

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 1021 – TRADES AND CRAFTS UNIT REGARDING
CERTIFICATION PAY

Pursuant to Subarticle 1.6, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico and Service Employees International Union, Local 1021 – Trades and Crafts Unit Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2014 through December 31, 2016 (2014 MOU-SEIU-TC),” the City of Chico (City) and Service Employees International Union – Trades and Crafts Unit (Union) enter into this Letter Agreement to amend Section 5.7, Certification Pay.

Therefore, the City and Union agree as follows:

1. Effective April 1, 2017, the Union and City agree to add the following certification pay to Section 5.7:
 - I. **Certified Playground Safety Inspector.** Employees assigned to the Parks Division who possess the Certified Playground Safety Inspector certification shall be eligible to receive certification pay.
 1. **Compensation.** Employees who currently possess current certifications shall be entitled to receive \$25.00 per month per certification. Such compensation shall commence during the month following the month in which the request for compensation is submitted to and approved by the Human Resources and Risk Management Office. Such compensation shall terminate at the end of the month that such certifications expire, unless renewed or reissued prior to certification.
2. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.
3. All other terms, conditions, provisions and requirements of the 2014 MOU – SEIU – TC shall remain in full force and effect.

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Signed and dated as follows:

For SEIU-TC:

Scott Steedman 4-7-17
Scott Steedman, Representative (Date)

James Erven 4-7-17
James Erven, Representative (Date)

Amanda Steiner 4/7/17
Amanda Steiner, Local 1021 (Date)

For the City of Chico:

Mark Orme 4/3/17
Mark Orme (Date)
City Manager

Approved as to Form:

Vince C. Ewing
Vince C. Ewing (Date)
City Attorney*

*Pursuant to The Charter of the
City of Chico, Section 906(D)