulations Part 172 Procurement, Management, and Administration of Engineering and Design Related Service
- 12. 48 Code of Federal Regulations Part 9904 Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Prime Consultant or Subconsultant Certifying:

Name: Loren E. Chilson	Title *: Principal / Owner
Signature :	Date of Certification: 10/31/2019
Email: <u>lchilson@headwaytransportation.com</u> Phone Num	ber: (530) 897-0199

Address: 2240 St. George Lane, Suite 1, Chico, CA 95926

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Traffic Engineering Transportation Planning

Cost Proposal

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 1 OF 2 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS) (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

 Note: Mark-ups are Not Allowed Consultant or Subconsultant
 Gallaway Enterprises, Inc
 Contract No.
 Date 2/6/2023

 Fringe Benefit 29.06% (= 0% if Included in OH)
 +
 Overhead 156.24%
 +
 General Administration 0 (= 0% if Included in OH)
 =
 Combined Indirect Cost Rate 185.30%

CALCULATION INFORMATION BILLING INFORMATION Actual or Hourly Billing Rates² Effective date of hourly rate % or \$ increase Hourly range - for Avg. Name/Job Title/Classification¹ From hourly rate³ OT(2x)То classifications only Straight OT(1.5x)Jody Gallaway, Senior Regulatory \$178.88 \$238.51 1/1/2023 12/31/2023 \$38.00 \$119.26 Not Applicable Biologist/Project Manager \$119.26 \$178.88 \$238.51 1/1/2024 12/31/2024 \$38.00 12/31/2025 \$119.26 \$178.88 \$238.51 1/1/2025 \$38.00 Exempt Kevin Sevier, Senior \$134.95 \$202.42 \$269.89 1/1/2023 12/31/2023 \$43.00 Not Applicable Planner/Project Manager \$276.17 1/1/2024 12/31/2024 \$138.09 \$207.13 \$44.00 \$1.00 \$141.22 \$211.84 \$282.45 1/1/2025 12/31/2025 \$45.00 \$1.00 Exempt Not Applicable \$174.18 \$232.23 1/1/2023 12/31/2023 \$37.00 Vacant, Senior Biologist/ \$116.12 \$238.51 12/31/2024 \$38.00 \$119.26 \$178.88 1/1/2024 \$1.00 Project Manager \$122.39 \$183.59 \$244.79 1/1/2025 12/31/2025 \$39.00 \$2.00 Exempt \$131.81 1/1/2023 12/31/2023 \$28.00 \$87.87 \$175.74 Not applicable Elena Gregg, Senior \$91.01 \$136.52 \$182:02 1/1/2024 12/31/2024 \$29.00 Botanist/Arborist \$94.15 \$141.22 \$188.30 1/1/2025 12/31/2025 \$30.00 \$1.00 \$122.39 1/1/2023 12/31/2023 \$26.00 \$81.60 \$163.19 \$19-26 12/31/2024 \$84.73 \$127.10 \$169.47 1/1/2024 \$27.00 \$1.00 \$20-27 Biologist (3 staff members) \$87.87 \$175.74 1/1/2025 12/31/2025 \$28.00 \$131.81 \$21-28 \$87.87 \$131.81 \$175.74 1/1/2023 12/31/2023 \$28.00 \$22-28 \$29.00 \$91.01 \$136.52 \$182.02 1/1/2024 12/31/2024 \$1.00 \$23-28 GIS Analyst I (staff) \$94.15 \$141.22 \$188.30 1/1/2025 12/31/2025 \$30.00 \$1.00 \$24-29 \$89.44 \$119.26 1/1/2023 12/31/2023 \$19.00 \$59.63 \$17-19 1/1/2024 12/31/2024 \$19.00 \$59.63 \$89.44 \$119.26 \$17-19 GIS Analyst (staff) \$59.63 \$89.44 \$119.26 1/1/2025 12/31/2025 \$19.00 \$17-19

Vecent Archanologist	\$91.01	\$136.52	\$182.02	1/1/2023	12/31/2023	\$29.00		Not applicable
Vacant ,Archeaologist	\$94.15	\$141.22	\$188.30	1/1/2024	12/31/2024	\$30.00	\$1.00	
Exempt	\$97.29	\$145.93	\$194.57	1/1/2025	12/31/2025	\$31.00	\$1.00	
	\$56.49	\$84.73	\$112.98	1/1/2023	12/31/2023	\$18.00		Not applicable
Ganna Kleppe, Technician	\$56.49	\$84.73	\$112.98	1/1/2024	12/31/2024	\$18.00		
	\$56.49	\$84.73	\$112.98	1/1/2025	12/31/2025	\$18.00		

1. Names and classifications of consultant (key staff) members must be listed. Provide separate sheets for prime and all sub-consultants firms.

2. Billing rate = actual hourly rate * (1 + ICR) * (1 + Fee). Agreed upon billing rates are not adjustable for the term of contract.

3. For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

• Denote all employees subject to prevailing wage with an asterisks (*)

For "Other Direct Cost" listing, see page 2 of this Exhibit

Page 3 of 5

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 2 OF 2 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant or Subconsultant

Gallaway Enterprises, Inc

SCHEDULE OF OTHER DIRECT COST ITEMS

PR	IME CONSU	LTANT		SUBCONSULTANT #1					
DESCRIPTION OF ITEMS	UNIT	UNIT COST	TOTAL	DESCRIPTION OF ITEMS	UNIT	UNIT COST	TOTAL		
Special Tooling				Special Tooling					
A. map 24X36 or>	ea	\$10		А.					
B. Postage	per	actual		В.					
C.				C.					
Travel				Travel					
Α.	mile	\$0.580	and the second second	А.					
B.				B.					
С.				С.					
							*1.3.3.4		
			18 (J. 18 18 18 18 18 18 18 18 18 18 18 18 18						
	PRIME TOT	AL ODCs =	\$0	SUBCO	ONSULTAI	NT #1 ODCs =	\$0		

IMPORTANT NOTES:

1. List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.

2. Proposed items should be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.

3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.

4. Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).

5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.

6. Travel related costs should be pre-approved by the contracting agency.

7. If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.

8. If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is their standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.

EXHIBIT 10-H4 COST PROPOSAL FOR CONTRACTS WITH PREVAILING WAGES

CONSULTANT	ROLLS, ANDERSON	& ROLLS			_	PRIME	x	SUB		2ND TIE	R SUB		,				ACT TYPE							(LIST ONE C		
PROJECT NO.	VARIES	_	CONTR	ACT NO.						DATE	Revised	3/4/2023														
Loaded Rate Calculation	n																					Home Off NORMAL	ice Persor	inel:	Fringe Ben 89.88%	nefit
Non Exempt Employee A) Straight Time = Actua B) 1.5X or 2.0X Overtime Exempt Employee Loac C) Straight Time or 1.5X	al Hourly Rate * (1 + I = (Actual Hourly Ra led Billing Rates or 2.0X Overtime = A	Field O.H te) * (1 + Actual Hor	Field O.H urly Rate	l.) [*] (1 + F * (1 + Fiel	ee) +.5X d O.H.) *	or 1.0X (A	+ Delta Ba	<u>ly Rate) +</u> ase * (Appl	Delta Bas icable Mu	e * (Appli Itiplier De	cable M elta Base	ultiplier D) + Delta	elta Base Fringe * (e) + Delta Applicab	le Multipl	ier Delta Fr		Delta Fringe				OVERTIM	ce Person	nel:	89.88% Fringe Ben 89.88% 89.88%	efit
The PW differentials Delt	a Base and Delta Frir Home Office Personnel	nge show	Prevailin	ng Wage I	Rate esta		by State D		able only w	<u> </u>	Employ	vee Actu			determin		Applicable LTA (TOTA		D	Applicable ELTA Base	; =			FRINGE = LTA BASE	L oaded k	Hou
Name/Classification	Field Office		Base Salar		Fringe		Salary + Frir	nge Benefits	B	ase Salary		Estimate		= Base + I	Fringe		ee Total - D		DIR Rat	e - Employ Rate	ee Base		nployee - I		Loaded I	iou
	Personnel	Straight	1.5 OT	2.0 OT	Benefits		1.5 OT		Straight	1.5 OT	2.0 OT	Fringe	Straight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Straight	1.5 OT	2.0 OT	Straight	OT
Field Surveyor Chief of Party*	FIELD	\$55.29	\$82.94	\$110.58	\$33.30	\$88.59	\$116.24	\$143.88	\$25.10	\$37.65	\$50.20	\$15.96	\$41.06	\$53.61	\$66.16	(\$47.53)	(\$62.63)	(\$77.72)	(\$30.19)	(\$45.29)	(\$60.38)	(\$17.34)	(\$17.34)	(\$17.34)	\$174.56	\$2
		\$56.94		\$113.88			\$119.70		\$25.85			\$15.96		\$54.74	\$67.66	(\$49.42)	(\$64.97)	(\$80.51)	(\$31.09)	(\$46.64)	(\$62.18)	(\$18.33)	(\$18.33)	(\$18.33)	\$179.77	1
		\$58.64		\$117.28	-	\$93.95	\$123.27		\$26.62			\$15.96		\$55.89		(\$51.37)	(\$67.38)	(\$83.39)	(\$32.02)	(\$48.03)	(\$64.04)	(\$19.35)	(\$19.35)	(\$19.35)	\$185.13	-
Prevailing Wage Work (non-Exempt)		\$60.39		\$120.78			\$126.95 \$130.75		\$27.41 \$28.23	\$41.12 \$42.35	-	\$15.96 \$15.96		\$57.08 \$58.31	\$70.78 \$72.42	(\$53.38) (\$55.46)	(\$69.87) (\$72.45)	(\$86.36) (\$89.43)	(\$32.98) (\$33.97)	(\$49.47) (\$50.96)	(\$65.96) (\$67.94)	(\$20.40) (\$21.49)	(\$20.40) (\$21.49)	(\$20.40)	\$190.66 \$196.38	-
(non-Exempt)		\$62.20	\$93.30	\$124.40	\$37.45	\$99.65	\$130.75	\$161.85	\$28.23	\$42.35	\$56.46	\$15.96	\$44.19	\$58.31	\$72.42	(\$55.46)	(\$72.45)	(\$89.43)	(\$33.97)	(\$50.96)	(\$67.94)	(\$21.49)	(\$21.49)	(\$21.49)	\$196.38	\$2
Field Surveyor Chainman/Rodman*	FIELD	\$48.32	\$72.48	\$96.64	\$33.30	\$81.62	\$105.78	\$129.94	\$25.10	\$37.65	\$50.20	\$15.48	\$40.58	\$53.13	\$65.68	(\$41.04)	(\$52.65)	(\$64.26)	(\$23.22)	(\$34.83)	(\$46.44)	(\$17.82)	(\$17.82)	(\$17.82)	\$151.56	\$2
		\$49.76	\$74.64	\$99.52	\$34.29	\$84.05	\$108.93	\$133.81	\$25.85	\$38.78	\$51.70	\$15.48	\$41.33	\$54.26	\$67.18	(\$42.72)	(\$54.68)	(\$66.63)	(\$23.91)	(\$35.87)	(\$47.82)	(\$18.81)	(\$18.81)	(\$18.81)	\$156.07	\$2
		\$51.25	\$76.88	\$102.50	\$35.31	\$86.56	\$112.19	\$137.81	\$26.62	\$39.93	\$53.24	\$15.48	\$42.10	\$55.41	\$68.72	(\$44.46)	(\$56.78)	(\$69.09)	(\$24.63)	(\$36.95)	(\$49.26)	(\$19.83)	(\$19.83)	(\$19.83)	\$160.75	\$2
Prevailing Wage work		\$52.78	\$79.17	\$105.56	\$36.36	\$89.14	\$115.53	\$141.92	\$27.41	\$41.12	\$54.82	\$15.48	\$42.89	\$56.60	\$70.30	(\$46.25)	(\$58.94)	(\$71.62)	(\$25.37)	(\$38.06)	(\$50.74)	(\$20.88)	(\$20.88)	(\$20.88)	\$165.55	\$2
(non-Exempt)		\$54.36	\$81.54	\$108.72	\$37.45	\$91.81	\$118.99	\$146.17	\$28.23	\$42.35	\$56.46	\$15.48	\$43.71	\$57.83	\$71.94	(\$48.10)	(\$61.17)	(\$74.23)	(\$26.13)	(\$39.20)	(\$52.26)	(\$21.97)	(\$21.97)	(\$21.97)	\$170.50	\$2

1. Note employees/classifications that are subject to prevailing wage requirements with an asterisk (*). Prevailing Wage specified is based on current DIR determination. Any future DIR escalation of prevailing wage rate will be reflected in the loaded rates

2. "NC" denotes No Charge for work more than 8 hours per day and for weekends and holidays for this contract only.

The billing rates shown in this cost proposal for field staff entitled for PW rates are calculated with estimated fring benefits of the staff. The actual billing rates to be used in the invoices will be calculated by using the actual PW fringe benefits of the individual staff in accordance with the certified benefits statement submitted with each invoice.
 The billing rates shown in this cost proposal for field staff entitled for PW rates are calculated with estimated fringe benefits of the staff. The actual billing rates to be used in the invoices will be calculated by using the actual PW fringe benefits of the individual staff in accordance with the certified benefits statement submitted with each invoice.
 The billing rates shown in this cost proposal are the rates that were effective on 01/01/21. Caltrans Contract Manager's pre-approval is required for addition of staff not previously listed on the cost proposal. The billing rates for these employees, including those that fall under general classifications, will be calculated and reimbursed based on their actual hourly rates on 01/01/21. Hourly rates for new employees hired after the date of this cost proposal will not exceed (or shall be in line with) the rates of similar personnel listed on this cost proposal having similar experienc
 Travel Time Charges:

For Managers: On weekdays up to a maximum of 8 hours will be charged for work time, travel time or any combination of travel and work time. Billing Rate = Loaded Rate Formula "C" above.

For Exempt staff: During regular work day, actual travel time not to exceed 8 hours in any one day or one way travel will be billed as follow:

Billing rate for travel time = Loaded Rate Formula "C" above.

All travel time, outside of the regular work day, will be billed without the application of overhead rate as follow: Billing Rate = (Actual Hourly Rate) (1+ Fee) + (Delta Base + Delta Fringe)

For Non-Exempt Employees: During regular work day, actual travel time not to exceed 8 hours in any one day or one way travel will be billed at full normal overhead rate (i.e. without the application of the 1.5X or 2.0X multiplier for overtime as follow:



LISTED CONTRACT TYPES)

	Overhead %		General Ad	Iministratior	1 % =	Combined %			
+ +	69.71% 69.71%	+++	0.00% 0.00%		159.59% 159.59%				
	Overhead %			Iministratior	=	Combined %			
+	69.71%	+	0.00%		159.59%				
+	69.71%	+	0.00%	Fee		159.59% 15.00%			
		Applicab	Delta Base	(Field) =	3.30				
	0.00								
urly Billi	ng Rates	Effective Hourly		% Escalation	Actual Hourly Rate and/or	Hourly Range for			
				Increase	Average	Class			
OT (1.5x)	OT (2x)	From	То		Hourly Rate				
236.92	\$299.28	1/1/2023	12/31/23	3.00%	\$25.10	N/A			
243.99	\$308.21	1/1/2024	12/31/24	3.00%	\$25.85	N/A			
251.28	\$317.42	1/1/2025	12/31/25	3.00%	\$26.62	N/A			
258.78	\$326.90	1/1/2026	12/31/26	3.00%	\$27.41	N/A			
266.54	\$336.71	1/1/2027	12/31/27	3.00%	\$28.23	N/A			
					1-0-20				
202.42	\$253.28	1/1/2023	12/31/23	3.00%	\$25.10	N/A			
208.45	\$260.83	1/1/2024	12/31/24	3.00%	\$25.85	N/A			
214.70	\$268.65	1/1/2025	12/31/25	3.00%	\$26.62	N/A			
221.11	\$276.68	1/1/2026	12/31/26	3.00%	\$27.41	N/A			
227.73	\$284.96	1/1/2027	12/31/27	3.00%	\$28.23	N/A			