

**CITY OF CHICO**  
**FINANCIAL INDICATORS: CASH FLOW**  
**6/30/2020**

	Prior Year <u>Actual</u>	6/30/2020 Forecast <u>@12/31/2019</u>	Current Year <u>Actual</u>	Actual Change over <u>One Year</u>
CASH FLOW (All City Funds)				
June 30th	\$ 106,530,982	\$ 130,865,902	\$ 136,725,148	\$ 30,194,166

	Prior Year <u>Actual</u>	12/31/2020 Forecast <u>@6/30/2020</u>
December 31st	\$ 104,984,557	\$ 112,003,236

**City of Chico**  
**Fund Income Statement** Draft  
 Data Through 6/30/2020

EXHIBIT A

Budget Version 10: Working

Fund: 001 - GENERAL

Budget Year: 2020	Prior Year's Actuals To 6/30/2019	Year To Date Actuals	Encum- brances	Budget	Balance	Percent Used Budg / Time
<b>Revenues</b>						
Total - Property Taxes	16,753,894.55	18,621,070.62	0.00	18,001,301.00	(619,769.62)	103 / 100
Total - Sales and Use Taxes	25,173,854.76	24,434,686.31	0.00	22,735,000.00	(1,699,686.31)	107 / 100
Total - Utility Users Tax	7,199,738.37	7,317,103.06	0.00	6,940,000.00	(377,103.06)	105 / 100
Total - Other Taxes	7,866,421.95	7,483,248.80	0.00	6,582,861.00	(900,387.80)	114 / 100
Total - Licenses and Permits	138,936.17	91,292.09	0.00	140,700.00	49,407.91	65 / 100
Total - Intergovernmental Revenues	1,490,911.72	5,003,731.28	0.00	4,850,732.00	(152,999.28)	103 / 100
Total - Charges for Services	53,611.56	218,623.29	0.00	201,240.00	(17,383.29)	109 / 100
Total - Fines & Forfeitures	864,129.10	699,710.92	0.00	663,000.00	(36,710.92)	106 / 100
Total - Use of Money & Property	266,323.25	472,162.60	0.00	283,000.00	(189,162.60)	167 / 100
Total - Other Revenues	458,118.94	278,380.13	0.00	139,000.00	(139,380.13)	200 / 100
Total - Other Financing Sources	870,305.76	0.00	0.00	0.00	0.00	0 / 100
<b>Total Revenues</b>	<b>61,136,246.13</b>	<b>64,620,009.10</b>	<b>0.00</b>	<b>60,536,834.00</b>	<b>(4,083,175.10)</b>	<b>107 / 100 Ovr</b>
<b>Expenditures</b>						
Total - Salaries & Employee Benefits	39,465,839.85	39,835,557.47	0.00	41,291,390.00	1,455,832.53	96 / 100
Total - Materials & Supplies	967,621.08	885,856.59	21,324.05	1,019,248.00	112,067.36	89 / 100
Total - Purchased Services	1,146,938.02	1,773,735.30	15,553.75	1,935,007.00	145,717.95	92 / 100
Total - Debt Service	419,662.98	547,281.52	0.00	547,281.00	(0.52)	100 / 100
Total - Capital Projects	2,306,629.59	2,130,590.87	71,481.29	6,927,643.00	4,725,570.84	32 / 100
Total - Other Expenses	1,272,696.27	1,161,787.42	8,689.50	1,290,996.00	120,519.08	91 / 100
Total - Non-Recurring Operating	43,095.30	48,916.16	0.00	40,000.00	(8,916.16)	122 / 100 Ovr
Total - Allocations	3,634,288.59	4,195,335.21	0.00	4,550,697.00	355,361.79	92 / 100
<b>Total Expenditures</b>	<b>49,256,771.68</b>	<b>50,579,060.54</b>	<b>117,048.59</b>	<b>57,602,262.00</b>	<b>6,906,152.87</b>	<b>88 / 100</b>
Excess Deficiency Before Financing Sources / (Uses)	11,879,474.45	14,040,948.56	(117,048.59)	2,934,572.00	(10,989,327.97)	474 / 100
Other Sources / Uses						
Operating Transfers IN	2,199,999.98	2,550,669.00	0.00	2,563,533.00	12,864.00	99
Operating Transfers OUT	(9,612,173.07)	(7,728,545.62)	0.00	9,059,266.00	1,330,720.38	-85
<b>Total Other Financing Sources</b>	<b>(7,412,173.09)</b>	<b>(5,177,876.62)</b>	<b>0.00</b>	<b>(6,495,733.00)</b>	<b>(1,317,856.38)</b>	<b>80 / 100</b>
Excess Deficiency After Financing Sources / (Uses)	4,467,301.36	8,863,071.94	(117,048.59)	(3,561,161.00)	(12,307,184.35)	
Beginning Fund Balance	8,458,892.53	12,926,193.89	0.00	12,926,193.89		
Ending Fund Balance	12,926,193.89	21,789,265.83	(117,048.59)	9,365,032.89		
Ending Cash Balance	7,096,251.38	15,265,095.43				

**CITY OF CHICO**  
**GENERAL FUND**  
**FUND BALANCE PER CAFR PRE-AUDIT (Accrual basis) at June 30**  
**9/25/2020**

	CAFR Classification	Actuals 2019	9/25/2020 CAFR Projected 2020	6/30/2020 Target	Proposed Reallocations	Proposed 2020
<b>General &amp; Parks</b>						
Reserved-Nonspendable	Reserved	64,056	66,686	66,686	-	66,686
Assigned (Capital projects carryover)	Assigned	3,451,683	5,479,463	5,479,463	-	5,479,463
Assigned (Carryover budget)	Assigned	2,150,120	5,756,400	5,756,400	-	5,756,400
Operating Reserve	Unassigned	7,361,917	10,544,771	3,870,381	(5,693,815)	4,850,956
Subtotal		13,027,776	21,847,320	15,172,930	(5,693,815)	16,153,505
<b>Donations &amp; Grants</b>						
Unassigned	Unassigned		33,535	33,535		33,535
Grants	Restricted	500,000	368,033	368,033		368,033
Donations	Committed	247,616	383,504	383,504		383,504
Subtotal		747,616	785,072	785,072	-	785,072
<b>Long-term Reserves</b>						
Restricted (Pension Trust)	Restricted	1,331,389	1,861,253	1,861,253		1,861,253
Compensated Absences	Committed	940,196	960,946	2,000,000	539,054	1,500,000
Emergency Reserve	Committed	3,829,257	5,166,257	10,321,018	5,154,761	10,321,018
General Plan Reserve	Unassigned	407,620	638,672	638,672		638,672
Subtotal		6,508,462	8,627,128	14,820,943	5,693,815	14,320,943
Total General Fund Balance		20,283,854	31,259,520	30,778,945	-	31,259,520



1



2020-2021 Budget:

# **CITY MANAGER**

**CITY MANAGER MARK ORME**



# Presentations Tonight:

Click Mouse Reveal Next Phase



**Administrative Services Department**

**Director Scott Dowell**

**Human Resources & Risk Management Department**

**Director Jamie Cannon**

**Community Development – Building & Code**

**Director Tony Lindsey**

**Community Development – Planning & Housing**

**Director Brendan Vieg**



# Presentations Tonight:

Click Mouse Reveal Next Phase



**Public Works – Operations & Maintenance**  
**Director Erik Gustafson**

**Public Works - Engineering**  
**Director Brendan Ottoboni**

**Fire Department**  
**Chief Steve Standridge**

**Police Department**  
**Chief Matt Madden**





2020-2021 Budget:

**ADMINISTRATIVE SERVICES  
DEPARTMENT**

**DIRECTOR SCOTT DOWELL**





## **Department Summary: Administrative Services**

**Mission: To serve the citizens of the City of Chico and City departments by providing accurate, efficient and timely information, service and support.**

**Funding Sources: General Fund and Internal Service Funds**

**Total Budget Requested: \$1,768,889**

**Total Personnel Costs: \$1,417,349**

**Internal Service Funds: \$2,200,086**

**Current Number of Positions: 22**



## **Department Summary: Administrative Services**

**Areas of Responsibility: Finance Department,  
Information Systems**

**Accounting & Treasury Services including AP, AR, Payroll,  
Capital Projects, Financial Reporting, Annual Audit, Budget**

**Network systems, remote work, radio systems**

**Cost Reductions Plans: 2%, 5% and 10%**



**Potential Cost Reductions:**

**Administrative Services**



	2%	5%	10%
Account Clerk	.5	1	1
Administrative Assistant			1
Information Technology Technician	.5	1	1
Information Technology Analyst			1
<b>Total FTE</b>	<b>1</b>	<b>2</b>	<b>4</b>
Non-FTE Amounts	\$0	\$28,320	\$11,335
<b>Total Amounts</b>	<b>\$77,608</b>	<b>\$185,452</b>	<b>\$375,391</b>



2020-2021 Budget:

**HUMAN RESOURCES & RISK  
MANAGEMENT DEPARTMENT**

**DIRECTOR JAMIE CANNON**



13

## Department Summary: Human Resources & Risk

**Mission:** Through strategic partnerships and collaboration, the Human Resources Department recruits, develops and retains a high performing and diverse workforce and fosters a healthy, safe, and productive work environment for employees, their families, departments and the public. We do this by being fair, knowledgeable, professional and approachable to ensure that the City of Chico is an employer of choice.

**Funding Sources: General Fund and Risk Internal Service Funds**

**Total Budget Requested: \$744,183**

**Total Personnel Costs: \$495,486**

**Risk Internal Service Funds: \$2,979,687**

**Current Number of Positions: 4**



## Department Summary: Human Resources & Risk

Areas of Responsibility: Human Resources,  
Risk Management

### Essential Services Provided:

- \*Recruitment and Onboarding
  - \*Benefits Administration
  - \*City-wide Training
  - \*Leave Administration
  - \*Labor Law Compliance
  - \*Performance Management
  - \*Labor Contract Administration
  - \*Property Damage
  - \*Insurance Compliance
  - \*Claim Processing
  - \*Workers' Compensation Program
  - \*ADA Compliance
  - \*Safety Programs
- And so much more!



## Department Summary: Human Resources & Risk



### Cost Reductions Plans: 2%, 5% and 10%

**2%:** Reductions at this level would result in a significant loss to our City-Wide Training Plan.

**5%:** Reductions at this level would result in a continued loss in City-Wide training as well as a loss of our paperless Performance Evaluation Program.

**10%:** Reductions at this level would be catastrophic – it would require the loss of 1.0 FTE. Our department is already thinly staffed, with 1.0 FTE to every 100 employees. This would create a ratio of 1.0 FTE to every 133 employees.



**Potential Cost Reductions:**

Human Resources & Risk Department



	2%	5%	10%
HR Technician			1
<b>Total FTE</b>	<b>0</b>	<b>0</b>	<b>1</b>
Non-FTE Amounts	\$15,400	\$38,500	\$77,705
<b>Total Amounts</b>	<b>\$15,400</b>	<b>\$38,500</b>	<b>\$77,705</b>



## Other Items: Human Resources & Risk

### Department Accomplishments:

- Ongoing Reduction to Workers' Compensation Costs
- Fully Paperless Performance Evaluation System
- Nearly Paperless Recruitment/Hiring Process
- Robust Annual Health and Wellness Fairs
- Language Line Service
- Comprehensive Annual Training Opportunities
- AWFD On-the-Job Training/Payroll Supplemental Program
- Annual Flu Shot Clinics
- Labor Negotiations, Grievance Resolutions





2020-2021 Budget:

# **COMMUNITY DEVELOPMENT – BUILDING & CODE**

**DIRECTOR TONY LINDSEY**



## Department Summary: Community Developmt-Bldg

**Mission:** To support the Citywide goal to protect and enhance the natural and built environment by providing a safe and healthy work and living Chico community; to ensure all new construction and improvements conform to requirements of State and City codes including accessibility requirements and energy and water conservation; to promote preservation and conservation of existing housing stock and energy and to support Council goal of environmental sustainability through development and enforcement of energy efficiency reach codes.

**Funding Source:** General Fund, Enterprise Funds

- 13% of Department operating budget funded by General Fund
- 0.6% of total City General Fund operating budget: \$351,092

**Total Budget Requested: \$2,686,872**

**Total Personnel Costs: \$1,920,408**

**Current Number of Positions: 18**



## Department Summary: Community Development - Bldg

### Areas of Responsibility: Building and Code Enforcement

#### Essential Services Provided:

Building – Implementation of all State mandated Building, Fire, Residential, Mechanical, Electrical, Plumbing, and Green Codes.

Code Enforcement – Responsible for ensuring all buildings and properties are in compliance with ordinances and zoning laws.

Cost Reductions Plans: 2%, 5% and 10%



**Potential Cost Reductions:**

**Community  
Development –  
Building & Code  
Department**



	2%	5%	10%
<b>Total FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>
Non-FTE Amounts	\$6,500	\$16,100	\$31,700
<b>Total Amounts</b>	<b>\$6,500</b>	<b>\$16,100</b>	<b>\$31,700</b>

## Other Items: Community Development-Bldg & Code

### Private Development Revenue Remains Strong:

- 11% over projected FY 2019-20 revenue in Fund 862 - \$404,816
- 19% increase in revenue in FY 2018-19 and 12.5% increase in revenue in FY 2019-20

### Building Permit Valuation Activity, 2019 new construction issued permits:

- Single-family Residential – 256 permits, \$57.8 million valuation
- Multiple-family Residential – 55 permits, 539 units, \$66.2 million valuation
  - Commercial – 33 permits, \$33.2 million valuation

Residential Energy Conservation Retrofit Certifications 2019: 419

Code Enforcement Cases Opened FY 2019-20: 1,846

COVID-19 Related Code Cases: 238

### Voluntary Compliance Rates FY 19-20:

- 93% of Code Enforcement Cases: 1,724 out of 1,846 cases
- 99.2% of Weed Abatement Cases: 382 out of 385 properties





2020-2021 Budget:

**COMMUNITY  
DEVELOPMENT  
DEPARTMENT –  
PLANNING & HOUSING**

**DIRECTOR BRENDAN VIEG**



## Department Summary: CDD-Planning & Housing

**Mission:** The mission of the Planning Division is to ensure that the 2030 General Plan, Chico Municipal Code and Climate Action Plan are up-to-date and consistent with evolving State law, and ensure that new development meets or exceeds the goals of the community as set forth in those planning documents by coordinating comprehensive and thoughtful review of development proposals, supporting public involvement, maintaining integrity and a sense of cooperation, and continually working to obtain fairness for customers and the public.

**Funding Sources:** Enterprise Funds, Special Revenue Funds, General Fund

- 29% of Department's operating budget funded by General Fund
- 1.5% of total General Fund operating budget: \$819,162

**Total Budget Requested: \$2,848,416**

**Total Personnel Costs: \$1,277,679**

**Current Number of Positions: 12**





# Department Summary: CDD-Planning & Housing

## Areas of Responsibility: Planning, Housing, Geographic Information Systems (GIS)

### Essential Services Provided:

**Planning** - Implement City's General Plan, Title 19 Zoning Ordinance, Design Guidelines; ensure coordination and compliance with regional/state/federal planning and environmental laws; support City Council, Planning Commission, Architectural Review and Historic Preservation Board, Climate Action Commission, Map Advisory Committee, Zoning Administrator

**Housing** – Plan & implement affordable housing programs and initiatives; manage CDBG, HOME, and Affordable Housing Funds; implement City's Housing Element; manage housing loan portfolio; participate on Countywide Homeless Continuum of Care Council

**GIS** – Supports every single City Department, other agencies and special districts, as well as the community



**Potential Cost Reductions:**

**CDD – Planning & Housing**



	2%	5%	10%
<b>Total FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>
Non-FTE Amounts	\$15,000	\$40,000	\$70,600
<b>Total Amounts</b>	<b>\$15,000</b>	<b>\$40,000</b>	<b>\$70,600</b>



- Reduced responsiveness to new priorities utilizing outside professional services
- Impacts coordination w/Butte LAFCO regarding “island” annexation planning
- Reduced support for City’s Sustainability Program

## Other Items: CDD-Planning & Housing

### Planning Highlights

Current Planning (2019): 835 MFR, 230 SFR, 41 ADUs Approved, 2020 more of the same (availability of affordable housing tax credits), Remain in Post-Camp Fire mode, Valley's Edge Special Planning Area

Long-Range Planning: ADU Promotion, North Chico SPA Re-Vision/Infrastructure Plan, Climate Action Plan Update, Island Annexation Plan, Housing Element Update, and lots more

Special Efforts: Temporary Outdoor Dining, Support for Homelessness Solutions, Commercial Cannabis

**\*\*Use Professional Services to Address Peaks and Valleys (Mostly Peaks)\*\***

**Additional Revenue and Funding Sources – Senate Bill 2 Planning Grant (\$310K), Local and Regional Early Action Planning (LEAP (\$310K) & REAP) Grants, Upcoming User Fee Study**




## Other Items: CDD-Planning & Housing (continued)

### Housing Highlights

- Direct Funding & Facilitation of 3 Affordable Multi-Family Projects
- Support & Coordination for 4 Additional Affordable Housing Projects
- CDBG-CV and CDBG-DR Fund Planning & Administration
- Housing Element Update
- Plan for Permanent Local Housing Allocation (PLHA) Funding
- Habitat for Humanity Wisconsin Project
- Ongoing HUD & HCD Program Implementation and Compliance

Additional Revenue and Funding Sources – PLHA (~\$390K annually),  
CDBG-DR (\$32.5M for multi-family housing and  
TBD for infrastructure in support of housing)






2020-2021 Budget:

# **PUBLIC WORKS – OPERATIONS AND MAINTENANCE**

**DIRECTOR ERIK GUSTAFSON**



30

## **Department Summary: Public Works – Operations & Maint.**

**Mission: To maintain safe, reliable, modern infrastructure and services for the greater Chico Community**

**Funding Source: General Fund, Capital Project Funds, Enterprise Funds, Special Revenue Funds, Internal Service Funds**

**Total Budget Requested: \$18,979,066**  
**Total Personnel Costs: \$8,456,864**

**Current Number of Positions: 74**



# Department Summary: Operations & Maintenance

**Areas of Responsibility:** Fleet, Facilities, Street Cleaning, Right-of-Way Maintenance, Traffic Safety, Parks & Open Spaces, Street Trees, Storm Drain Maintenance, Sewer Collection System, Wastewater Treatment Plant, Airport Operations, Butte Choice Energy Authority, Vina GSA.

**Essential Services Provided:** All Public Works maintenance and functions are considered essential services.

**Cost Reductions Plans:** 2%, 5% and 10% options are all catastrophic to an already lean and diminished resource deployment model.



**Potential Cost Reductions:**

**Public Works  
– Operations  
& Maint.  
Department**



	2%	5%	10%
Maintenance Aide		1	1
Maintenance Worker		1.5	2
Senior Maintenance Worker			1
Field Supervisor			1
<b>Total FTE</b>	<b>0</b>	<b>2.5</b>	<b>5</b>
Non-FTE Amounts	\$106,124	\$151,090	\$172,286
<b>Total Amounts</b>	<b>\$106,124</b>	<b>\$318,043</b>	<b>\$617,389</b>



## Other Items: Public Works – Operations & Maint.



Existing staffing model is extremely lean to provide Community service expectations.

Fleet and Facility replacement funds are underfunded

Further cuts will impact service delivery to the Community and will add long term costs.





2020-2021 Budget:

# **PUBLIC WORKS – ENGINEERING**

**DIRECTOR BRENDAN OTTOBONI**



## Department Summary: Public Works – Engineering

**Mission:** To ensure public safety through detail orientated and strategic improvements to mitigate unsafe operation and use of our Public property; provide safe, sustainable, integrated and efficient transportation systems to enhance the City’s economy and livability for all modes of transportation; and efficiently and effectively provide a reliable, sustainable sanitary sewer and storm water collection system.

**Funding Source:** General Fund, Capital Project Funds, Enterprise Funds, Special Revenue Funds

**Total General Fund Budget Requested: \$387,122**

**Total All Funds Budget Requested \$4,965,564**

**Total All Funds Personnel Requested: \$3,814,469**

**Current Number of Positions: 28**



# Department Summary: Public Works - Engineering

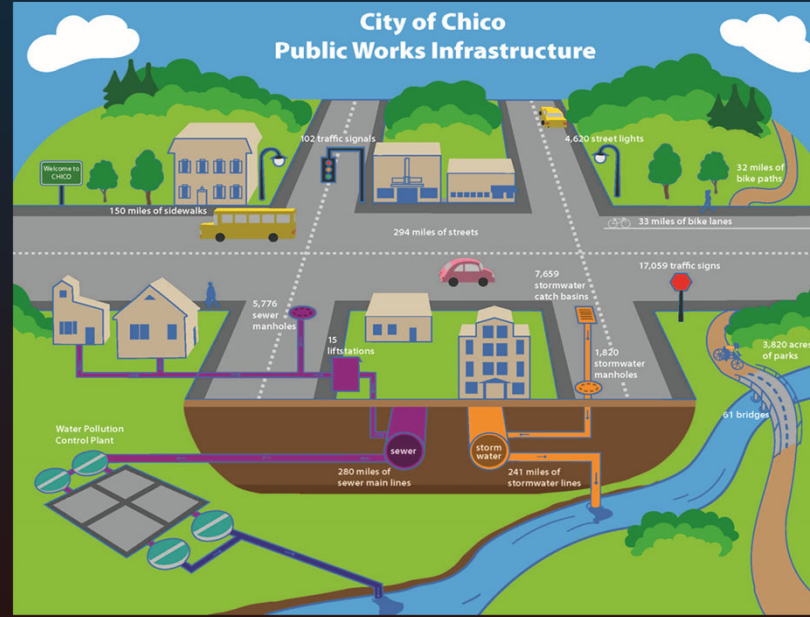
**Areas of Responsibility: Transportation and Traffic Engineering, Development Engineering, Sewer & Storm Drain Engineering, Capital Projects and Right-Of-Way Engineering**

**Essential Services Provided: Infrastructure, Housing / Development**

**Engineering does not include a cost reduction plan as the majority of expenditures come from special revenue and non general fund sources.**



# Other Items: Public Works – Engineering



## Other Items: Public Works – Engineering

- Largest City Budget Managed, with minimal staffing costs
- Required to function as contract department: \$2.166 million in 2019
- Contract consultants are 2x more costly, requires staff oversight
- \$88.15 Million in grants since 2015 (roughly \$21.1 Million over prior 7 year period)
- That is \$85.15 Million in economic stimulus, jobs and improved quality of life
- Received +/- \$350,000 into General Fund through Indirect Cost Allocations / Overhead since 2017
- 2020 is largest construction season in history of City of Chico ~ \$17 Million in construction to local contractors
- Approximately \$14 Million / year unfunded needs for maintenance (roads, bikeways, ADA, sewer, storm water)





2020-2021 Budget:

# **FIRE DEPARTMENT**

**CHIEF STEVE STANDRIDGE**



## Department Summary: Fire

**Mission:** To provide the highest quality fire, rescue and emergency services to the Chico community in a caring and professional manner.

**Funding Source:** General Fund

**Total Budget Requested:** \$13,739,028

**Total Personnel Costs:** \$11,921,319

**Current Number of Allocated Positions:** 62

**Positions Not Funded but Allocated:** 1  
(Training Officer)

**Positions Not Filled to Maintain Daily Staffing (16 FFs):**  
(Fire Prevention Officer)





## Department Summary: Fire



### Areas of Responsibility: Fire Department

#### Essential Services Provided:

- Emergency Response (Fires, EMS, Rescues, etc.)
- Emergency Management & Pre-Incident Planning
  - Fire Code Enforcement
  - Public Education

Cost Reductions Plans: 2%, 5% and 10%



<b>Potential Cost Reductions:</b>		<b>2%</b>	<b>5%</b>	<b>10%</b>
<p><b>Fire Department</b></p>  	Deputy Chief (Demoted to Battalion Chief)	-	-	1
	BC demoted to Captain	-	-	1
	Firefighters (Frozen or Layoff)	-	-	3
	Analyst	-	1	1
	Fire Marshal	1	-	1
	Fire Prevention Inspector	-	1	1
	Fire Prevention Specialist	-	1	1
	Part-time Inspector	-	0.5	0.5
	Part-time Permit Tech	0.5	0.5	0.5
	<b>Total FTEs – Layoffs/Frozen/Demoted</b>	<b>1.5</b>	<b>4.0</b>	<b>10.0</b>
	Non-FTE Amounts	\$62,172	\$191,155	\$192,336
	<b>Total Amounts</b>	<b>\$262,210</b>	<b>\$655,525</b>	<b>\$1,311,050</b>

## Other Items: Fire

### 2019-2020 HIGHLIGHTS

- Maintained 16 firefighters per day/ 5 Apparatus
- Butte Fire/CFD CAD-to-CAD interface initiated - nearly complete
- Code Enforcement achieved nearly 100% inspection compliance for mandated facilities
  - Collaborated to reduce low acuity medical responses by over 3,000 Incidents
  - Completed several Training Center upgrades (Command SimLab, Roof Prop)
    - Implemented several programs for increased efficiencies:
      - A pre-fire planning program
      - A false fire alarm monitoring program
      - A fire detection & alarm inspection compliance program

### 2020-2021 GOALS

- Re-org for more efficient Operations
- Implement Battalion Chief Rank
- Implement CAD-to-CAD between Butte EMS-CFD
- Evaluate adding Advanced Life Support (ALS) capability to service model
  - Evaluate various collaborative partnerships
    - Evaluate cost recovery options
    - Expand public outreach and education
    - Order new replacement Engine
    - Complete Station 1 remodel
- Evaluate funding mechanisms for new Station 6





2020-2021 Budget:

# **POLICE DEPARTMENT**

**CHIEF MATT MADDEN**



## Department Summary: Police

**Mission:** To create a safer Chico and improve quality of life by partnering with our community and providing dedicated service.

**Funding Source:** General Fund

**Total Budget Requested:** \$28,773,396

**Total Personnel Costs:** \$24,220,722

**Current Number of Positions:** 167.91



## Department Summary: Police

### Areas of Responsibility:

- **Police Department**

**Essential Services Provided:**



The Chico Police Department is comprised of dedicated men and women committed to the safety and well-being of our community.

- **Animal Shelter**

**Essential Services Provided:**

The Chico Animal Shelter oversees animal welfare and control and provides a “pound system” for strays.



<b>Potential Cost Reductions:</b>			
	<b>2%</b>	<b>5%</b>	<b>10%</b>
<b>Police Department</b>			
			
			
Sergeant	1	1	1
Sworn Park Rangers	2	2	2
Comm Service Officers			6
Police Officers	1	7	7
Dispatchers		1	5
Public Info Officer			1
Record Techs			3
<b>Total FTE</b>	<b>4</b>	<b>11</b>	<b>25</b>
Non-FTE Amounts			
<b>Total Amounts</b>	<b>\$488,755</b>	<b>\$1,206,638</b>	<b>\$2,387,835</b>

## Other Items: Police



### Additional Budget Requested:

- \$80,000 - Training
- \$40,000 - Overtime
- \$18,000 - New Hire Background Investigation Costs
- \$67,400 - Add (1) Evidence Clerk Position

### Hiring Freeze Considerations





# Questions?

