

EFFECTIVE: 08/01/2017 (Majority Representative changed to UPEC)

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	ACTCL Account Clerk	\$15.70	\$16.49	\$17.31	\$18.18	\$19.09	\$20.04	\$21.04	\$21.57							1,256.17	1,725.48	32,660.48
ACTC1 Accounting Technician I	\$21.04	\$22.10	\$23.20	\$24.36	\$25.58	\$26.86	\$28.20	\$28.91							1,683.53	2,312.49	43,771.77	60,124.82
ACTC2 Accounting Technician II	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$30.84	\$32.38	\$33.19							1,933.04	2,655.22	50,258.98	69,035.63
ADAN1 Admin Analyst I	\$21.04	\$22.10	\$23.20	\$24.36	\$25.58	\$26.86	\$28.20	\$28.91							1,683.53	2,312.49	43,771.77	60,124.82
ADAN2 Admin Analyst II	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$30.84	\$32.38	\$33.19							1,933.04	2,655.22	50,258.98	69,035.63
ADAST Admin Assistant	\$18.29	\$19.21	\$20.17	\$21.18	\$22.23	\$23.35	\$24.51	\$25.13							1,463.38	2,010.09	38,047.77	52,262.35
ASTCE Assistant Engineer	\$28.40	\$29.82	\$31.32	\$32.88	\$34.53	\$36.25	\$38.06	\$39.02							2,272.33	3,121.27	59,080.67	81,153.09
ASTPL Assistant Planner	\$23.00	\$24.15	\$25.35	\$26.62	\$27.95	\$29.35	\$30.82	\$31.59							1,839.80	2,527.14	47,834.69	65,705.64
ASCE Associate Civil Engineer*	\$31.98	\$33.58	\$35.25	\$37.02	\$38.87	\$40.81	\$42.85	\$43.92							2,558.10	3,513.80	66,510.65	91,358.90
ASCPL Associate Planner*	\$26.47	\$27.80	\$29.19	\$30.65	\$32.18	\$33.79	\$35.48	\$36.36							2,117.79	2,909.00	55,062.65	75,633.94
BLPE2 Building Plans Examiner II	\$25.85	\$27.14	\$28.50	\$29.92	\$31.42	\$32.99	\$34.64	\$35.50							2,067.72	2,840.22	53,760.72	73,845.62
CEOFF Code Enforcement Officer	\$24.62	\$25.85	\$27.14	\$28.50	\$29.92	\$31.42	\$32.99	\$33.81							1,969.30	2,705.02	51,201.75	70,330.63
COMB1 Combination Inspector I	\$24.62	\$25.85	\$27.14	\$28.50	\$29.92	\$31.42	\$32.99	\$33.81							1,969.30	2,705.02	51,201.75	70,330.63
COMB2 Combination Inspector II	\$25.85	\$27.14	\$28.50	\$29.92	\$31.42	\$32.99	\$34.64	\$35.50							2,067.72	2,840.22	53,760.72	73,845.62
CDDTC Community Devel. Technician	\$17.45	\$18.32	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$23.96							1,396.00	1,917.16	36,296.00	49,846.16
CNINS Construction Inspector	\$24.62	\$25.85	\$27.14	\$28.50	\$29.92	\$31.42	\$32.99	\$33.81							1,969.30	2,705.02	51,201.75	70,330.63
CRANA Crime Analyst	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$37.04	\$38.90	\$39.87							2,322.01	3,189.51	60,372.34	82,927.33
EGAID Engineering Aide	\$12.85	\$13.50	\$14.17	\$14.88	\$15.62	\$16.40	\$17.22	\$17.65							1,028.25	1,412.40	26,734.45	36,722.39
EGTC1 Engineering Technician I	\$17.03	\$17.88	\$18.78	\$19.71	\$20.70	\$21.73	\$22.82	\$23.39							1,362.36	1,871.34	35,421.47	48,654.86
EGTC2 Engineering Technician II	\$20.62	\$21.65	\$22.74	\$23.87	\$25.07	\$26.32	\$27.64	\$28.33							1,649.86	2,266.24	42,896.34	58,922.33
EVCLK Evidence Clerk	\$15.87	\$16.67	\$17.50	\$18.38	\$19.30	\$20.26	\$21.27	\$21.81							1,269.99	1,744.45	33,019.63	45,355.70
FPRTC Fire Permit Technician	\$17.45	\$18.32	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$23.96							1,396.00	1,917.16	36,296.00	49,846.16
GISAN GIS Analyst	\$25.15	\$26.40	\$27.72	\$29.11	\$30.56	\$32.09	\$33.70	\$34.54							2,011.60	2,763.13	52,301.66	71,841.45
HFINS Housing Financial Specialist	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$30.84	\$32.38	\$33.19							1,932.97	2,655.13	50,257.27	69,033.29
ISANA Information Systems Analyst	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$37.04	\$38.90	\$39.87							2,322.01	3,189.51	60,372.34	82,927.33
ISTEC Information Systems Technician II	\$21.77	\$22.86	\$24.00	\$25.20	\$26.46	\$27.78	\$29.17	\$29.90							1,741.37	2,391.95	45,275.73	62,190.65
LNDIS Landscape Inspector	\$23.42	\$24.59	\$25.82	\$27.11	\$28.47	\$29.89	\$31.38	\$32.17							1,873.47	2,573.39	48,710.13	66,908.14
MAILC Mail Clerk	\$14.43	\$15.15	\$15.91	\$16.70	\$17.54	\$18.42	\$19.34	\$19.82							1,154.30	1,585.54	30,011.72	41,224.04
OFFA1 Office Assistant I	\$12.64	\$13.27	\$13.93	\$14.63	\$15.36	\$16.13	\$16.94	\$17.36							1,010.98	1,388.68	26,285.51	36,105.73
OFFA2 Office Assistant II	\$13.94	\$14.64	\$15.37	\$16.14	\$16.95	\$17.80	\$18.69	\$19.15							1,115.45	1,532.17	29,001.61	39,836.55
OFFA3 Office Assistant III	\$15.38	\$16.15	\$16.95	\$17.80	\$18.69	\$19.63	\$20.61	\$21.12							1,230.27	1,689.90	31,987.07	43,937.37
PKRNG Park Ranger	\$17.27	\$18.13	\$19.04	\$19.99	\$20.99	\$22.04	\$23.14	\$23.72							1,381.36	1,897.43	35,915.30	49,333.19
PSRVC Park Services Coordinator	\$24.99	\$26.24	\$27.55	\$28.93	\$30.38	\$31.90	\$33.50	\$34.34							1,999.20	2,747.00	51,979.20	71,422.00
PRMTC Permit Technician	\$17.45	\$18.32	\$19.24	\$20.20	\$21.21	\$22.27	\$23.38	\$23.96							1,396.00	1,917.16	36,296.00	49,846.16
PLNTC Planning Technician	\$18.62	\$19.55	\$20.52	\$21.55	\$22.63	\$23.76	\$24.95	\$25.57							1,489.28	2,045.67	38,721.18	53,187.34
PSCRD Property Section Coordinator	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	\$37.04	\$38.90	\$39.87							2,322.01	3,189.51	60,372.34	82,927.33
SACCL Senior Account Clerk	\$18.29	\$19.21	\$20.17	\$21.18	\$22.23	\$23.35	\$24.51	\$25.13							1,463.38	2,010.09	38,047.77	52,262.35
SRRNG Senior Park Ranger	\$20.19	\$21.20	\$22.26	\$23.37	\$24.54	\$25.77	\$27.06	\$27.74							1,615.33	2,218.81	41,998.46	57,689.00
SUPIN Supervising Inspector	\$27.14	\$28.50	\$29.92	\$31.42	\$32.99	\$34.64	\$36.37	\$37.28							2,171.40	2,982.63	56,456.40	77,548.40

EMPLOYEES HIRED BEFORE 05/03/2016

POSITION TITLE	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
	ACTCL Account Clerk	\$15.66	\$16.05	\$16.45	\$16.86	\$17.28	\$17.71	\$18.15	\$18.60	\$19.06	\$19.54	\$20.03	\$20.53	\$21.04	\$21.57	1,252.80	1,725.60	32,572.80
ACTC1 Accounting Technician I	\$20.98	\$21.50	\$22.04	\$22.59	\$23.15	\$23.73	\$24.32	\$24.93	\$25.55	\$26.19	\$26.84	\$27.51	\$28.20	\$28.91	1,678.40	2,312.80	43,638.40	60,132.80
ACTC2 Accounting Technician II	\$24.08	\$24.68	\$25.30	\$25.93	\$26.58	\$27.24	\$27.92	\$28.62	\$29.34	\$30.07	\$30.82	\$31.59	\$32.38	\$33.19	1,926.40	2,655.20	50,086.40	69,035.20
ADAN1 Admin Analyst I	\$20.98	\$21.50	\$22.04	\$22.59	\$23.15	\$23.73	\$24.32	\$24.93	\$25.55	\$26.19	\$26.84	\$27.51	\$28.20	\$28.91	1,678.40	2,312.80	43,638.40	60,132.80
ADAN2 Admin Analyst II	\$24.08	\$24.68	\$25.30	\$25.93	\$26.58	\$27.24	\$27.92	\$28.62	\$29.34	\$30.07	\$30.82	\$31.59	\$32.38	\$33.19	1,926.40	2,655.20	50,086.40	69,035.20
ADAST Admin Assistant	\$18.22	\$18.68	\$19.15	\$19.63	\$20.12	\$20.62	\$21.14	\$21.67	\$22.21	\$22.77	\$23.34	\$23.92	\$24.52	\$25.13	1,457.60	2,010.40	37,897.60	52,270.40
ASTCE Assistant Engineer	\$28.31	\$29.02	\$29.75	\$30.49	\$31.25	\$32.03	\$32.83	\$33.65	\$34.49	\$35.35	\$36.23	\$37.14	\$38.07	\$39.02	2,264.80	3,121.60	58,884.80	81,161.60
ASTPL Assistant Planner	\$22.92	\$23.49	\$24.08	\$24.68	\$25.30	\$25.93	\$26.58	\$27.24	\$27.92	\$28.62	\$29.34	\$30.07	\$30.82	\$31.59	1,833.60	2,527.20	47,673.60	65,707.20
ASCCE Associate Civil Engineer*	\$31.85	\$32.65	\$33.47	\$34.31	\$35.17	\$36.05	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80	\$42.85	\$43.92	2,548.00	3,513.60	66,248.00	91,353.60
ASCPL Associate Planner*	\$26.38	\$27.04	\$27.72	\$28.41	\$29.12	\$29.85	\$30.60	\$31.36	\$32.14	\$32.94	\$33.76	\$34.60	\$35.47	\$36.36	2,110.40	2,908.80	54,870.40	75,628.80
BLPE2 Building Plans Examiner II	\$25.76	\$26.40	\$27.06	\$27.74	\$28.43	\$29.14	\$29.87	\$30.62	\$31.39	\$32.17	\$32.97	\$33.79	\$34.63	\$35.50	2,060.80	2,840.00	53,580.80	73,840.00
CEOFF Code Enforcement Officer	\$24.53	\$25.14	\$25.77	\$26.41	\$27.07	\$27.75	\$28.44	\$29.15	\$29.88	\$30.63	\$31.40	\$32.19	\$32.99	\$33.81	1,962.40	2,704.80	51,022.40	70,324.80
COMB1 Combination Inspector I	\$24.53	\$25.14	\$25.77	\$26.41	\$27.07	\$27.75	\$28.44	\$29.15	\$29.88	\$30.63	\$31.40	\$32.19	\$32.99	\$33.81	1,962.40	2,704.80	51,022.40	70,324.80
COMB2 Combination Inspector II	\$25.76	\$26.40	\$27.06	\$27.74	\$28.43	\$29.14	\$29.87	\$30.62	\$31.39	\$32.17	\$32.97	\$33.79	\$34.63	\$35.50	2,060.80	2,840.00	53,580.80	73,840.00
CDDTC Community Devel. Technician	\$17.38	\$17.81	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	1,390.40	1,916.80	36,150.40	49,836.80
CNINS Construction Inspector	\$24.53	\$25.14	\$25.77	\$26.41	\$27.07	\$27.75	\$28.44	\$29.15	\$29.88	\$30.63	\$31.40	\$32.19	\$32.99	\$33.81	1,962.40	2,704.80	51,022.40	70,324.80
CRANA Crime Analyst	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72	\$33.54	\$34.38	\$35.24	\$36.12	\$37.02	\$37.95	\$38.90	\$39.87	2,313.60	3,189.60	60,153.60	82,929.60
EGAID Engineering Aide	\$12.81	\$13.13	\$13.46	\$13.80	\$14.14	\$14.49	\$14.85	\$15.22	\$15.60	\$15.99	\$16.39	\$16.80	\$17.22	\$17.65	1,024.80	1,412.00	26,644.80	36,712.00
EGTC1 Engineering Technician I	\$16.97	\$17.39	\$17.82	\$18.27	\$18.73	\$19.20	\$19.68	\$20.17	\$20.67	\$21.19	\$21.72	\$22.26	\$22.82	\$23.39	1,357.60	1,871.20	35,297.60	48,651.20
EGTC2 Engineering Technician II	\$20.55	\$21.06	\$21.59	\$22.13	\$22.68	\$23.25	\$23.83	\$24.43	\$25.04	\$25.67	\$26.31	\$26.97	\$27.64	\$28.33	1,644.00	2,266.40	42,744.00	58,926.40
EVCLK Evidence Clerk	\$15.80	\$16.20	\$16.61	\$17.03	\$17.46	\$17.90	\$18.35	\$18.81	\$19.28	\$19.76	\$20.25	\$20.76	\$21.28	\$21.81	1,264.00	1,744.80	32,864.00	45,364.80
FPRTC Fire Permit Technician	\$17.38	\$17.81	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	1,390.40	1,916.80	36,150.40	49,836.80
GISAN GIS Analyst	\$25.07	\$25.70	\$26.34	\$27.00	\$27.67	\$28.36	\$29.07	\$29.80	\$30.54	\$31.30	\$32.08	\$32.88	\$33.70	\$34.54	2,005.60	2,763.20	52,145.60	71,843.20
HFINS Housing Financial Specialist	\$24.08	\$24.68	\$25.30	\$25.93	\$26.58	\$27.24	\$27.92	\$28.62	\$29.34	\$30.07	\$30.82	\$31.59	\$32.38	\$33.19	1,926.40	2,655.20	50,086.40	69,035.20
ISANA Information Systems Analyst	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72	\$33.54	\$34.38	\$35.24	\$36.12	\$37.02	\$37.95	\$38.90	\$39.87	2,313.60	3,189.60	60,153.60	82,929.60
ISTEC Information Systems Technician II	\$21.70	\$22.24	\$22.80	\$23.37	\$23.95	\$24.55	\$25.16	\$25.79	\$26.43	\$27.09	\$27.77	\$28.46	\$29.17	\$29.90	1,736.00	2,392.00	45,136.00	62,192.00
LNDIS Landscape Inspector	\$23.34	\$23.92	\$24.52	\$25.13	\$25.76	\$26.40	\$27.06	\$27.74	\$28.43	\$29.14	\$29.87	\$30.62	\$31.39	\$32.17	1,867.20	2,573.60	48,547.20	66,913.60
MAILC Mail Clerk	\$14.36	\$14.72	\$15.09	\$15.47	\$15.86	\$16.26	\$16.67	\$17.09	\$17.52	\$17.96	\$18.41	\$18.87	\$19.34	\$19.82	1,148.80	1,585.60	29,868.80	41,225.60
OFFA1 Office Assistant I	\$12.60	\$12.92	\$13.24	\$13.57	\$13.91	\$14.26	\$14.62	\$14.99	\$15.36	\$15.74	\$16.13	\$16.53	\$16.94	\$17.36	1,008.00	1,388.80	26,208.00	36,108.80
OFFA2 Office Assistant II	\$13.90	\$14.25	\$14.61	\$14.98	\$15.35	\$15.73	\$16.12	\$16.52	\$16.93	\$17.35	\$17.78	\$18.22	\$18.68	\$19.15	1,112.00	1,532.00	28,912.00	39,832.00
OFFA3 Office Assistant III	\$15.33	\$15.71	\$16.10	\$16.50	\$16.91	\$17.33	\$17.76	\$18.20	\$18.66	\$19.13	\$19.61	\$20.10	\$20.60	\$21.12	1,226.40	1,689.60	31,886.40	43,929.60
PKRNG Park Ranger	\$17.22	\$17.65	\$18.09	\$18.54	\$19.00	\$19.47	\$19.96	\$20.46	\$20.97	\$21.49	\$22.03	\$22.58	\$23.14	\$23.72	1,377.60	1,897.60	35,817.60	49,337.60
PSRVC Park Services Coordinator	\$24.91	\$25.53	\$26.17	\$26.82	\$27.49	\$28.18	\$28.88	\$29.60	\$30.34	\$31.10	\$31.88	\$32.68	\$33.50	\$34.34	1,992.80	2,747.00	51,812.80	71,422.00
PRMTC Permit Technician	\$17.38	\$17.81	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	1,390.40	1,916.80	36,150.40	49,836.80
PLNTC Planning Technician	\$18.55	\$19.01	\$19.49	\$19.98	\$20.48	\$20.99	\$21.51	\$22.05	\$22.60	\$23.17	\$23.75	\$24.34	\$24.95	\$25.57	1,484.00	2,045.60	38,584.00	53,185.60
PSCRD Property Section Coordinator	\$28.92	\$29.64	\$30.38	\$31.14	\$31.92	\$32.72	\$33.54	\$34.38	\$35.24	\$36.12	\$37.02	\$37.95	\$38.90	\$39.87	2,313.60	3,189.60	60,153.60	82,929.60
SACCL Senior Account Clerk	\$18.22	\$18.68	\$19.15	\$19.63	\$20.12	\$20.62	\$21.14	\$21.67	\$22.21	\$22.77	\$23.34	\$23.92	\$24.52	\$25.13	1,457.60	2,010.40	37,897.60	52,270.40
SRRNG Senior Park Ranger	\$20.12	\$20.62	\$21.14	\$21.67	\$22.21	\$22.77	\$23.34	\$23.92	\$24.52	\$25.13	\$25.76	\$26.40	\$27.06	\$27.74	1,609.60	2,219.20	41,849.60	57,699.20
SUPIN Supervising Inspector	\$27.04	\$27.72	\$28.41	\$29.12	\$29.85	\$30.60	\$31.37	\$32.15	\$32.95	\$33.77	\$34.61	\$35.48	\$36.37	\$37.28	2,163.20	2,982.40	56,243.20	77,542.40