

EFFECTIVE: 01/01/2017

EMPLOYEES HIRED PRIOR TO 04/19/2015

POLICE OFFICER	HOURLY PAY RATES									BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
POFCR	26.83	28.17	29.58	31.06	32.61	34.24	35.95	36.85	37.77	2,146.40	3,021.60	55,806.40	78,561.60
2.5% POST Pay	0.6708	0.7043	0.7395	0.7765	0.8153	0.8560	0.8988	0.9213	0.9443				
5% POST Pay	1.3415	1.4085	1.4790	1.5530	1.6305	1.7120	1.7975	1.8425	1.8885				
10% Special Pay	2.683	2.817	2.958	3.106	3.261	3.424	3.595	3.685	3.777				

POLICE SERGEANT	HOURLY PAY RATES									BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
POSGT	-	-	-	41.71	43.79	45.98	48.28	49.49	50.73	3,336.80	4,058.40	86,756.80	105,518.40
2.5% POST Pay				1.0428	1.0948	1.1495	1.2070	1.2373	1.2683				
5% POST Pay				2.086	2.190	2.299	2.414	2.475	2.537				
10% Special Pay				4.171	4.379	4.598	4.828	4.949	5.073				

EMPLOYEES HIRED AFTER 04/19/2015

POLICE OFFICER	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
POFCR	27.40	28.08	28.78	29.50	30.24	31.00	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.7700	2,192.00	3,021.60	56,992.00	78,561.60
2.5% POST Pay	0.6850	0.7020	0.7195	0.7375	0.7560	0.7750	0.7945	0.8143	0.8345	0.8553	0.8768	0.8988	0.9213	0.9443				
5% POST Pay	1.3700	1.4040	1.4390	1.4750	1.5120	1.5500	1.5890	1.6285	1.6690	1.7105	1.7535	1.7975	1.8425	1.8885				
10% Special Pay	2.740	2.808	2.878	2.950	3.024	3.100	3.178	3.257	3.338	3.421	3.507	3.595	3.685	3.777				

POLICE SERGEANT	HOURLY PAY RATES														BIWEEKLY PAY RATE		ANNUAL PAY RATE	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
POSGT	-	-	-	-	40.61	41.63	42.67	43.74	44.83	45.95	47.10	48.28	49.49	50.73	3,248.80	4,058.40	84,468.80	105,518.40
2.5% POST Pay					1.0153	1.0408	1.0668	1.0935	1.1208	1.1488	1.1776	1.2070	1.2373	1.2683				
5% POST Pay					2.031	2.082	2.134	2.187	2.242	2.298	2.355	2.414	2.475	2.537				
10% Special Pay					4.061	4.163	4.267	4.374	4.483	4.595	4.710	4.828	4.949	5.073				

CANINE	CANINE CARE AND MAINTENANCE PAY						
	A	B	C	D	E	F	G
	10.00	-	-	-	-	-	-