

CITY OF CHICO - SALARY TABLES
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF)
PAY CLASS 400

EFFECTIVE: 07/01/2012 (Implementation of G Step)

POSITION TITLE		HOURLY PAY RATE								BIWEEKLY PAY RATE		ANNUAL PAY RATE	
		N	A	B	C	D	E	F	G	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
FIREF	Firefighter	18.92	19.87	20.86	21.91	23.00	24.15	25.36	26.63	2,119.04	2,982.34	55,095.04	77,540.74
FAENG	Fire Apparatus Engineer		23.00	24.15	25.36	26.62	27.96	29.35	30.82	2,576.00	3,451.56	66,976.00	89,740.56
FRCPT	Fire Captain		26.62	27.95	29.35	30.82	32.36	33.97	35.67	2,981.44	3,994.87	77,517.44	103,866.67
FRPVS	Fire Prevention Specialist		27.84	29.23	30.69	32.23	33.84	35.53	37.31	2,227.20	2,984.52	57,907.20	77,597.52
FRPVI	Fire Prevention Inspector		35.52	37.30	39.16	41.12	43.18	45.33	47.60	2,841.60	3,807.72	73,881.60	99,000.72
FRPVO	Fire Prevention Officer		41.12	43.18	45.34	47.61	49.99	52.48	55.11	3,289.60	4,408.80	85,529.60	114,628.80

40 HOUR WORK WEEK CONVERSION		HOURLY PAY RATE								BIWEEKLY PAY RATE		ANNUAL PAY RATE	
POSITION TITLE		N	A	B	C	D	E	F	G	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
FIR40	Firefighter	26.49	27.82	29.20	30.67	32.20	33.81	35.50	37.28	2,119.04	2,982.34	55,095.04	77,540.74
FAE40	Fire Apparatus Engineer		32.20	33.81	35.50	37.27	39.14	41.09	43.14	2,576.00	3,451.56	66,976.00	89,740.56
FCP40	Fire Captain		37.27	39.13	41.09	43.15	45.30	47.56	49.94	2,981.44	3,994.87	77,517.44	103,866.67
FLT40	Fire Lieutenant		37.27	39.13	41.09	43.15	45.30	47.56	49.94	2,981.44	3,994.87	77,517.44	103,866.67

SPECIAL ASSIGNMENT PAY - 4%		HOURLY PAY RATE								BIWEEKLY PAY RATE		ANNUAL PAY RATE	
POSITION TITLE		N	A	B	C	D	E	F	G	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
FIREF	Firefighter	0.76	0.79	0.83	0.88	0.92	0.97	1.01	1.07	84.76	82.42	2,203.80	2,143.02
FAENG	Fire Apparatus Engineer		0.92	0.97	1.01	1.06	1.12	1.17	1.23	103.04	95.39	2,679.04	2,480.19
FRCPT	Fire Captain		1.06	1.12	1.17	1.23	1.29	1.36	1.43	119.26	110.41	3,100.70	2,870.60
FIRLT	Fire Lieutenant		1.06	1.12	1.17	1.23	1.29	1.36	1.43	119.26	110.41	3,100.70	2,870.60
FRPVS	Fire Prevention Specialist		1.11	1.17	1.23	1.29	1.35	1.42	1.49	124.72	115.48	3,242.80	3,002.43
FRPVI	Fire Prevention Inspector		1.42	1.49	1.57	1.64	1.73	1.81	1.90	159.13	147.33	4,137.37	3,830.57
FRPVO	Fire Prevention Officer		1.64	1.73	1.81	1.90	2.00	2.10	2.20	184.22	170.59	4,789.66	4,435.25

NOTES

IAFF employees are paid on an hourly basis
 Fire prevention employees are assigned to a 40 hour work week, or 2080 hours per year
 All other IAFF employees are assigned to a 56 hour work week, or 2912 hours per year