

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND STATIONARY ENGINEERS, LOCAL 39
REGARDING DESIGNATED OPERATOR-IN-CHARGE

Pursuant to Subarticle 1.6, entitled "Letter Agreement for Variation of Provisions" of the Memorandum of Understanding between the City of Chico and Stationary Engineers, Local 39 Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2014 through December 31, 2016 (2014 Local 39 MOU)," the City of Chico (City) and Stationary Engineers, Local 39 (Union) enter into this Letter Agreement in order to ensure compliance with new regulations adopted to Title 23. Waters Division 3. State Water Resources Control Board and Regional Water Quality Control Boards. Chapter 26. Wastewater Treatment Plant Classification, Operator Certification, and Contract Operator Registration.

Therefore, the City and Union agree as follows:

1. Effective June 10, 2014, Union and City agree that Section 5.4.F, entitled "Designated Operator-in-Charge," shall be added as follows:

F. Designated Operator-in-Charge. In the event that the Wastewater Treatment Manager is unavailable to carry out the duties of the chief plant operator due to a regularly schedule day off, such as weekends and holidays, Employees may be assigned to work as the Designated Operator-in-Charge, as defined in Section 1.1.B.11 above. Employees assigned as the Designated Operator-in-Charge shall be compensated at a rate which is ten percent (10%) above the employee's current Basic Pay rate for their normal work hours (7:30 am through 4:30 pm). The Wastewater Treatment Manager shall attempt to distribute scheduling Designated Operator-in-Charge assignment among all qualified Wastewater Treatment Plan Operators.

2. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

3. All other terms, conditions, provisions and requirements of the 2014 LOCAL 39 MOU Unit shall remain in full force and effect.


Signed and dated as follows:

For Local 39:

For City of Chico:



Shane Mortensen, Representative (Date) 2/19/15


Mark Orme, City Manager (Date)


Jerry Kalmar, Business Manager 3/5/15

APPROVED AS TO FORM AND CONTENT:


Steve Crouch, Dir. of Public Employees 2/24/15


Vincent C. Ewing, City Attorney