

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND STATIONARY ENGINEERS, LOCAL 39 REGARDING LAB DIRECTOR PAY

Pursuant to Subarticle 1.6, entitled "Letter Agreement for Variation of Provisions" of the Memorandum of Understanding between the City of Chico and Stationary Engineers, Local 39 Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2014 through December 31, 2016 (2014 Local 39 MOU)," the City of Chico (City) and Stationary Engineers, Local 39 (Union) enter into this Letter Agreement in order to ensure compliance with new California Health and Safety Code 100825-100920 and California Code of Regulations 64801-64860.

Therefore, the City and Union agree as follows:

1. Effective November 1, 2015, Union and City agree that Section 5.8, entitled "Lab Director Pay," shall be added as follows:

5.8. Lab Director Pay. Employees assigned to the classification of Lab Supervisor shall be designated as the City's Lab Director and shall receive additional compensation over and above Employee's Basic Pay rate. Additional compensation for the Lab Director designation shall be 5%.

2. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.

3. All other terms, conditions, provisions and requirements of the 2014 LOCAL 39 MOU Unit shall remain in full force and effect.

Signed and dated as follows:

For Local 39:


Shane Mortensen, Representative (Date) 5/3/16


Jerry Kalmar, Business Manager


Steve Crouch, Dir. of Public Employees

For City of Chico:


Mark Orme, City Manager (Date) 6/7/16

APPROVED AS TO FORM


Vincent C. Ewing, City Attorney *

*Pursuant to The Charter of the City of Chico, Section 906(D)