

**ADDENDUM TO ATTACHMENT 1 –**  
**ASSISTANT CITY MANAGER – CHRIS CONSTANTIN**

**VACATION ACCRUAL**

Employee shall accrue vacation leave in accordance with the following schedule:

Length of Service	Bi-weekly accrual rate	Annual accrual rate	Maximum accrual balance
7 <sup>th</sup> through 96 <sup>th</sup> month	4.62	120.12	320
97 <sup>th</sup> through 108 <sup>th</sup> month	4.93	128.18	320
109 <sup>th</sup> through 120 <sup>th</sup> month	5.23	135.98	340
121 <sup>st</sup> through 132 <sup>nd</sup> month	5.54	144.04	360
133 <sup>rd</sup> through 144 <sup>th</sup> month	5.85	152.10	380
145 <sup>th</sup> through 156 <sup>th</sup> month	6.16	160.16	400
157 <sup>th</sup> through 168 <sup>th</sup> month	6.47	168.22	420
169 <sup>th</sup> through 180 <sup>th</sup> month	6.78	176.28	440
181 <sup>st</sup> through 192 <sup>nd</sup> month	7.09	184.34	460
193 <sup>rd</sup> through 204 <sup>th</sup> month	7.39	192.14	480
205 <sup>th</sup> month and forward	7.69	199.94	500