**LETTER OF AGREEMENT BETWEEN CITY OF CHICO AND PUBLIC SAFETY MANAGEMENT REGARDING AMENDMENT TO PAYMENT OF MUTUAL AID ASSIGNMENT PAY FOR FIRE MANAGEMENT**

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Pursuant to Subarticle 1.5, entitled "Letter Agreement for Variation of Provision" of the "Resolution Providing for Pay, Benefits and Other Terms and Condition of Employment for Public Safety Management Positions (2014 Public Safety Management Employees Pay and Benefits Resolution)," the City of Chico (City) and Public Safety Management (PSM) enter into this Letter agreement to modify Article 3.5, entitled "Payment of Mutual Aid Assignment Pay to Fire Management Employees."

Therefore, the City and IAFF agree as follows:

1. Effective February 1, 2015, Article 3.5, entitled "Payment of Mutual Aid Assignment Pay to Fire Management Employees," shall be added as follows:

**3.5 Payment of Mutual Aid Assignment Pay to Fire Management Employees.** City agrees that Management Employees who are assigned to serve with either the California Department of Forestry and Fire Protection (Cal Fire), the United States Forest Service (USFS), or the California Emergency Management Agency (Cal EMA) on Mutual Aid assignments shall be compensated portal to portal. Management Employees shall receive any additional pay provided for the position in which they are assigned by the mutual aid agency that exceeds the amount paid to the Management Employee by the City for the same time period. Such payment shall be made only after receipt by the City of the reimbursement payment for such services. The payment to Management Employees shall be calculated by taking the reimbursement rate established by the mutual aid agency for the assigned position and subtracting the amount of the Management Employee's hourly rate of pay for the specific time period of service. Management Employees will receive the full amount of the reimbursement for those periods of the mutual aid assignment which fall outside of their normal work week.

2. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

3. This Letter Agreement is effective February 1, 2014 through December 31, 2016.

4. All other terms, conditions, provisions and requirements of the Resolution shall remain in full force and effect.

Signed and dated as follows:

For Public Safety Management:

2/4/15

Bill Hack (Date)

2/4/15

Michael O'Brien (Date)

For City of Chico:

Mark Orme, City Manager (Date)

Approved as to Form & Content:

Vincent C. Ewing, City Attorney