

LETTER AGREEMENT

LETTER AGREEMENT BETWEEN CITY OF CHICO AND CHICO EMPLOYEE
ASSOCIATION REGARDING OUT OF CLASSIFICATION COMPENSATION
FOR CRAIG MURRAY

Pursuant to Subarticle 1.6, entitled "Letter Agreement for Variation of Provisions" of the Memorandum of Understanding between the City of Chico and Service Employees International Union – Clerical, Technical & Professional Unit Regarding Pay, Hours and Other Terms and Conditions of Employment for the Period of January 1, 2016 through June 30, 2019(2014 CEA MOU)," the City of Chico (City) and Chico Employees Association (CEA) enter into this Letter Agreement to clarify the out of classification compensation for Craig Murray, Associate Civil Engineer.

Therefore, the City and CEA agree as follows:


1. Effective January 1, 2016, it is understood that Craig Murray's out of classification assignment, and associated pay structure, as the *City Engineer* is "grandfathered" under the prior (2014 MOU) agreement terms and conditions. Mr. Murray receives a 5% differential for 80 hours per pay period to work in the out of classification assignment of *City Engineer*.
2. Any amendments or modifications to this Letter Agreement shall be in writing, signed and dated by both parties.
3. This Letter Agreement is effective January 1, 2016 through the duration of the out of classification assignment, as determined by the Department Director.
4. All other terms, conditions, provisions and requirements of the MOU shall remain in full force and effect.

Signed and dated as follows:

For Chico Employee Association:


Mike Sawley, President (Date) 5/12/16

For the City of Chico:


Mark Orme (Date) 5/13/16
City Manager

APPROVED AS TO FORM



Vincent C. Ewing
City Attorney*

***Pursuant to The Charter of the
City of Chico, Section 906(D)**