

AMENDMENT NO. 4

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

AGREEMENT DATED MARCH 20, 2020

BETWEEN CITY OF CHICO

AND

PSOMAS
Provider


ON-CALL CONSTRUCTION MANAGEMENT & INSPECTION SERVICES
Project Title

VARIOUS
Budget Account Number

THIS SERVICE PROVIDER AGREEMENT AMENDMENT (Amendment) is entered into on May 5, 2022, between the City of Chico, a municipal corporation under the laws of the State of California (City), and Psomas, (Provider). On March 20, 2020, City and Provider entered into "City of Chico - Service Provider Agreement" (Agreement). The provisions of the Agreement are hereby amended as follows:

1. Exhibit C page C1-R3 and pages C2-R1 through C19-R1 is hereby superseded and replaced by revised pages C1-R4 through C23-R4 attached hereto.
2. All other provisions of the Agreement shall remain in full force and effect.

CITY:



Paul Hahn, Interim City Manager*

PROVIDER:



By: Vice President

Title

*Authorized pursuant to Section 3.08.060
of the Chico Municipal Code

APPROVED AS TO FORM:



Vincent Ewing, City Attorney*

*Pursuant to The Charter of the
City of Chico, Section 906(D)

APPROVED AS TO CONTENT:



Leigh Ann Sutton, Public Works Director,
Engineering

REVIEWED AS TO CONTENT:



Barbara Martin, Interim Administrative Services Director*

*Reviewed by Finance and Information Systems

AMENDMENT NO. 4

CITY OF CHICO - SERVICE PROVIDER AGREEMENT

PSOMAS

Provider

ON-CALL CONSTRUCTION MANAGEMENT & INSPECTION SERVICES

Project Title

VARIOUS

Budget Account Number

AMENDED

EXHIBIT C

Compensation shall not exceed ~~\$3,500,000.00~~ \$7,000,000.00. Compensation for services shall be in accordance with the specified rates of compensation, shown on the following pages:

**City of Chico
On-Call**

**EXHIBIT 10-H2 COST PROPOSAL 1/4
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)**

Consultant: Psomas Prime Consultant
Project No. TBD Contract No. 2019-010 Participating Amount Date 9/26/2019

EXEMPT & NON-EXEMPT EMPLOYEES - STRAIGHT TIME

Fringe Benefit % 51.93 + Overhead% 103.66 General Administration % (Included in OH) = 155.59% ICR 1.5559 Fee% = 10.00%

PREVAILING WAGE EMPLOYEES (INSPECTION) - STRAIGHT TIME

Fringe Benefit % 51.93 + Overhead% 103.66 General Administration % (Included in OH) = 155.59% ICR 1.5559 Fee% = 10.00%

PREVAILING WAGE EMPLOYEES (INSPECTION) - OVERTIME

Fringe Benefit % 51.93 - Overhead% 103.66 General Administration % (Included in OH) = 155.59% ICR 1.5559 Fee% = 10.00%

BILLING INFORMATION

Name/Classification (Average) Hourly Billing Rates Effective date of Actual # of
hourlyrate hourly rate Hours

	Straight			OT (1.5x)		OT (2x)		From		To			
	\$			\$		\$				\$			
Frank Martin, PE, PM, SR	\$	236.67	\$	236.67	\$	236.67	09/04/19	12/31/19	\$	84.18	\$		
Brian Fragaio, Deputy PM	\$	208.64	\$	208.64	\$	208.64	09/04/19	12/31/19	\$	74.21	\$		
Sherr Berexa, PE, RE	\$	202.96	\$	225.80	\$	225.80	09/04/19	12/31/19	\$	72.19	\$		
Tim Grossmann, PM, RE	\$	179.94	\$	179.94	\$	179.94	09/04/19	12/31/19	\$	64.00	\$		
Bob Pieplow, PE, RE	\$	215.11	\$	215.11	\$	215.11	09/04/19	12/31/19	\$	76.51	\$		
Nick Liang, OE	\$	112.46	\$	112.46	\$	112.46	09/04/19	12/31/19	\$	40.00	\$		
Dan Albright, PE, RE, SR	\$	179.79	\$	179.79	\$	179.79	09/04/19	12/31/19	\$	63.95	\$		
Jennifer Bryant, PE												\$	
John Scott, EIT, ARE	\$	119.49	\$	119.49	\$	119.49	09/04/19	12/31/19	\$	42.50	\$		
Cliff Adams, PE, RE	\$	217.19	\$	217.19	\$	217.19	09/04/19	12/31/19	\$	77.25	\$		
Frank Martin, PE, PM	\$	243.77	\$	243.77	\$	243.77	01/01/20	12/31/20	\$	86.71	\$		
Brian Fragaio, Deputy PM	\$	214.90	\$	214.90	\$	214.90	01/01/20	12/31/20	\$	76.44	\$		
Sherr Berexa, PE, RE	\$	209.05	\$	225.80	\$	225.80	01/01/20	12/31/20	\$	74.36	\$		
Bob Pieplow, PE, RE	\$	221.56	\$	221.56	\$	221.56	01/01/20	12/31/20	\$	78.81	\$		
Nick Liang, OE	\$	115.83	\$	115.83	\$	115.83	01/01/20	12/31/20	\$	41.20	\$		
Dan Albright, PE RE SR	\$	185.19	\$	185.19	\$	185.19	01/01/20	12/31/20	\$	65.87	\$		
Jennifer Bryant, PE	\$	196.80	\$	196.80	\$	196.80	01/01/20	12/31/20	\$	70.00	\$		
John Scott, EIT, ARE	\$	123.07	\$	123.07	\$	123.07	01/01/20	12/31/20	\$	43.78	\$		
Cliff Adams, PE, RE	\$	223.70	\$	223.70	\$	223.70	01/01/20	12/31/20	\$	79.57	\$		
Frank Martin, PE, PM	\$	251.08	\$	251.08	\$	251.08	01/01/21	12/31/21	\$	89.31	\$		
Brian Fragaio, Deputy PM	\$	221.35	\$	221.35	\$	221.35	01/01/21	12/31/21	\$	78.73	\$		
Sherr Berexa, PE, RE	\$	215.32	\$	225.80	\$	225.80	01/01/21	12/31/21	\$	76.59	\$		
Bob Pieplow, PE, RE	\$	228.21	\$	228.21	\$	228.21	01/01/21	12/31/21	\$	81.17	\$		
Nick Liang, OE	\$	119.31	\$	119.31	\$	119.31	01/01/21	12/31/21	\$	42.44	\$		
Dan Albright, PE RE SR	\$	190.74	\$	190.74	\$	190.74	01/01/21	12/31/21	\$	67.84	\$		
Jennifer Bryant, PE	\$	202.71	\$	202.71	\$	202.71	01/01/21	12/31/21	\$	72.10	\$		
John Scott, EIT, ARE	\$	126.77	\$	126.77	\$	126.77	01/01/21	12/31/21	\$	45.09	\$		
Cliff Adams, PE, RE	\$	230.41	\$	230.41	\$	230.41	01/01/21	12/31/21	\$	81.95	\$		
Frank Martin, PE, PM	\$	258.62	\$	258.62	\$	258.62	01/01/22	12/31/22	\$	91.99	\$		
Brian Fragaio, Deputy PM	\$	227.99	\$	227.99	\$	227.99	01/01/22	12/31/22	\$	81.09	\$		
Sherr Berexa, PE, RE	\$	221.78	\$	225.80	\$	225.80	01/01/22	12/31/22	\$	78.88	\$		
Bob Pieplow, PE, RE	\$	235.05	\$	235.05	\$	235.05	01/01/22	12/31/22	\$	83.60	\$		
Nick Liang, OE	\$	122.89	\$	122.89	\$	122.89	01/01/22	12/31/22	\$	43.71	\$		
Dan Albright, PE RE SR	\$	196.47	\$	196.47	\$	196.47	01/01/22	12/31/22	\$	69.88	\$		
Jennifer Bryant, PE	\$	208.79	\$	208.79	\$	208.79	01/01/22	12/31/22	\$	74.26	\$		
John Scott, EIT, ARE	\$	130.57	\$	130.57	\$	130.57	01/01/22	12/31/22	\$	46.44	\$		
Cliff Adams, PE, RE	\$	237.33	\$	237.33	\$	237.33	01/01/22	12/31/22	\$	84.41	\$		
RE not on list													
Range 185 - 225 (1/1/20 - 12/31/20)	\$	185.00	\$	185.00	\$	185.00	01/01/20	12/31/20	\$	65.80	\$		
	\$	225.00	\$	225.00	\$	225.00	01/01/20	12/31/20	\$	80.03	\$		
Range 190 - 230 (1/1/21 - 12/31/21)	\$	190.06	\$	190.06	\$	190.06	01/01/21	12/31/21	\$	67.60	\$		
	\$	230.26	\$	230.26	\$	230.26	01/01/21	12/31/21	\$	81.90	\$		
Range 195 - 240 (1/1/22 - 12/31/22)	\$	195.12	\$	195.12	\$	195.12	01/01/22	12/31/22	\$	69.40	\$		

	\$ 240.10	\$ 240.10	\$ 240.10	01/01/22	12/31/22	\$ 85.40	\$ -
ARE not on list	\$ 123.14	\$ 123.14	\$ 123.14	01/01/20	12/31/20	\$ 43.80	\$ -
	\$ 126.10	\$ 126.10	\$ 126.10	01/01/21	12/31/21	\$ 44.85	\$ -
	\$ 130.20	\$ 130.20	\$ 130.20	01/01/22	12/31/22	\$ 46.31	\$ -
OE not on list	\$ 115.02	\$ 115.02	\$ 115.02	01/01/20	12/31/20	\$ 40.91	\$ -
	\$ 119.01	\$ 119.01	\$ 119.01	01/01/21	12/31/21	\$ 42.33	\$ -
	\$ 123.00	\$ 123.00	\$ 123.00	01/01/22	12/31/22	\$ 43.75	\$ -
Admin Support	\$ 87.86	\$ 98.43	\$ 98.43	09/04/19	12/31/19	\$ 31.25	\$ -
Admin Support	\$ 90.49	\$ 101.38	\$ 101.38	01/01/20	12/31/20	\$ 32.19	\$ -
Admin Support	\$ 93.21	\$ 101.38	\$ 101.38	01/01/21	12/31/21	\$ 33.15	\$ -
Admin Support	\$ 96.01	\$ 101.38	\$ 101.38	01/01/22	12/31/22	\$ 34.15	\$ -

Special Note:

For Proposal/Task Order cost estimates, an actual rate will be calculated for the REs that are not listed by name.

NOTES:

- 1) Construction (field) inspection staff will conform to prevailing wage requirements as posted by State of California - Department of Industrial Relations.
- 2) Overhead audited by independent certified public accountancy firm, Stoughton Davidson. Cognizant agency review & approval was completed by Caltrans w/o exception.
- 3) Exempt staff classifications applies to Project Manager and Resident Engineer. Overtime for Exempt Employees is charged at the Regular Hourly Rate.
- 4) For Non-Exempt staff, standard OT (1.5x) is charged at approximately 129% of the straight time hourly rate since health & welfare is covered in the first 40 hours.
- 5) For Non-Exempt staff premium OT (2.0x) is charged at approximately 171% of the straight time hourly rate.
- 6) All billing rates include vehicles, gasoline, maintenance, personal equipment, laptop computers, cameras, etc. (See ODC Breakdown).
- 7) Construction Inspection rates reflect DIR \$3.20/hr prevailing wage increase on September 30, 2019 and July 1, 2020.
- 8) Current DIR determination ends after July 1, 2020. It is unknown at this time what increases may occur between July 1, 2020 and the end of the contract.

EXHIBIT 10-H2 COST PROPOSAL 4/4
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant: Psomas

Prime Consultant Subconsultant

Project No. _____

Contract No. _____

Date: 9/23/2019

SCHEDULE OF OTHER DIRECT COST ITEMS (Add additional pages as necessary)

Description of Item	Quantity	Unit	Unit Cost	Total
Mileage Costs			\$	\$
Equipment Rental and Supplies			\$	\$
Permit Fees			\$	\$
Plan Sheets			\$	\$
Test			\$	\$
Vehicle			\$	\$
Subconsultant 1			\$	\$
Subconsultant 2			\$	\$
Subconsultant 3			\$	\$
Subconsultant 4			\$	\$
Subconsultant 5			\$	\$

Note: Add additional pages if necessary

NOTES:

- List other direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentation.
- Proposed ODC items should be consistently billed regardless of client and contract type.
- Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoices).
- Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
- Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rule:
- If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
- If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is its standard procedure for all of their contracts and that they do not own any vehicles that could be used for the same purpose.
- The cost proposal format shall not be amended. All costs must comply with the Federal cost principles.
- Add additional pages if necessary.
- Subconsultants must provide their own cost proposals.

EXHIBIT 10-H2 COST PROPOSAL

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

- Generally Accepted Accounting Principles (GAAP)
- Terms and conditions of the contract
- Title 23 United States Code Section 112 - Letting of Contracts
- 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
- 23 Code of Federal Regulations Part 172 - Procurement, Management, and Administration of Engineering and Design Related Service
- 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Prime Consultant or Subconsultant Certifying:

Name: Frank Martin, PE, QSD, ENV SP

Title: Principal

Signature

Date of Certification (mm/dd/yyyy): 09/28/2019

Email: fmartin@psomas.com

Phone Number: (916) 788 - 4154

Address: 1075 Creekside Ridge Drive, Suite 200, Roseville, CA 95678

*An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

Construction Management and Inspection Services

CONTRACT NO. 00000

Summary information table including contract number, project name, location, and dates.

Summary information table including contract number, project name, location, and dates.

Main data table with multiple columns representing different project categories, months, and financial metrics.

C6-R4

**FORM 1099-MISC, FEDERAL, FOR CONTRACTS WITH REVENUED HOURS
GENERAL USE IN REPORTING FOR SPECIFICITIES OF COMPENSATION AND COST AMOUNT OF WORK CONTRACTS**

CONTRACT NO. 0000000000 CONTRACT NO. 0000000000 CONTRACT NO. 0000000000 CONTRACT NO. 0000000000

Contractor Name: [Name]
Contract No.: [Number]
Contract Date: [Date]
Contract Type: [Type]
Contract Location: [Location]
Contract Description: [Description]
Contract Status: [Status]
Contract Value: [Amount]

Contract Type	General Administration %	Contract %
GENERAL	5.00%	5.00%
CONSTRUCTION	5.00%	5.00%
MATERIALS	5.00%	5.00%
LABOR	5.00%	5.00%
OVERHEAD	5.00%	5.00%
PROFIT	5.00%	5.00%
TOTAL	25.00%	25.00%

Contract No.	Contract Name	Contract Date	Contract Type	Contract Location	Contract Description	Contract Status	Contract Value	Contractor Name		Contract No.		Contract Date		Contract Type		Contract Location		Contract Description		Contract Status		Contract Value	
								Contractor Name	Contract No.	Contract Date	Contract Type	Contract Location	Contract Description	Contract Status	Contract Value								
0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000	0000000000

Notes for Contractors:
 1. This information is provided for informational purposes only. It is not intended to be used as a substitute for professional advice.
 2. The contractor is responsible for reporting all income received from this contract in accordance with applicable tax laws.
 3. The contractor is responsible for reporting all expenses incurred in the course of performing the contract.
 4. The contractor is responsible for reporting all other income received from other sources.
 5. The contractor is responsible for reporting all other expenses incurred in the course of performing the contract.
 6. The contractor is responsible for reporting all other income received from other sources.
 7. The contractor is responsible for reporting all other expenses incurred in the course of performing the contract.
 8. The contractor is responsible for reporting all other income received from other sources.
 9. The contractor is responsible for reporting all other expenses incurred in the course of performing the contract.
 10. The contractor is responsible for reporting all other income received from other sources.

EXHIBIT 10-H COST PROPOSAL FOR CONTRACTS WITH PREVAILING WAGES
ACTUAL COST PLUS FIXED FEE; SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONSULTANT: P806AS
PROJECT NO.: 000000
CONTRACT NO.: _____
PRIME: _____
SUB: _____
DATE: 1/10/2022
CONTRACT TYPE: _____

Loaded Billing Rate Calculations
Non-Exempt Employee Loaded Billing Rate = Actual Hourly Rate * (ST Delta Base + ST Delta Fringe * 1) + Fixed Chg * (1 + Fee)
ST Loaded Billing Rate = (1.5 Base PW Rate + ST Base PW Rate + ST Delta Base + ST Delta Fringe * 1) + Fixed Chg * (1 + Fee)
Exempt Employee Loaded Billing Rate - Compensated for PW DT
ST Loaded Billing Rate = (1.5 Base PW Rate + ST Base PW Rate + ST Delta Base + ST Delta Fringe * 1) + Fixed Chg * (1 + Fee)
ST Loaded Billing Rate = (1.5 Base PW Rate + ST Base PW Rate + ST Delta Base + ST Delta Fringe * 1) + Fixed Chg * (1 + Fee)
Exempt Employee Loaded Billing Rate - Not Compensated for ST (Appropriated DT)
ST Loaded Billing Rate = Actual Hourly Rate * (1 + Home Chg * (1 + Fee))
ST Loaded Billing Rate = Actual Hourly Rate * (1 + Home Chg * (1 + Fee))
ST Loaded Billing Rate = (1.5 Base PW Rate + ST Base PW Rate + ST Delta Base + ST Delta Fringe * 1) + Fixed Chg * (1 + Fee)

Office Overhead Expenses
GENERAL OVERHEAD: Fringe Benefit % 11.93%, Overhead % 103.69%, General Administration % 0.00%, Employee % 155.99%
PROJECT-SPECIFIC OVERHEAD: Fringe Benefit % 11.93%, Overhead % 103.69%, General Administration % 0.00%, Employee % 155.99%
PROJECT-SPECIFIC OVERHEAD: Fringe Benefit % 11.93%, Overhead % 103.69%, General Administration % 0.00%, Employee % 155.99%

Main data table with columns: Name/Classification, Home Office Personnel Rate, Effective Date of Hourly Rate, Prevailing Wage Rate established by State DLR, Employee Actual Rate, DELTA (TOTAL) = Employee Total - DLR Rate, Applicable DELTA (BASE) = Employee Base - DLR Base, Applicable DELTA (TOTAL) = Employee Total - DLR Total, Applicable DELTA (FINNDE) = DELTA TOTAL - DELTA BASE, Loaded Hourly Billing Rate, Effective Date of Hourly Rate, % Variation, Actual Hourly Rate, Hourly Range for Case.

EXHIBIT 10-16 COST PROPOSAL FOR CONTRACTS WITH PREVAILING WAGES
ACTUAL COST PLUS FIXED FEE, SPECIFIC RATES OF COMPENSATION AND COST PER UNIT OF WORK CONTRACTS

CONSULTANT: DSDM/AS
PROJECT NO: 30000K
CONTRACT NO: _____
PRIME: _____
SUB: _____
DATE: 4/19/2023
CONTRACT TYPE: _____

Loaded Billing Rate Calculations
Non-Exempt Employee Loaded Billing Rates
a) Straight Time (ST) Loaded Billing Rate = Actual Hourly Rate * ST Delta Base + ST Delta Fringe (1) + Fixed Cost * (1 + Fee)
b) ST Loaded Billing Rate = (1.5 Base (OW Rate) - ST Base (OW Rate) * (1 + Fixed Cost * (1 + Fee)) / ST Loaded Billing Rate + (1.2 Base (PW Rate) - ST Base (PW Rate) * (1 + Fixed Cost * (1 + Fee))

Table with 5 columns: Name/Class/Position, Fringe Benefit %, Unemployment %, General Administration %, Compensation %
NORMAL: 51.85%, 103.88%, 0.00%, 155.59%
PW Work Day Shift: 51.92%, 103.96%, 0.00%, 155.59%

Main table with columns: Name/Class/Position, Effective Date of Hourly Rate, Prevailing Wage Rate established by State DWR, Employee Actual Rate, DELTA (TOTAL) = Employee Total Rate - DWR Rate, Applicable DELTA (TOTAL) = Employee Total - DWR Total, DELTA (BASE) = Employee Base - DWR Base, Applicable DELTA Base = DWR Base - Employee Base Rate, Applicable DELTA FRINGE + DELTA TOTAL - DELTA BASE, Loaded Hourly Billing Rates, Effective Date of Hourly Rate, % Encumbrance Increase, Actual Hourly Rate, Hourly Range or Class

Notes for Consultants:
1. Note employee classifications that are subject to prevailing wage requirements with line items (1) or (2). Prevailing Wage Schedule is based on DWR determination, including known predetermined increases, as of date of RFP submission.
2. The enclosed actual hourly rates shown on this cost proposal are the rates that were effective as of the RFP submission date. Custom Contract Manager's pre-approval is required to add staff not previously listed on the cost proposal. The billing rates for these employees, including those that fall under general contract categories, will be calculated and reimbursed based on their actual hourly rates as of the RFP submission date (01/1/2023). Hourly rates for new employees hired after the date of this cost proposal will not exceed (or shall be no less than) the rates of similar personnel listed on this cost proposal having similar experience, and requires prior approval from the Custom Contract Manager.
3. Travel Time: California minimum wage law requires an employer to count employees travel time as hours worked whenever it requires employees to travel, no matter where the travel occurs. This includes any time employees are required to travel out of town, whether on a one-day or overnight trip. If an employee's travel time to a transportation center (airport, bus station, train station, etc.) is about the same as the travel time to the employer's usual workplace, the employer may begin counting the employee's travel time as hours worked since he or she arrives at the transportation center. CA DLSE 46.32
Employers must also count as hours worked time spent by employees traveling from a similar reporting location to their actual work location. CA DLSE 46.3
Employers are permitted to pay employees a lower wage rate for working or standing time than they do for time when employees are performing actual job duties. The employer must notify employees they will be paid the lower wage rate before the travel begins. CA DLSE 46.32
Management/Supervisors: Up to a maximum of 8 hours will be charged for each time or any combination of travel and work time (On Weekdays). Billing rate for travel time: Loaded Rate Formula "C" above.
Exempt Staff: During regular work day, actual travel time not to exceed 8 hours in any one day in one way travel will be billed as follows: Billing rate for travel time: Loaded Rate Formula "C" above, if working on a public works project.
When performing Non-Prevailing Wage duties on this project during the regular work day, the Billing rate for travel time = Loaded Rate Formula "C" above.
All travel time, outside of the regular work day, will be billed without the application of overhead rate, as follows: Billing Rate = (Actual Hourly Rate) (1 + Fee) + (Delta Base + Delta Fringe) * (1 + Fee)
Non-Exempt staff: During regular work day, actual travel time not to exceed 8 hours in any one day in one way travel will be billed as the Straight Time rate (1) (c) without the application of the 1.5X or 2.0X multiplier for Overtime, as follows: Billing rate for travel time: Loaded Rate Formula "A" above.

Cost Proposal

EXHIBIT 10-H2 COST PROPOSAL Page 1 of 3

SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant Psomas

Project No. TBD

Prime Consultant

Subconsultant

2nd Tier Subconsultant

Contract No. 2019-010 Participation Amount \$ _____

4/19/2022

For Combined Rate	Fringe Benefit % + General & Administrative %	=	155.59%	Combined ICR%
OR				
For Home Office Rate	Fringe Benefit % + General & Administrative %	=	155.59%	Home Office ICR%
For Field Office Rate	Fringe Benefit % + General & Administrative %	=	155.59%	Field Office ICR%
Fee			=	10%

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective Date of Hourly Rate		Actual or Avg. Hourly Rate ⁴	% or \$ Increase	Hourly Range - for Classifications Only
	Straight	OT(1.5x)	OT(2x)	From	To			
Richard Snyder Construction Inspector	\$126.52	\$126.52	\$126.52	1/1/2022	12/31/2022	\$45.00	3%	Not Applicable
	\$130.31	\$130.31	\$130.31	1/1/2023	12/31/2023	\$46.35	3%	
	\$134.22	\$134.22	\$134.22	1/1/2024	12/31/2024	\$47.74	3%	
Saul Cortex Office Engineer	\$98.40	\$98.40	\$98.40	1/1/2022	12/31/2022	\$35.00	3%	Not Applicable
	\$101.35	\$101.35	\$101.35	1/1/2023	12/31/2023	\$36.05	3%	
	\$104.39	\$104.39	\$104.39	1/1/2024	12/31/2024	\$37.13	3%	

NOTES:

1. Key personnel must be marked with an asterisk (*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (**). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.
2. Prevailing wage classifications are subject to yearly adjustment as determined by the Department of Industrial Relations or proscribed in Union Agreements. Those adjustments may be more or less than the annual escalation under this contract. Contractor and subcontractors are responsible for complying with all DIR wage determinations or Union Agreements as part of their compliance with California Labor Law.
3. The cost proposal format shall not be amended.
4. Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.
5. For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

PREVAILING WAGE POLICY AND PROCEDURE

Psomas will pay the current "Total Prevailing Wage Hourly Rate" as established by the California Department of Industrial Relations (DIR) on all prevailing wage projects.

The Prevailing Wage Calculations are the following:

1. If the employee's current base hourly rate is less than the Prevailing Wage Base Hourly rate, Psomas will provide additional pay to make up the difference (delta base) so the employee's hourly rate is equal to the Prevailing Wage Base Hourly rate.
2. If the employee's current base hourly rate is equal to or above the Prevailing Wage Base Hourly Rate, AND Psomas pays the employee fringe benefits BUT the hourly rate is still below the Total Prevailing Wage Hourly Rate requirement, Psomas will provide additional pay to make up the difference (delta fringe).
3. All of the prevailing wage deltas will be accounted for as an Overhead Cost and will be paid to the employee in cash.

EXHIBIT 10-H2 Cost Proposal
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
(NON- PREVAILING WAGE CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant: Argonaut Ecological Consulting, Inc.

Prime Consultant Subcontractor

Project No. On Call CM Services

Contract No. 2019-010

Participation Amount \$

Date 12/18/2019

For Combined Rate Fringe Benefit % + General & Administrative % + Facilities Capital Cost of Money % = %	Combined ICR % 110
--	---------------------------

OR

For Home Office Fringe Benefit % + General & Administrative % + Facilities Capital Cost of Money % =	Home Office ICR %
For Field Office Fringe Benefit % + General & Administrative % + Facilities Capital Cost of Money % =	Field Office ICR %
FFF = 10%	

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification	Hourly Billing Rates			Effective Date of Hourly Rate		Actual or Avg. Hourly Rate ¹	% or \$ Increase	Hourly Range for Classifications Only	Billing Range for Classification
	Straight	OT (1.5x)	OT (2x)	From	To				
Kathy Kinland Senior Field Biologist, QSP, QSP-TOR	\$180.00	N/C	N/C	9/1/2019	12/31/2019	\$77.92	0.00%	Not Applicable	Not Applicable
	\$185.40	N/C	N/C	1/1/2020	12/31/2020	\$80.26	3.00%		
	\$190.96	N/C	N/C	1/1/2021	12/31/2021	\$82.67	3.00%		

NOTES

- 1 All costs must comply with the Federal cost principles. Subcontractants will provide their own cost proposals
- 2 The cost proposal format shall not be amended.
- 3 Billing rate = actual hourly rate * (1 + ICR) * (1 + Fee). Indirect cost rates should be based on the consultant's annual accounting period, established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.
- 4 For named employees and key personnel enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

EXHIBIT 10-H2 COST PROPOSAL Page 3 of 3

Certification of Direct Costs:

I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

- 7. Generally Accepted Accounting Principles (GAAP)
- 8. Terms and conditions of the contract
- 9. Title 23 United States Code Section 112 - Letting of Contracts
- 10. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
- 11. 23 Code of Federal Regulations Part 172 - Procurement, Management, and Administration of Engineering and Design Related Service
- 12. 48 Code of Federal Regulations Part 9104 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Prime Consultant or Subconsultant Certifying:

Name: Kathy Kinsland Title *: President
 Signature: [Handwritten Signature] Date of Certification (mm/dd/yyyy): 12/18/19
 Email: kathy@argconsult.net Phone Number: (916) 803-1454
 Address: _____

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 1 OF 8
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant or Subconsultant

Holdrege & Kull Consulting Engineers and Geologist, an NV5 Company

Contract No. _____

Date 9/24/2019

Fringe Benefit %

(= 0% if Included in OH)

+ Overhead %
15.85% (= 0% if Included in OH)

+ General Administration %
127.99%

= Combined Indirect Cost Rate (ICR) %

143.846%

Fee % = **10.00%**

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective date of hourly rate		Actual or Avg. hourly rate ³	% or \$ increase	Hourly range - for classifications only
	Straight	OT(1.5x)	OT(2x)	From	To			
Project Assistant	\$60.35	\$90.53	\$120.70	1/1/2019	12/31/2019	\$22.50	5.0%	Not Applicable
	\$63.37	\$95.05	\$126.74	1/1/2020	12/31/2020	\$23.63		
	\$66.54	\$99.81	\$133.08	1/1/2021	12/31/2021	\$24.81		
AutoCAD operator	\$80.23	\$120.34	\$160.46	1/1/2019	12/31/2019	\$29.91	5.0%	Not Applicable
	\$84.24	\$126.36	\$168.48	1/1/2020	12/31/2020	\$31.41		
	\$88.45	\$132.68	\$176.90	1/1/2021	12/31/2021	\$32.98		
Technical Editor	\$63.01	\$94.51	\$126.01	1/1/2019	12/31/2019	\$23.49	5.0%	Not Applicable
	\$66.16	\$99.24	\$132.32	1/1/2020	12/31/2020	\$24.66		
	\$69.47	\$104.20	\$138.93	1/1/2021	12/31/2021	\$25.90		
Assistant Engineer/Geologist	\$59.01	\$88.52	\$118.02	1/1/2019	12/31/2019	\$22.00	5.0%	Not Applicable
	\$61.96	\$92.94	\$123.92	1/1/2020	12/31/2020	\$23.10		
	\$65.06	\$97.59	\$130.12	1/1/2021	12/31/2021	\$24.26		
Staff Scientist	\$84.63	\$126.94	\$169.25	1/1/2019	12/31/2019	\$31.55	5.0%	Not Applicable
	\$88.86	\$133.29	\$177.72	1/1/2020	12/31/2020	\$33.13		
	\$93.30	\$139.95	\$186.60	1/1/2021	12/31/2021	\$34.78		

- Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.
- Billing rate – actual hourly rate * (1 + ICR) * (1 + Fee). Agreed upon billing rates are not adjustable for the term of contract.
- For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES

Denote all employees subject to prevailing wage with an asterisks (*)

For "Other Direct Cost" listing, see page 7 of this Exhibit

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EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 2 OF 8
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
 (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant or Subconsultant

Holdrege & Kull Consulting Engineers and Geologist, an NVS Company

Contract No. _____

Date 9/24/2019

Fringe Benefit % + Overhead % + General Administration % = Combined Indirect Cost Rate (ICR) %
 (- 0% if Included in OH) **15.85%** (= 0% if Included in OH) **127.99%** = **143.846%**
 FEE % = **10.00%**

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective date of hourly rate		Actual or Avg. hourly rate ³	% or \$ increase	Hourly range - for classifications only
	Straight	OT(1.5x)	OT(2x)	From	To			
Staff Engineer/Geologist	\$80.23	\$120.34	\$160.46	1/1/2019	12/31/2019	\$29.91	5.0%	Not Applicable
	\$84.24	\$126.36	\$168.48	1/1/2020	12/31/2020	\$31.41	5.0%	
	\$88.45	\$132.68	\$176.90	1/1/2021	12/31/2021	\$32.98	5.0%	
Project Engineer/Geologist	\$114.43	\$171.64	\$228.85	1/1/2019	12/31/2019	\$42.66	5.0%	Not Applicable
	\$120.15	\$180.22	\$240.30	1/1/2020	12/31/2020	\$44.79	5.0%	
	\$126.16	\$189.23	\$252.31	1/1/2021	12/31/2021	\$47.03	5.0%	
Senior Engineer/Geologist	\$143.13	\$214.69	\$286.26	1/1/2019	12/31/2019	\$53.36	5.0%	Not Applicable
	\$150.28	\$225.43	\$300.57	1/1/2020	12/31/2020	\$56.03	5.0%	
	\$157.80	\$236.70	\$315.60	1/1/2021	12/31/2021	\$58.83	5.0%	
Associate Engineer/Geologist	\$176.50	\$264.74	\$352.99	1/1/2019	12/31/2019	\$65.80	5.0%	Not Applicable
	\$185.32	\$277.98	\$370.64	1/1/2020	12/31/2020	\$69.09	5.0%	
	\$194.59	\$291.88	\$389.17	1/1/2021	12/31/2021	\$72.54	5.0%	
Principal	\$230.36	\$345.53	\$460.71	1/1/2019	12/31/2019	\$85.88	5.0%	Not Applicable
	\$241.87	\$362.81	\$483.75	1/1/2020	12/31/2020	\$90.17	5.0%	
	\$253.97	\$380.95	\$507.94	1/1/2021	12/31/2021	\$94.68	5.0%	

- Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.
- Billing rate = actual hourly rate * (1+ ICR) * (1+ Fee). Agreed upon billing rates are not adjustable for the term of contract.
- For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

- Denote all employees subject to prevailing wage with an asterisks (*)
- For "Other Direct Cost" listing, see page 7 of this Exhibit

EXHIBIT 10-II COST PROPOSAL (EXAMPLE #2) PAGE 3 OF 8
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
 (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Cost Proposal

Note: Mark-ups are Not Allowed

Consultant or Subconsultant Holdrege & Kull Consulting Engineers and Geologist, an NVS Company Contract No. _____ Date 9/24/2019

Fringe Benefit % $+$ Overhead % $+$ General Administration % $=$ Combined Indirect Cost Rate (ICR) %
 (= 0% if Included in OH) **15.85%** (- 0% if Included in OH) **127.99%** **143.846%**
 FEE % **10.00%**

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective date of hourly rate		Actual or Avg. hourly rate ³	% or \$ increase	Hourly range - for classifications only
	Straight	OT(1.5x)	OT(2x)	From	To			
Supervisory Technician	\$85.27	\$127.91	\$170.54	1/1/2019	12/31/2019	\$31.79	5.0%	Not Applicable
	\$89.53	\$134.30	\$179.07	1/1/2020	12/31/2020			
	\$94.01	\$141.02	\$188.02	1/1/2021	12/31/2021			
Construction Services Manager II	\$119.52	\$179.29	\$239.05	1/1/2019	12/31/2019	\$44.56	5.0%	Not Applicable
	\$125.50	\$188.25	\$251.00	1/1/2020	12/31/2020			
	\$131.77	\$197.66	\$263.55	1/1/2021	12/31/2021			
Field Soils and Materials Tester * Soils/Asphalt - 1st SHIFT	\$170.68	\$256.01	\$341.35	1/1/2019	12/31/2019	\$63.63	5.0%	Not Applicable
	\$179.21	\$268.81	\$358.42	1/1/2020	12/31/2020			
	\$188.17	\$282.25	\$376.34	1/1/2021	12/31/2021			
Field Soils and Materials Tester * Soils/Asphalt - 2nd SHIFT	\$182.93	\$274.40	\$365.87	1/1/2019	12/31/2019	\$68.20	5.0%	Not Applicable
	\$192.08	\$288.12	\$384.16	1/1/2020	12/31/2020			
	\$201.68	\$302.53	\$403.37	1/1/2021	12/31/2021			
ACI Concrete Tester * 1st SHIFT	\$157.77	\$236.66	\$315.55	1/1/2019	12/31/2019	\$58.82	5.0%	Not Applicable
	\$165.66	\$248.49	\$331.32	1/1/2020	12/31/2020			
	\$173.94	\$260.92	\$347.89	1/1/2021	12/31/2021			

- Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.
- Billing rate – actual hourly rate * (1 + ICR) * (1 + Fee). Agreed upon billing rates are not adjustable for the term of contract.
- For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

- Denote all employees subject to prevailing wage with an asterisks (*)
- For "Other Direct Cost" listing, see page 7 of this Exhibit

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EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 4 OF 8
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant or Subconsultant Holdrege & Kull Consulting Engineers and Geologist, an NVS Company Contract No. _____ Date 9/24/2019

Fringe Benefit % - Overhead % + General Administration % = Combined Indirect Cost Rate (ICR) %
 (= 0% if Included in OH) **15.85%** (= 0% if Included in OH) **127.99%** **143.846%**
 FEE % = **10.00%**

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective date of hourly rate		Actual or Avg hourly rate ³	% or \$ increase	Hourly range - for classifications only
	Straight	OT(1.5x)	OT(2x)	From	To			
ACI Concrete Tester * 2nd SHIFT	\$168.15	\$252.23	\$336.31	1/1/2019	12/31/2019	\$62.69	5.0%	Not Applicable
	\$176.56	\$264.84	\$353.12	1/1/2020	12/31/2020			
	\$185.39	\$278.08	\$370.78	1/1/2021	12/31/2021			
ICC Fireproofing * 1st SHIFT	\$157.77	\$236.66	\$315.55	1/1/2019	12/31/2019	\$58.82	5.0%	Not Applicable
	\$165.66	\$248.49	\$331.32	1/1/2020	12/31/2020			
	\$173.94	\$260.92	\$347.89	1/1/2021	12/31/2021			
ICC Fireproofing * 2nd SHIFT	\$168.15	\$252.23	\$336.31	1/1/2019	12/31/2019	\$62.69	5.0%	Not Applicable
	\$176.56	\$264.84	\$353.12	1/1/2020	12/31/2020			
	\$185.39	\$278.08	\$370.78	1/1/2021	12/31/2021			
Proofload/Torque Testing * 1st SHIFT	\$157.77	\$236.66	\$315.55	1/1/2019	12/31/2019	\$58.82	5.0%	Not Applicable
	\$165.66	\$248.49	\$331.32	1/1/2020	12/31/2020			
	\$173.94	\$260.92	\$347.89	1/1/2021	12/31/2021			
Proofload/Torque Testing * 2nd SHIFT	\$168.15	\$252.23	\$336.31	1/1/2019	12/31/2019	\$62.69	5.0%	Not Applicable
	\$176.56	\$264.84	\$353.12	1/1/2020	12/31/2020			
	\$185.39	\$278.08	\$370.78	1/1/2021	12/31/2021			

- Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.
- Billing rate = actual hourly rate * (1 + ICR) * (1 + Fee). Agreed upon billing rates are not adjustable for the term of contract.
- For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:
 Denote all employees subject to prevailing wage with an asterisks (*)
 For "Other Direct Cost" listing, see page 7 of this Exhibit

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 5 OF 8
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
 (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant or Subconsultant

Holdrege & Kull Consulting Engineers and Geologist, an NV5 Company Contract No. _____

Date 9/24/2019

Fringe Benefit % + Overhead % + General Administration % = Combined Indirect Cost Rate (ICR) %
 (- 0% if Included in OH) **15.85%** (= 0% if Included in OH) **127.99%** = **143.846%**
 FEE % = **10.00%**

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective date of hourly rate		Actual or Avg hourly rate ³	% or \$ increase	Hourly range - for classifications only
	Straight	OT(1.5x)	OT(2x)	From	To			
AWS/CWI Certified Welding * Inspector - 1st SHIFT	\$183.12	\$274.68	\$366.24	1/1/2019	12/31/2019	\$68.27	5.0%	Not Applicable
	\$192.28	\$288.42	\$384.55	1/1/2020	12/31/2020	\$71.68	5.0%	
	\$201.89	\$302.84	\$403.78	1/1/2021	12/31/2021	\$75.27	5.0%	
AWS/CWI Certified Welding * Inspector - 2nd SHIFT	\$197.34	\$296.01	\$394.67	1/1/2019	12/31/2019	\$73.57	5.0%	Not Applicable
	\$207.20	\$310.81	\$414.41	1/1/2020	12/31/2020	\$77.25	5.0%	
	\$217.56	\$326.35	\$435.13	1/1/2021	12/31/2021	\$81.11	5.0%	
ASNT Level II Non-Destructive * Testing (NDT) Technician 1st SHIFT	\$183.12	\$274.68	\$366.24	1/1/2019	12/31/2019	\$68.27	5.0%	Not Applicable
	\$192.28	\$288.42	\$384.55	1/1/2020	12/31/2020	\$71.68	5.0%	
	\$201.89	\$302.84	\$403.78	1/1/2021	12/31/2021	\$75.27	5.0%	
ASNT Level II Non-Destructive * Testing (NDT) Technician 2nd SHIFT	\$197.34	\$296.01	\$394.67	1/1/2019	12/31/2019	\$73.57	5.0%	Not Applicable
	\$207.20	\$310.81	\$414.41	1/1/2020	12/31/2020	\$77.25	5.0%	
	\$217.56	\$326.35	\$435.13	1/1/2021	12/31/2021	\$81.11	5.0%	

- Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.
- Billing rate = actual hourly rate * (1 + ICR) * (1 + Fee). Agreed upon billing rates are not adjustable for the term of contract.
- For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

- Denote all employees subject to prevailing wage with an asterisks (*)
- For "Other Direct Cost" listing, see page 7 of this Exhibit

EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 6 OF 8
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
 (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed

Consultant or Subconsultant

Holdrege & Kull Consulting Engineers and Geologist, an NV5 Company Contract No. _____

Date 1/0/1900

Fringe Benefit % + Overhead % + General Administration % = Combined Indirect Cost Rate (ICR) %
 (- 0% if Included in OH) **15.85%** (= 0% if Included in OH) **127.99%** = **143.846%**
 FEE % = **10.00%**

BILLING INFORMATION

CALCULATION INFORMATION

Name/Job Title/Classification ¹	Hourly Billing Rates ²			Effective date of hourly rate		Actual or Avg. hourly rate ³	% or \$ increase	Hourly range - for classifications only
	Straight	OT(1.5x)	OT(2x)	From	To			
DSA Masonry/Shotcrete Inspector - 1st SHIFT	\$180.12	\$270.18	\$360.23	1/1/2019	12/31/2019	\$67.15	5.0%	Not Applicable
	\$189.12	\$283.68	\$378.25	1/1/2020	12/31/2020			
	\$198.58	\$297.87	\$397.16	1/1/2021	12/31/2021			
DSA Masonry/Shotcrete Inspector - 2nd SHIFT	\$195.89	\$293.83	\$391.78	1/1/2019	12/31/2019	\$73.03	5.0%	Not Applicable
	\$205.68	\$308.52	\$411.37	1/1/2020	12/31/2020			
	\$215.97	\$323.95	\$431.93	1/1/2021	12/31/2021			
ICC Certified Structural Inspector 1st SHIFT	\$183.12	\$274.68	\$366.24	1/1/2019	12/31/2019	\$68.27	5.0%	Not Applicable
	\$192.28	\$288.42	\$384.55	1/1/2020	12/31/2020			
	\$201.89	\$302.84	\$403.78	1/1/2021	12/31/2021			
ICC Certified Structural Inspector 2nd SHIFT	\$197.34	\$296.01	\$394.67	1/1/2019	12/31/2019	\$73.57	5.0%	Not Applicable
	\$207.20	\$310.81	\$414.41	1/1/2020	12/31/2020			
	\$217.56	\$326.35	\$435.13	1/1/2021	12/31/2021			

- Names and classifications of consultant (key staff) team members must be listed. Provide separate sheets for prime and all subconsultant firms.
- Billing rate – actual hourly rate * (1 + ICR) * (1 + Fee). Agreed upon billing rates are not adjustable for the term of contract.
- For named employees enter the actual hourly rate. For classifications only, enter the Average Hourly Rate for that classification.

NOTES:

- Denote all employees subject to prevailing wage with an asterisks (*)
- For "Other Direct Cost" listing, see page 7 of this Exhibit

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EXHIBIT 10-H COST PROPOSAL (EXAMPLE #2) PAGE 7 OF 8
SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)
(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant or Subconsultant

Holdrege & Kull Consulting Engineers and Geologist, an NVS Company

Contract No. _____

Date _____

SCHEDULE OF OTHER DIRECT COST ITEMS

PRIME CONSULTANT				SUBCONSULTANT #1				SUBCONSULTANT #2			
DESCRIPTION OF ITEMS	UNIT	UNIT COST	TOTAL	DESCRIPTION OF ITEMS	UNIT	UNIT COST	TOTAL	DESCRIPTION OF ITEMS	UNIT	UNIT COST	TOTAL
Special Tooling				Special Tooling				Special Tooling			
A.				A.				A.			
B.				B.				B.			
C.				C.	See attached fee			C.			
Travel				Travel	schedule for lab			Travel			
A.				A.	testing			A.			
B.				B.				B.			
C.				C.				C.			
PRIME TOTAL ODCs =			\$0	SUBCONSULTANT #1 ODCs =			\$0	SUBCONSULTANT #2 ODCs =			\$0

IMPORTANT NOTES:

- List direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.
- Proposed items should be consistently billed directly to all clients (Commercial entities, Federal Govt., State Govt., and Local Govt. Agency), and not just when the client will pay for them as a direct cost.
- Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice).
- Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
- Travel related costs should be pre-approved by the contracting agency.
- If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be supported by mileage logs.
- If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is their standard procedure for all of their contracts and that they do not own any vehicles purpose that could be used for the same purpose.

EXHIBIT 10-H2COST PROPOSAL Page 8 of 8

Certification of Direct Costs:


I, the undersigned, certify to the best of my knowledge and belief that all direct costs identified on the cost proposal(s) in this contract are actual, reasonable, allowable, and allocable to the contract in accordance with the contract terms and the following requirements:

- 1. Generally Accepted Accounting Principles (GAAP)
- 2. Terms and conditions of the contract
- 3. Title 23 United States Code Section 112 - Letting of Contracts
- 4. 48 Code of Federal Regulations Part 31 - Contract Cost Principles and Procedures
- 5. 23 Code of Federal Regulations Part 172 - Procurement, Management and Administration of Engineering and Design Related Service
- 6. 48 Code of Federal Regulations Part 9904 - Cost Accounting Standards Board (when applicable)

All costs must be applied consistently and fairly to all contracts. All documentation of compliance must be retained in the project files and be in compliance with applicable federal and state requirements. Costs that are noncompliant with the federal and state requirements are not eligible for reimbursement.

Local governments are responsible for applying only cognizant agency or Caltrans accepted indirect Cost Rate(s).

Prime Consultant or Subconsultant Certifying:

Name	<u>Guillaume Gau</u>	Title *	<u>Senior Vice President</u>
Signature		Date of Certification	<u>12/13/2020</u>
Email	<u>Guillaume.Gau@NV5.com</u>	Phone number	<u>(530) 478-1305</u>
Address	<u>792 Searls Ave Nevada City, CA 95959</u>		

* An individual executive or financial officer of the consultant's or subconsultant's organization at a level no lower than a Vice President or a Chief Financial Officer, or equivalent, who has authority to represent the financial information utilized to establish the cost proposal for the contract.

List services the consultant is providing under the proposed contract:

2019 LABORATORY TESTING SERVICES

Soil	Aggregate	Concrete	Asphalt	ASTM TEST METHODS	UNIT COST
				ASTM A615, Reinforcing Steel Tensile Test to #8	\$91
				ASTM A615, Reinforcing Steel Bend Test to #8	\$30
				ASTM C39, Concrete Compressive Strength, 4x8	\$32
				ASTM C39, Concrete Compressive Strength, 6x12	\$40
				ASTM C78, Flexural Strength of Concrete	\$108
				ASTM C140, CMU Strength, Unit Weight, Absorption	\$205
				ASTM C780, Compressive Strength Mortar	\$31
				ASTM C1019, Compressive Strength Grout	\$31
				ASTM C1314, Compressive Strength Masonry Prisms	\$116
				ASTM C136, D422A Full Sieve Particle Size Analysis	\$139
				ASTM D422B, Long Hydrometer Particle Size Analysis (specific gravity not included)	\$139
				ASTM D422C, Full Sieve w/ Long Hydrometer Particle Size Analysis (spec gravity not incl.)	\$183
				ASTM D698, D1557, Compaction Curves (4-inch mold)	\$216
				ASTM D698, D1557, Compaction Curves (6-inch mold)	\$226
				ASTM D854, Specific Gravity	\$95
				ASTM C117, D1140, No. 200 Mesh Wash Particle Size Analysis	\$92
				ASTM D2166, Unconfined Compression Shear Strength	\$116
				ASTM D2216, Oven Moisture Content	\$31
				ASTM D2419, Sand Equivalent	\$114
				ASTM D2434, Constant Head Permeability	\$184
				ASTM D2435, One-Dimensional Consolidation	\$265
				ASTM D2844, Resistance Value	\$280
				ASTM D2850, Unconsolidated, Undrained, Triaxial Shear Strength (per point)	\$154
				ASTM D2937, Density-Moisture	\$37
				ASTM D3080, Direct Shear Strength (3 points minimum)	\$318
				ASTM D4318, Atterberg Indices (Dry Method)	\$160
				ASTM D4546, One-Dimensional Settlement or Swell	\$556
				ASTM D4767, Consolidated, Undrained, Triaxial Shear Strength (per point)	\$184
				ASTM D4829, Expansion Index (UBC Expansion index)	\$160
				ASTM D4832, Strength of CLSM	\$46
				ASTM D5084, Falling Head Permeability	\$262
				CALIFORNIA TEST METHODS	UNIT COST
				CTM 202, Analysis of Fine Coarse Aggregate	\$139
				CTM 205, Percent of Crushed Particles	\$91
				CTM 206, Specific Gravity/Absorption Coarse Aggregate	\$112
				CTM 207, Specific Gravity/Absorption Fine Aggregate	\$112
				CTM 208, Apparent Specific Gravity of Fine Aggregate	\$103
				CTM 216, Maximum Wet Density Determination	\$226
				CTM 217, Sand Equivalent	\$114
				CTM 226, Moisture Content by Oven	\$31
				CTM 227, Evaluating Cleanness of Coarse Aggregate	\$108
				CTM 229, Durability Index	\$159
				CTM 234, Uncompacted Void Content of Fine Aggregate	\$112
				CTM 235, Percent of Flat and Elongated Particles	\$92
				CTM 308, Bulk Density Hot Mix Asphalt (HMA)	\$40
				CTM 309, Max Specific Gravity of HMA	\$170
				CTM 370, Moisture Content with Microwave	\$26
				CTM 382, Asphalt Content by Ignition Method	\$167
				CTM 382, Asphalt Content by Ignition Method Correction Factor Development	\$514
				Caltrans LP 2, 3, 4 Aggregate Asphalt and Dust Proportion	\$170

This is a partial list of the most common laboratory tests. ASTM/CTM Standards are used as guidelines.