

**LETTER OF AGREEMENT BETWEEN CITY OF CHICO AND PUBLIC SAFETY
MANAGEMENT REGARDING AMENDMENT TO BI-WEEKLY PAY SCHEDULE FOR
PUBLIC SAFETY MANAGEMENT EMPLOYEES – POLICE MANAGEMENT**

Pursuant to Subarticle 1.5, entitled “Letter Agreement for Variation of Provision” of the “Resolution Providing for Pay, Benefits and Other Terms and Condition of Employment for Public Safety Management Positions (2014 Public Safety Management Employees Pay and Benefits Resolution),” and Subarticle 3.7, entitled “Establishment of Police Captain and Police Lieutenant Pay Ranges,” the City of Chico (City) and Public Safety Management (PSM) enter into this Letter agreement to modify Appendix “1”, entitled “Bi-weekly Pay Schedule for Public Safety Management Employees,” following the adoption of the 2015 MOU-CPOA.

Therefore, the City and PSM agree as follows:

1. Effective April 19, 2015, Appendix “1”, shall be replaced by the attached amended Appendix “1.”
2. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.
3. This Letter Agreement is effective April 19, 2015 through December 31, 2015.
4. All other terms, conditions, provisions and requirements of the Resolution shall remain in full force and effect.

Signed and dated as follows:

For Public Safety Management:



Bill Hack (Date) 4/9/15



Michael O'Brien (Date) 4-14-15

For City of Chico:



Mark Orme, City Manager (Date) 4/17/15

Approved as to Form & Content:



Vincent C. Ewing, City Attorney

**RESOLUTION PROVIDING FOR PAY, BENEFITS AND OTHER TERMS AND
CONDITIONS OF EMPLOYMENT FOR PUBLIC SAFETY MANAGEMENT POSITIONS
(2014 PUBLIC SAFETY MANAGEMENT EMPLOYEES PAY AND BENEFITS RESOLUTION)**

APPENDIX "1"

BI-WEEKLY PAY SCHEDULE FOR PUBLIC SAFETY MANAGEMENT EMPLOYEES

EFFECTIVE: 01/01/2013

FIRE MANAGEMENT	MAXIMUM	MERIT MAXIMUM*
Division Chief	4,421.84	5,306.20

* Merit Maximum is calculated at twenty percent (20%) above Maximum.

EFFECTIVE: 05/19/2013**

POLICE MANAGEMENT	BI-WEEKLY MIN	BI-WEEKLY MAX
Police Captain	5,118.49	5,502.38
Police Lieutenant	4,653.18	5,002.16

** Pay ranges for 01/01/2013-05/18/2013 are set forth in prior Resolution No. 04-11.

EFFECTIVE: 04/19/2015

POLICE MANAGEMENT	BI-WEEKLY MIN	BI-WEEKLY MAX
Police Captain	5,374.53	5,777.62
Police Lieutenant	4,885.94	5,252.38