

## LETTER AGREEMENT

### LETTER AGREEMENT BETWEEN CITY OF CHICO AND SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021 – TRADES AND CRAFTS UNIT REGARDING CLASS A LICENSE CERTIFICATION PAY FOR EQUIPMENT MECHANIC II, SENIOR EQUIPMENT MECHANIC, AND SHOP SUPERVISOR

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Pursuant to Subarticle 1.6, entitled “Letter Agreement for Variation of Provisions” of the Memorandum of Understanding between the City of Chico and Service Employees International Union, Local 1021 – Trades and Crafts Unit Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2014 through December 31, 2016 (2014 MOU SEIU-TC Unit),” the City of Chico (City) and Service Employees International Union – Trades and Crafts Unit (Union) enter into this Letter Agreement in recognition of the Union’s and City’s agreement to the following modification to provide Class A License certification pay to Equipment Mechanic II, Senior Equipment Mechanic and Shop Supervisor Employees.

Therefore, the City and Union agree as follows:

1. Effective July 1, 2014, Union and City agree that Section 5.7.D, entitled “Class A License,” shall be amended as follows:

**D. Class A License.** Employees who voluntarily possess their Class A Driver License for the performance of their duties for the City, pursuant to 6.6.F.2, shall be eligible for certification pay.

1. Compensation. Eligible Employees who possess current Licenses shall be entitled to receive \$25.00 per month. Such compensation shall commence during the month following the month in which the request for compensation is submitted to and approved by the Human Resources and Risk Management Office. Such compensation shall terminate at the end of the month that such License expires, unless renewed or reissued prior to expiration.

2. Compensation for Equipment Mechanic II, Senior Equipment Mechanic and Shop Supervisor. Employees holding the job title of Equipment Mechanic II, Senior Equipment Mechanic, or Shop Supervisor who are hired on or before June 30, 2014, and who voluntarily possess their Class A Driver License, pursuant to 6.6.F.2, or Employees holding the job title of Equipment Mechanic II, Senior Equipment Mechanic, or Shop Supervisor who are hired on or after July 1, 2014, and who possess their Class A Driver License as a requirement of their job duties shall be entitled to receive \$75.00 per month. Such compensation shall commence during the month following the month in which the request for compensation is submitted to and approved by the Human Resources and Risk

Management Office. Such compensation shall terminate at the end of the month that such License expires, unless renewed or reissued prior to expiration.

2. Employees hired on or before June 30, 2014, shall not be required to possess their Class A Driver License as a condition of holding the job title of Equipment Mechanic II, Senior Equipment Mechanic, or Shop Supervisor. Those Employees who voluntarily possess their Class A Driver License, but are no longer able to maintain said license due to a medical condition, shall no longer be eligible for the certificate pay provided in Section 5.7.D.2.

3. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

4. All other terms, conditions, provisions and requirements of the 2014 MOU SEIU-TC Unit shall remain in full force and effect.

Signed and dated as follows:

For SEIU-TC:

  
Bob Collier, Representative (Date) 8-14-14

For the City of Chico:

  
Mark Orme, City Manager (Date) 7/30/14

  
Chris Bolshazy, Local 1021 (Date) 8/25/2014

APPROVED AS TO FORM AND CONTENT:

  
Vincent C. Ewing, City Attorney